

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Alamo Community College District

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Bruce Leslie	Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone, life insurance premium. Additionally, 4-year retention bonus of \$60k is payable after 8/31/2013
		Non-state Income	343,475	7.36%	-	-	12,000	2,525	-	-	
		Total	343,475	7.36%	-	-	12,000	2,525	-	358,000	
2 Robert Zeigler	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		Non-state Income	189,909	2.00%	-	-	-	720	-	190,629	
		Total	189,909	2.00%	-	-	-	720	-	190,629	
3 Adena Loston	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		Non-state Income	189,909	2.00%	-	-	-	720	-	190,629	
		Total	189,909	2.00%	-	-	-	720	-	190,629	
4 Jacqueline Claunch	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		Non-state Income	189,909	2.00%	-	-	-	720	-	190,629	
		Total	189,909	2.00%	-	-	-	720	-	190,629	
5 Eric Reno	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		Non-state Income	189,909	2.00%	-	-	-	720	-	190,629	
		Total	189,909	2.00%	-	-	-	720	-	190,629	
6 Federico Zaragoza	VC Economic & Workforce Develop	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		Non-state Income	189,909	2.00%	-	-	-	720	-	190,629	
		Total	189,909	2.00%	-	-	-	720	-	190,629	
7 Diane Snyder	VC for Finance and Admin Servs	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		Non-state Income	189,909	4.90%	-	-	-	720	-	190,629	
		Total	189,909	4.90%	-	-	-	720	-	190,629	
8 Adelina Silva	VC for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		Non-state Income	189,909	4.90%	-	-	-	720	-	190,629	
		Total	189,909	4.90%	-	-	-	720	-	190,629	

**Higher Education
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Alamo Community College District

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
9	Thomas Cleary	VC Plan, Performance, & Info Sys	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	189,909	4.90%	-	-	-	720	-	190,629	
			Total	189,909	4.90%	-	-	-	720	-	190,629	
10	John Strybos	Assoc VC of Facilities	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	161,131	2.00%	-	-	-	720	-	161,851	
			Total	161,131	2.00%	-	-	-	720	-	161,851	
11	Linda Boyer-Owens	AVC HR & Org Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	150,859	2.00%	-	-	-	720	-	151,579	
			Total	150,859	2.00%	-	-	-	720	-	151,579	
12	Pamela Ansboury	Assoc VC of Finance & Fisc Svc	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	140,454	2.00%	-	-	-	-	-	140,454	
			Total	140,454	2.00%	-	-	-	-	-	140,454	
13	Jo-Carol Fabianke	Assoc VC for Academic Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	139,580	2.00%	-	-	-	720	-	140,300	
			Total	139,580	2.00%	-	-	-	720	-	140,300	
14	Patricia Major	Dist Dir of Internal Audits	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	139,087	2.00%	-	-	-	720	-	139,807	
			Total	139,087	2.00%	-	-	-	720	-	139,807	
15	George Laughead	General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	135,000	3.51%	-	-	-	-	-	135,000	
			Total	135,000	3.51%	-	-	-	-	-	135,000	
16	Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	125,358	20.49%	-	-	-	720	-	126,078	
			Total	125,358	20.49%	-	-	-	720	-	126,078	
17	Leovigildo Zuniga	Assoc VC of Communications	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	124,644	14.16%	-	-	-	720	-	125,364	
			Total	124,644	14.16%	-	-	-	720	-	125,364	
18	Ruth Dalrymple	Vice Pres of Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	118,932	11.75%	-	-	-	720	-	119,652	
			Total	118,932	11.75%	-	-	-	720	-	119,652	

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Institution Name: Alamo Community College District

A	B	C	D	E	Nonsalary Benefits & Emoluments FY 2013					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
19	Jimmie Bruce	Vice Pres of Academic Success	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,932	11.75%	-	-	-	720	-	119,652	
		Total	118,932	11.75%	-	-	-	720	-	119,652	
20	Elizabeth Lewis	Vice Pres of Academic Success	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,932	11.75%	-	-	-	720	-	119,652	
		Total	118,932	11.75%	-	-	-	720	-	119,652	
21	Robert Vela	Vice Pres of Student Affairs	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,932	12.12%	-	-	-	720	-	119,652	
		Total	118,932	12.12%	-	-	-	720	-	119,652	
22	Ruben Flores	Vice Pres of Student Affairs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,932	11.75%	-	-	-	-	-	118,932	
		Total	118,932	11.75%	-	-	-	-	-	118,932	
23	Sherrie Lang	Vice Pres of Student Success	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,932	11.75%	-	-	-	720	-	119,652	
		Total	118,932	11.75%	-	-	-	720	-	119,652	
24	Deborah Gaitan	Vice Pres of Student Success	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,932	11.75%	-	-	-	720	-	119,652	
		Total	118,932	11.75%	-	-	-	720	-	119,652	
25	Debbie Hamilton	Vice Pres of Student Success	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,932	11.75%	-	-	-	720	-	119,652	
		Total	118,932	11.75%	-	-	-	720	-	119,652	
26	David Mrizek	VP of College Services	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,932	11.75%	-	-	-	720	-	119,652	
		Total	118,932	11.75%	-	-	-	720	-	119,652	
27	Lacy Hampton	VP of College Services	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,932	11.75%	-	-	-	720	-	119,652	
		Total	118,932	11.75%	-	-	-	720	-	119,652	

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Institution Name: Alamo Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2013						
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
28	Ines Joseph	VP of College Services	State General Revenue	-	0.00%	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	118,932	11.75%	-	-	720	-	119,652	
			Total	118,932	11.75%	-	-	720	-	119,652	
29	Julie Pace	VP of College Services	State General Revenue	-	0.00%	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	118,932	11.75%	-	-	720	-	119,652	
			Total	118,932	11.75%	-	-	720	-	119,652	
30	Tangila Dove	VP of College Services	State General Revenue	-	0.00%	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	118,932	11.75%	-	-	720	-	119,652	
			Total	118,932	11.75%	-	-	720	-	119,652	
31	Velda Villarreal	Dist Dir IR, Effect, Plan	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	115,428	2.00%	-	-	-	-	115,428	
			Total	115,428	2.00%	-	-	-	-	115,428	
32	Lula Pelayo	Dist Director of Nursing	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	115,247	2.00%	-	-	-	-	115,247	
			Total	115,247	2.00%	-	-	-	-	115,247	
33	Cynthia Mendiola-Perez	AVC - Student & Prg Dev	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	114,461	2.00%	-	-	-	-	114,461	
			Total	114,461	2.00%	-	-	-	-	114,461	
34	Debra Morgan	Dir Strategic Int & Perf Excel	State General Revenue	-	0.00%	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	114,149	2.00%	-	-	720	-	114,869	
			Total	114,149	2.00%	-	-	720	-	114,869	
35	Gary O'Bar	Dist Dir of Purchasing	State General Revenue	-	0.00%	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	109,140	2.00%	-	-	720	-	109,860	
			Total	109,140	2.00%	-	-	720	-	109,860	
36	Angelia DeBarros	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	108,120	2.00%	-	-	-	-	108,120	
			Total	108,120	2.00%	-	-	-	-	108,120	
37	Alice Johnson	Dean of Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	107,457	2.00%	-	-	-	-	107,457	
			Total	107,457	2.00%	-	-	-	-	107,457	

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A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
38	Vernell Walker	Dean of Professional & Tech Ed	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,269	2.00%	-	-	-	-	-	101,269	
			Total	101,269	2.00%	-	-	-	-	-	101,269	
39	Timothy Rockey	Dean Cont Edu Training Network	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,131	2.00%	-	-	-	-	-	101,131	
			Total	101,131	2.00%	-	-	-	-	-	101,131	
40	Conrad Krueger	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,920	2.00%	-	-	-	-	-	100,920	
			Total	100,920	2.00%	-	-	-	-	-	100,920	
41	James Shelman	Dean, Science/Adv & App Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,702	2.00%	-	-	-	-	-	94,702	
			Total	94,702	2.00%	-	-	-	-	-	94,702	
42	Maureen Cartledge	Dean, Applied Sci & Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,457	2.00%	-	-	-	-	-	90,457	
			Total	90,457	2.00%	-	-	-	-	-	90,457	
43	Diane Beechinor	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,321	0.00%	-	-	-	-	-	90,321	
			Total	90,321	0.00%	-	-	-	-	-	90,321	
44	Emma Mendiola	Dean of Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	89,376	6.05%	-	-	-	-	-	89,376	
			Total	89,376	6.05%	-	-	-	-	-	89,376	
45	Robert Garza	Dean of Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments = cell phone
			Non-state Income	88,954	2.00%	-	-	-	720	-	89,674	
			Total	88,954	2.00%	-	-	-	720	-	89,674	
46	Mary Cottier	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	88,740	2.00%	-	-	-	-	-	88,740	
			Total	88,740	2.00%	-	-	-	-	-	88,740	

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Institution Name: Alamo Community College District

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					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
47	Patrick Fontenot	Dean of Workforce Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	87,962	2.00%	-	-	-	-	-	87,962	
			Total	87,962	2.00%	-	-	-	-	-	87,962	
48	Karen Sides	Dean of Interdisciplinary Prgs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	87,681	2.00%	-	-	-	-	-	87,681	
			Total	87,681	2.00%	-	-	-	-	-	87,681	
49	Rose Spruill	Dean of Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	86,283	2.00%	-	-	-	-	-	86,283	
			Total	86,283	2.00%	-	-	-	-	-	86,283	
50	Tracey Mendoza	Dean of Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,369	2.00%	-	-	-	-	-	85,369	
			Total	85,369	2.00%	-	-	-	-	-	85,369	
51	Larry Jackson	Dean/Cont. Ed & Workforce Dev.	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,369	2.00%	-	-	-	-	-	85,369	
			Total	85,369	2.00%	-	-	-	-	-	85,369	
52	Kathryn Ashworth	Dean/Cont. Ed & Workforce Dev.	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,369	2.00%	-	-	-	-	-	85,369	
			Total	85,369	2.00%	-	-	-	-	-	85,369	
53	Martha Trevino	Dean of Community Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,357	2.00%	-	-	-	-	-	85,357	
			Total	85,357	2.00%	-	-	-	-	-	85,357	
54	Mary Dixson	Dean of Interdisciplinary Prgs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	3.03%	-	-	-	-	-	84,603	
			Total	84,603	3.03%	-	-	-	-	-	84,603	
55	Ernestina Mesa	Dean of Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	13.14%	-	-	-	-	-	84,603	
			Total	84,603	13.14%	-	-	-	-	-	84,603	
56	Paul Machen	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	3.17%	-	-	-	-	-	84,603	
			Total	84,603	3.17%	-	-	-	-	-	84,603	

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57	Jennifer Comedy-Holmes	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	0.38%	-	-	-	-	-	84,603	
			Total	84,603	0.38%	-	-	-	-	-	84,603	
58	Blanca Balle-Muniz	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	0.00%	-	-	-	-	-	84,603	
			Total	84,603	0.00%	-	-	-	-	-	84,603	
59	Elizabeth Tanner	Dean, Arts/Humanities/Soc Sci	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	16.34%	-	-	-	-	-	84,603	
			Total	84,603	16.34%	-	-	-	-	-	84,603	
60	Karlene Fenton	Dean, Southwest Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	0.00%	-	-	-	-	-	84,603	
			Total	84,603	0.00%	-	-	-	-	-	84,603	
61	Art Hall	Dean/Cont. Ed & Workforce Dev.	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	0.00%	-	-	-	-	-	84,603	
			Total	84,603	0.00%	-	-	-	-	-	84,603	

**Higher Education
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Institution Name: **Alvin Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2013						
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	A. R. Allbright	President	State General Revenue	0.00%	-	-	-	-	-	-	\$17,851.28 Deferred Compensation; \$6,000 Universal Life Premium
			Non-state Income	160,000 0.00%	-	-	9,360	17,851	6,000	193,211	
			Total	160,000 0.00%	-	-	9,360	17,851	6,000	193,211	
2	A. Nelson	Dean of Academic Program	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	105,873 2.00%	-	-	-	-	-	105,873	
			Total	105,873 0.00%	-	-	-	-	-	105,873	
3	D. Stevens	Dean of Financial & Administrative	State General Revenue	0.00%	-	-	-	-	-	-	\$1,000 Longevity Pay
			Non-state Income	110,150 2.00%	-	-	1,000	-	-	111,150	
			Total	110,150 0.00%	-	-	1,000	-	-	111,150	
4	J Bethscheider	Dean of Instruction/Provost	State General Revenue	0.00%	-	-	-	-	-	-	\$2,500 Longevity Pay
			Non-state Income	125,193 0.00%	-	-	2,500	-	-	127,693	
			Total	125,193 0.00%	-	-	2,500	-	-	127,693	
5	P. Hertenberger	Dean of Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	\$2,500 Longevity Pay
		Pearland Ctr/Workforce Developer	Non-state Income	119,231 0.00%	-	-	2,500	-	-	121,731	
			Total	119,231 0.00%	-	-	2,500	-	-	121,731	
6	W. Del Bello	Administrative Coordinator	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	99,796 3.00%	-	-	-	-	-	99,796	
			Total	99,796 0.00%	-	-	-	-	-	99,796	
7	J. Anderson	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	\$1,500 Longevity Pay
			Non-state Income	102,789 3.00%	-	-	1,500	-	-	104,289	
			Total	102,789 0.00%	-	-	1,500	-	-	104,289	
8	K. Stager	Director of Fiscal Affairs/Comptroll	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	101,379 2.00%	-	-	-	-	-	101,379	
			Total	101,379 0.00%	-	-	-	-	-	101,379	
9	P. Sanger	Director of Institutional Research	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	90,543 2.00%	-	-	-	-	-	90,543	
			Total	90,543 0.00%	-	-	-	-	-	90,543	
10	L Windsor	Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	\$1,000 Longevity Pay
			Non-state Income	101,379 2.00%	-	-	1,000	-	-	102,379	
			Total	101,379 0.00%	-	-	1,000	-	-	102,379	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Amarillo College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Paul Matney	President	State General Revenue	-	0.00%	-	-	-	-	-	-	22,500 Deferred Compensation
			Non-state Income	168,213	3.50%	-	-	7,200	22,500	-	197,913	
			Total	168,213	3.50%	-	-	7,200	22,500	-	197,913	
2	Russell Lowery-Hart	Vice President of Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	124,821	3.50%	-	-	-	-	-	124,821	
			Total	124,821	3.50%	-	-	-	-	-	124,821	
3	Lee Colaw	Chief Information Officer	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	116,748	3.50%	-	-	-	-	-	116,748	
			Total	116,748	3.50%	-	-	-	-	-	116,748	
4	Terry Berg	Vice President of Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	103,932	3.50%	-	-	-	-	-	103,932	
			Total	103,932	3.50%	-	-	-	-	-	103,932	
5	Danita McAnally	Chief of Planning and Advancement	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	95,011	3.50%	-	-	-	-	-	95,011	
			Total	95,011	3.50%	-	-	-	-	-	95,011	
6	Ellen Green	Chief of Communication and Marketing	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	93,629	3.50%	-	-	-	-	-	93,629	
			Total	93,629	3.50%	-	-	-	-	-	93,629	
7	Robert Austin	Dean of Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	93,419	3.50%	-	-	-	-	-	93,419	
			Total	93,419	3.50%	-	-	-	-	-	93,419	
8	Terry Kleffman	Assistant Chief Information Officer ITS	State General Revenue		0.00%	-	-	-	-	-	-	New Position as of 1/1/12
			Non-state Income	92,800	0.00%	-	-	-	-	-	92,800	
			Total	92,800	0.00%	-	-	-	-	-	92,800	
9	Jerry Moller	Dean Academic Transfer Programs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	91,349	3.50%	-	-	-	-	-	91,349	
			Total	91,349	3.50%	-	-	-	-	-	91,349	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Amarillo College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012						Total Compensation	Explanation / Comments
10	Renee Vincent	Executive Director, Moore County Campus	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	89,000	-	-	-	-	89,000	
			Total		3.50%	89,000	-	-	-	-	89,000
11	Linda Pitner	KACV TV/FM General Manager	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	82,691	-	-	-	-	82,691	
			Total		3.50%	82,691	-	-	-	-	82,691
12	Mark Rowh	Dean-Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	New person in existing position
			Non-state Income	-5.31%	80,730	-	-	-	-	80,730	
			Total		-5.31%	80,730	-	-	-	-	
13	Tamara Clunis	Dean of Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	85,491	-	-	-	-	85,491	
			Total		3.50%	85,491	-	-	-	-	85,491
14	Patsy LeMaster	Learning	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	83,789	-	-	-	-	83,789	
			Total		3.50%	83,789	-	-	-	-	83,789
15	April Sessler	Associate Dean of Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	81,592	-	-	-	-	81,592	
			Total		3.50%	81,592	-	-	-	-	81,592
16	Daniel Esquivel	Executive Director, Hereford Campus	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	78,994	-	-	-	-	78,994	
			Total		3.50%	78,994	-	-	-	-	78,994
17	Lyndy Wilkinson	Dean of Technical Education	State General Revenue	0.00%	-	-	-	-	-	-	New person in existing

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Phillips, Larry	President	State General Revenue	91,077	-15.26%	-	-	-	-	-	91,077	
			Non-state Income	82,503	35.23%	-	-	-	25,150	-	107,653	
			Total	173,580	3.00%	-	-	-	25,150	-	198,730	
2	McKenzie, Patricia	Vice President and Dean of Instruction	State General Revenue	58,802	-15.29%	-	-	-	-	-	58,802	
			Non-state Income	53,266	35.23%	-	-	-	7,845	-	61,111	
			Total	112,068	3.00%	-	-	-	7,845	-	119,913	
3	Madden, Joseph	Vice President of Business Services	State General Revenue	50,585	-15.29%	-	-	-	-	-	50,585	
			Non-state Income	45,823	35.23%	-	-	-	-	-	45,823	
			Total	96,408	3.00%	-	-	-	-	-	96,408	
4	Kanke, Frederick	Vice President of Community Services	State General Revenue	54,388	-15.28%	-	-	-	-	-	54,388	
			Non-state Income	49,268	35.23%	-	-	-	-	-	49,268	
			Total	103,656	3.00%	-	-	-	-	-	103,656	
5	Twohig, James	Dean of Student Services	State General Revenue	48,111	-15.28%	-	-	-	-	-	48,111	
			Non-state Income	43,581	35.24%	-	-	-	-	-	43,581	
			Total	91,692	3.00%	-	-	-	-	-	91,692	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Nonsalary Benefits & Emoluments FY 2013					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
11 Gunn, Stanley T	Associate Vice President, Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,819	3.00%	-	-	-	-	-	120,819	
		Total	120,819	3.00%	-	-	-	-	-	120,819	
12 Merz, Soon O	Vice President, Effectiveness and Accountability	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	128,486	3.00%	-	-	-	-	-	128,486	
		Total	128,486	3.00%	-	-	-	-	-	128,486	
13 Hawley, Stephanie	Associate Vice President, College Access Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,877	3.00%	-	-	-	-	-	117,877	
		Total	117,877	3.00%	-	-	-	-	-	117,877	
14 Mullane, William S	Executive Director, Facilities and Construction	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,519	3.00%	-	-	-	-	-	112,519	
		Total	112,519	3.00%	-	-	-	-	-	112,519	
15 Lea, Brette E.	Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,667	3.00%	-	-	-	-	-	117,667	
		Total	117,667	3.00%	-	-	-	-	-	117,667	
16 Diina-Dempsey, Stephanie	Executive Director, ACC Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,729	3.00%	-	-	-	-	-	85,729	
		Total	85,729	3.00%	-	-	-	-	-	85,729	
17 Armenta, Richard R	Associate Vice President, Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,877	3.00%	-	-	-	-	-	117,877	
		Total	117,877	3.00%	-	-	-	-	-	117,877	
18 Kinney, Dorado	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,301	3.00%	-	-	-	-	-	89,301	
		Total	89,301	3.00%	-	-	-	-	-	89,301	
19 Kluck, Linda A	Director, Admissions & Records	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,379	3.00%	-	-	-	-	-	84,379	
		Total	84,379	3.00%	-	-	-	-	-	84,379	
20 Bazan, Teresita	Director, Student Assistance & Veterans	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,162	3.00%	-	-	-	-	-	101,162	
		Total	101,162	3.00%	-	-	-	-	-	101,162	
21 Wright, Voncille T	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,858	3.00%	-	-	-	-	-	101,858	
		Total	101,858	3.00%	-	-	-	-	-	101,858	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Nonsalary Benefits & Emoluments FY 2013					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		Total	101,858	3.00%	-	-	-	-	-	101,858	
22 Fraire, Virginia M	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,434	3.00%	-	-	-	-	-	96,434	
		Total	96,434	3.00%	-	-	-	-	-	96,434	
23 Tate, Louella H	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,460	3.00%	-	-	-	-	-	102,460	
		Total	102,460	3.00%	-	-	-	-	-	102,460	
24 Kelley, Amber L	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,925	3.00%	-	-	-	-	-	95,925	
		Total	95,925	3.00%	-	-	-	-	-	95,925	
25 Reyes, George R	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,613	3.00%	-	-	-	-	-	94,613	
		Total	94,613	3.00%	-	-	-	-	-	94,613	
26 Chapa, Yolanda M.	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,992	3.00%	-	-	-	-	-	103,992	
		Total	103,992	3.00%	-	-	-	-	-	103,992	
27 Vacant	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	Vacant
		Total	-	0.00%	-	-	-	-	-	-	
28 Borden, David S	Executive Director, Adult Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	72,869	3.00%	-	-	-	-	-	72,869	
		Total	72,869	3.00%	-	-	-	-	-	72,869	
29 Todaro, Julie B.	Dean, Library Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	119,313	3.00%	-	-	-	-	-	119,313	
		Total	119,313	3.00%	-	-	-	-	-	119,313	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A	B	C	D	E	F, G, H, I, J					K	L
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Nonsalary Benefits & Emoluments FY 2013					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
30 Smarzik, Linda S	Dean, Computer Studies & Advanced Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,019	3.00%	-	-	-	-	-	110,019	
		Total	110,019	3.00%	-	-	-	-	-	110,019	
31 Hampton, Gary W	Dean, Applied Tech, Multimedia, Public Service	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,877	3.00%	-	-	-	-	-	117,877	
		Total	117,877	3.00%	-	-	-	-	-	117,877	
32 Quinn, Charles C	Dean, Business Studies	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,019	3.00%	-	-	-	-	-	110,019	
		Total	110,019	3.00%	-	-	-	-	-	110,019	
33 Klein, Eileen	Executive Dean, Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,877	3.00%	-	-	-	-	-	117,877	
		Total	117,877	3.00%	-	-	-	-	-	117,877	
34 Aguilar, Hector	Executive Dean, Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,019	3.00%	-	-	-	-	-	110,019	
		Total	110,019	3.00%	-	-	-	-	-	110,019	
35 Grant, Lyman W.	Dean, Arts and Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,019	3.00%	-	-	-	-	-	110,019	
		Total	110,019	3.00%	-	-	-	-	-	110,019	
36 Ward, Hazel	Dean, Communications	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,663	3.00%	-	-	-	-	-	114,663	
		Total	114,663	3.00%	-	-	-	-	-	114,663	
37 Fonken, David	Dean, Math & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,663	3.00%	-	-	-	-	-	114,663	
		Total	114,663	3.00%	-	-	-	-	-	114,663	
38 Scott, Gaye Lynn	Dean, Social and Behavioral Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,019	3.00%	-	-	-	-	-	110,019	
		Total	110,019	3.00%	-	-	-	-	-	110,019	
39 Madsen, Gary L	Director, P-16 Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,724	3.00%	-	-	-	-	-	92,724	
		Total	92,724	3.00%	-	-	-	-	-	92,724	
40 Lostracco, Joe M	Special Assistant to the President/CEO	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	53,756	3.00%	-	-	-	-	-	53,756	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F-J Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			53,756	3.00%	-	-	-	-	-	53,756	
41 Harris, Mary E	Executive Director, Grants Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	86,871	3.00%	-	-	-	-	-	86,871	
		Total	86,871	3.00%	-	-	-	-	-	86,871	
42 Frederick, Sharon H	Executive Director, Early College High School	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,958	3.00%	-	-	-	-	-	92,958	
		Total	92,958	3.00%	-	-	-	-	-	92,958	
43 Walton, Kathy M	Assessment	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	68,980	3.00%	-	-	-	-	-	68,980	
		Total	68,980	3.00%	-	-	-	-	-	68,980	
44 Mouchayleh, Imad A	Director, Internal Audit	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,087	3.00%	-	-	-	-	-	91,087	
		Total	91,087	3.00%	-	-	-	-	-	91,087	
45 Abbott, Patrick	Executive Director, School Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,910	3.00%	-	-	-	-	-	99,910	
		Total	99,910	3.00%	-	-	-	-	-	99,910	
46 Young, William R	Director, Center for Public Policy & Political Studies	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	71,861	3.00%	-	-	-	-	-	71,861	
		Total	71,861	3.00%	-	-	-	-	-	71,861	
47 Dixon, Chester	District Police, Chief	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,060	3.00%	-	-	-	-	-	105,060	
		Total	105,060	3.00%	-	-	-	-	-	105,060	
48 Cole, Rebecca	Executive Director, Environmental Health, Safety & Insur	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,700	3.00%	-	-	-	-	-	92,700	
		Total	92,700	3.00%	-	-	-	-	-	92,700	
49 Gregory, Annette K	Executive Director, CCPP	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	116,240	3.00%	-	-	-	-	-	116,240	
		Total	116,240	3.00%	-	-	-	-	-	116,240	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Blinn College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Harold Nolte	President, Blinn College	State General Revenue #	186,430	3.00%	-	-	9,600	9,200	-	-	*Other=\$8000 Business Expense, \$1200 Cell Phone
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	186,430	0.00%	-	-	9,600	9,200	-	205,230	
2	Ted Raspiller	President, Brazos County Campuses	State General Revenue	164,800	3.00%	-	-	9,600	5,200	-	-	*Other=\$4000 Business Expense, \$1200 Cell Phone
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	164,800	0.00%	-	-	9,600	5,200	-	179,600	
3	Kelli Shomaker	Senior VP Admin Services-CFO	State General Revenue	140,000	0.00%	-	-	-	780	-	-	NEW TO POSITION *Other=Cell Phone
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	140,000	0.00%	-	-	-	780	-	140,780	
4	Debra LaCour	VP-Academic Affairs	State General Revenue	111,911	3.00%	-	-	-	780	-	-	Other= Cell Phone
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	111,911	0.00%	-	-	-	780	-	112,691	
5	Dennis Crowson	VP-Student Services	State General Revenue	97,850	0.00%	-	-	-	780	-	-	NEW TO POSITION *Other=Cell Phone
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	97,850	0.00%	-	-	-	780	-	98,630	
6	Robert Brick	VP-Applied Sciences	State General Revenue	103,968	3.00%	-	-	-	780	-	-	Other= Cell Phone
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	103,968	0.00%	-	-	-	780	-	104,748	
7	Cathy Boeker	Executive Administrator-External Affairs	State General Revenue	84,872	3.00%	-	-	-	780	-	-	Other= Cell Phone
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	84,872	0.00%	-	-	-	780	-	85,652	
8	Richard O'Malley	etc.	State General Revenue	96,436	3.00%	-	-	-	780	-	-	Other= Cell Phone
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	96,436	0.00%	-	-	-	780	-	97,216	
9	Michael Welch	Dean-Academic Technology	State General Revenue	82,674	3.00%	-	-	-	780	-	-	Other= Cell Phone
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	82,674	0.00%	-	-	-	780	-	83,454	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Blinn College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					F	G	H	I	J			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Kathy Anzivino	Dean-Student Services	State General Revenue	87,550	3.00%	-	-	-	780	-	-	Other= Cell Phone
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	87,550	0.00%	-	-	-	780	-	88,330	
11	Joe Al Picone	Executive Director-Resources Development	State General Revenue	81,119	3.00%	-	-	-	-	-	81,119	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	81,119	0.00%	-	-	-	-	-	81,119	
12	OPEN	Dean-Institutional Research & Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
13	John Beaver	Dean-Academic Affairs	State General Revenue	83,257	3.00%	-	-	-	-	-	83,257	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	83,257	0.00%	-	-	-	-	-	83,257	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Brazosport College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012							Explanation / Comments	
1	Millicent Valek	President	State General Revenue	208,960	3.00%	-	-	15,000	45,240	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	208,960	0.00%	-	-	15,000	45,240	-	269,200	
2	*John Ray	Vice President, Industry and Community <i>*Retiring January 4, 2013</i>	State General Revenue	45,433	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	45,433	0.00%	-	-	-	-	-	45,433	
3	Ken Tasa	Affairs	State General Revenue	128,479	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	128,479	0.00%	-	-	-	-	-	128,479	
4	Herb Miles	Vice President, Human Resources	State General Revenue	132,327	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	132,327	0.00%	-	-	-	-	-	132,327	
5	Fred Scott	CFO	State General Revenue	114,127	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	114,127	0.00%	-	-	-	-	-	114,127	
6	Lynda Villanueva	Vice President, Academic and Student Affairs	State General Revenue	104,435	34.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	104,435	0.00%	-	-	-	-	-	104,435	
7	Serena Andrews	Advancement	State General Revenue	80,744	10.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	80,744	0.00%	-	-	-	-	-	80,744	
8	Anne Bartlett	Community Resources	State General Revenue	80,744	13.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	80,744	0.00%	-	-	-	-	-	80,744	
9	David Shaw	Dean of Students	State General Revenue	80,744	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	80,744	0.00%	-	-	-	-	-	80,744	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					F	G	H	I	J			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Thomas Klincar	Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire
			Non-state Income	225,000	0.00%	-	-	-	-	-	225,000	
			Total	225,000	0.00%	-	-	-	-	-	225,000	
2	Albert Erdman	Deputy Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire
			Non-state Income	126,075	2.50%	-	-	-	-	-	126,075	
			Total	126,075	0.00%	-	-	-	-	-	126,075	
3	Jim Yeonopolus	Deputy Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	163,793	2.50%	-	-	-	-	-	163,793	
			Total	163,793	0.00%	-	-	-	-	-	163,793	
4	John Hunt	Deputy Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	126,075	2.50%	-	-	-	-	-	126,075	
			Total	126,075	0.00%	-	-	-	-	-	126,075	
5	Dana Watson	Deputy Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	128,125	2.50%	-	-	-	-	-	128,125	
			Total	128,125	0.00%	-	-	-	-	-	128,125	
6	Jan Anderson	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,271	2.50%	-	-	-	-	-	109,271	
			Total	109,271	0.00%	-	-	-	-	-	109,271	
7	Tina Ady	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	71,812	2.50%	-	-	-	-	-	71,812	
			Total	71,812	0.00%	-	-	-	-	-	71,812	
8	Barbara Grice	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	\$15,000 Cost of Living Allowance
			Non-state Income	92,521	3.00%	-	-	-	15,000	-	107,521	
			Total	92,521	0.00%	-	-	-	15,000	-	107,521	
9	Gary Kindred	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	\$15,000 Cost of Living Allowance
			Non-state Income	93,135	3.00%	-	-	-	15,000	-	108,135	
			Total	93,135	0.00%	-	-	-	15,000	-	108,135	
10	Ken Austin	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	87,496	2.50%	-	-	-	-	-	87,496	
			Total	87,496	0.00%	-	-	-	-	-	87,496	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Cisco College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Bobby Smith	President	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	136,814	3.00%	-	-	-	-	9,250	146,064	
			Total	136,814	0.00%	-	-	-	-	9,250	146,064	
2	Randal Golson	Vice President Learning Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	77,969	3.00%	-	-	-	-	-	77,969	
			Total	77,969	0.00%	-	-	-	-	-	77,969	
3	Jerry Dodson	Vice President Student Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	84,770	3.00%	-	-	-	-	-	84,770	
			Total	84,770	0.00%	-	-	-	-	-	84,770	
4	Carol Dupree	Provost - Abilene Educational Center	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	86,062	3.00%	-	-	-	-	-	86,062	
			Total	86,062	0.00%	-	-	-	-	-	86,062	
5	Joe Butler	eLearning	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	77,969	3.00%	-	-	-	-	-	77,969	
			Total	77,969	0.00%	-	-	-	-	-	77,969	
6	Steve Hudman	Dean of Student Life	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	49,014	3.00%	-	-	-	-	-	49,014	
			Total	49,014	0.00%	-	-	-	-	-	49,014	
7	Randy Leath	Dean of Counseling	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	57,859	3.00%	-	-	-	-	-	57,859	
			Total	57,859	0.00%	-	-	-	-	-	57,859	
8	Martha Montgomery	Director of Development	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	47,760	3.00%	-	-	-	-	-	47,760	
			Total	47,760	0.00%	-	-	-	-	-	47,760	
9	Olin Odom	Dean of Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	80,717	3.00%	-	-	-	-	-	80,717	
			Total	80,717	0.00%	-	-	-	-	-	80,717	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Cisco College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Charlotte Speegle	Dean of Workforce and Economic	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	49,014	3.00%	-	-	-	-	-	49,014	
			Total	49,014	0.00%	-	-	-	-	-	49,014	
11	Linda Royall	Director of Public Realtions & Marketing	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	47,895	3.00%	-	-	-	-	-	47,895	
			Total	47,895	0.00%	-	-	-	-	-	47,895	
12	Annette Smith	Executive Director, Program Development	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	53,560	3.00%	-	-	-	-	-	53,560	
			Total	53,560	0.00%	-	-	-	-	-	53,560	
13	Audra Taylor	Dean of Business Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	57,254	3.00%	-	-	-	-	-	57,254	
			Total	57,254	0.00%	-	-	-	-	-	57,254	
14	Scott Taylor	Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	61,533	3.00%	-	-	-	-	-	61,533	
			Total	61,533	0.00%	-	-	-	-	-	61,533	
15	Donella Tucker	Director ADN	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	66,950	3.00%	-	-	-	-	-	66,950	
			Total	66,950	0.00%	-	-	-	-	-	66,950	
16	Heather Williamson	Director of Library Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	49,269	3.00%	-	-	-	-	-	49,269	
			Total	49,269	0.00%	-	-	-	-	-	49,269	
17	Audrey Baxter	Director of Vocational Nursing	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	66,950	3.00%	-	-	-	-	-	66,950	
			Total	66,950	0.00%	-	-	-	-	-	66,950	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Clarendon College

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2013							Total	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
1	Dr. Phil Shirley	President	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	126,000	0.80%	-	-	-	-	126,000			
			Total	126,000	0.00%	-	-	-	-	126,000			
2	Ray Jarmillo	VP of Pampa Center	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	100,500	1.01%	-	-	-	-	100,500			
			Total	100,500	0.00%	-	-	-	-	100,500			
3	Dr. Patrica Westergarrd	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	80,000	-7.59%	-	-	-	-	80,000			
			Total	80,000	0.00%	-	-	-	-	80,000			
4	Tex Buckhaults	Dean of Students	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	80,521	-11.05%	-	-	-	-	80,521			
			Total	80,521	0.00%	-	-	-	-	80,521			
5	Annette Ferguson	Dean of Administration	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	95,570	1.06%	-	-	-	-	95,570			
			Total	95,570	0.00%	-	-	-	-	95,570			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Coastal Bend College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2013						
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	DR. BEATRIZ ESPINOZ	PRESIDENT	State General Revenue	0.00%	-	-	-	-	-	-	
		Designated	165,000	0.00%	-	-	-	-	-	165,000	
		Total	165,000	0.00%	-	-	-	-	-	165,000	
2	VELMA ELIZALDE	VICE PRESIDENT, STUDENT/ADMINISTRATIVE SERVICES	State General Revenue	0.00%	-	-	-	-	-	-	
		Designated	97,356	0.00%	-	-	-	-	-	97,356	
		Total	97,356	0.00%	-	-	-	-	-	97,356	
3	MARK SECORD	VICE PRESIDENT, INSTRUCTION/WORKFORCE	State General Revenue	0.00%	-	-	-	-	-	-	
		Designated	90,000	0.00%	-	-	-	-	-	90,000	
		Total	90,000	0.00%	-	-	-	-	-	90,000	
4	KATHLYN PATTON	DEAN, ADMINISTRATIVE SERVICES	State General Revenue	0.00%	-	-	-	-	-	-	
		Designated	81,217	0.00%	-	-	-	-	-	81,217	
		Total	81,217	0.00%	-	-	-	-	-	81,217	
5	PETE TREVINO	DEAN, STUDENT SERVICES	State General Revenue	0.00%	-	-	-	-	-	-	
		Designated	64,000	0.00%	-	-	-	-	-	64,000	
		Total	64,000	0.00%	-	-	-	-	-	64,000	
6	DR. TWILA JOHNSON	DEAN, ACADEMICS	State General Revenue	0.00%	-	-	-	-	-	-	
		Designated	67,000	0.00%	-	-	-	-	-	67,000	
		Total	67,000	0.00%	-	-	-	-	-	67,000	
7	VACANT	DEAN, WORKFORCE	State General Revenue	0.00%	-	-	-	-	-	-	
		Designated	65,000	0.00%	-	-	-	-	-	65,000	
		Total	65,000	0.00%	-	-	-	-	-	65,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: College of the Mainland

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012						Explanation / Comments		
1	Larry Durrence	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	181,500	0.00%	-	-	-	-	-	181,500	
			Total	181,500	0.00%	-	-	-	-	-	181,500	
2	Amy Locklear	Vice President-Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	101,166	0.00%	-	-	-	-	-	101,166	
			Total	101,166	0.00%	-	-	-	-	-	101,166	
3	Lisa Templer	Vice President-College & Financial Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	104,204	0.00%	-	-	-	-	-	104,204	
			Total	104,204	0.00%	-	-	-	-	-	104,204	
4	Angela Dampeer	Executive Director of Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	84,690	0.00%	-	-	-	-	-	84,690	
			Total	84,690	0.00%	-	-	-	-	-	84,690	
5	Pam Millsap	Dean of General Education Programs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	82,896	0.00%	-	-	-	-	-	82,896	
			Total	82,896	0.00%	-	-	-	-	-	82,896	
6	Bill Raley	Dean of Industrial/Technical Programs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	90,583	0.00%	-	-	-	-	-	90,583	
			Total	90,583	0.00%	-	-	-	-	-	90,583	
7	Carla Anderson	Dean of Workforce & Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	82,897	0.00%	-	-	-	-	-	82,897	
			Total	82,897	0.00%	-	-	-	-	-	82,897	
8	Al Bass	Projects	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	87,945	0.00%	-	-	-	-	-	87,945	
			Total	87,945	0.00%	-	-	-	-	-	87,945	
9	David Divine	Chief Information Officer	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	90,431	0.00%	-	-	-	-	-	90,431	
			Total	90,431	0.00%	-	-	-	-	-	90,431	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L							
					Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012			Nonsalary Benefits & Emoluments FY 2013					Total Compensation	Explanation / Comments
												Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Helen Duvall	Controller	State General Revenue		0.00%	-	-	-	-	-	-							
			Non-state Income	94,518	0.00%	-	-	-	-	-	94,518							
			Total	94,518	0.00%	-	-	-	-	-	94,518							
11	Peter Early	Associate Vice President for Facility Services	State General Revenue		0.00%	-	-	-	-	-	-							
			Non-state Income	90,431	0.00%	-	-	-	-	-	90,431							
			Total	90,431	0.00%	-	-	-	-	-	90,431							
12	Kelly Musick	Associate Vice President for Enrollment/Registrar	State General Revenue		0.00%	-	-	-	-	-	-							
			Non-state Income	78,138	0.00%	-	-	-	-	-	78,138							
			Total	78,138	0.00%	-	-	-	-	-	78,138							
13	Kris Kimbark	Conduct	State General Revenue		0.00%	-	-	-	-	-	-							
			Non-state Income	82,896	0.00%	-	-	-	-	-	82,896							
			Total	82,896	0.00%	-	-	-	-	-	82,896							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Israel, Cary A.	District President	State General Revenue		0.00%	-	-	-	-	-	-	The merit bonus in Colum F is contingent upon performance and may range from \$0 to \$75,000 per year. Column I is supplemental compensation/annuity.
		Non-state Income	310,500	3.20%	25,000	-	6,161	40,678	-	382,339	
		Total	310,500	3.20%	25,000	-	6,161	40,678	-	382,339	
2 Hall, Ralph	Vice President, Administrative Services/CFO	State General Revenue		0.00%	-	-	-	-	-	-	Column I is supplemental compensation/annuity.
		Non-state Income	175,043	3.28%	-	-	12,000	14,240	-	201,283	
		Total	175,043	3.28%	-	-	12,000	14,240	-	201,283	
3 Kihl, Brenda	Campus	State General Revenue		0.00%	-	-	-	-	-	-	Column I is supplemental compensation/annuity.
		Non-state Income	136,108	3.22%	-	-	12,000	14,240	-	162,348	
		Total	136,108	3.22%	-	-	12,000	14,240	-	162,348	
4 McRae, Mary	Vice President/Provost - Sprong Creek Campus	State General Revenue		0.00%	-	-	-	-	-	-	Column I is supplemental compensation/annuity.
		Non-state Income	146,448	3.24%	-	-	12,000	14,240	-	172,688	
		Total	146,448	3.24%	-	-	12,000	14,240	-	172,688	
5 Schumann, Sherry	Vice President/Provost - Central Park Campus	State General Revenue		0.00%	-	-	-	-	-	-	Column I is supplemental compensation/annuity. Received an equity adjustment effective 09/01/2012
		Non-state Income	122,860	9.25%	-	-	12,000	14,240	-	149,100	
		Total	122,860	9.25%	-	-	12,000	14,240	-	149,100	
6 Davison, Kimberly	District Vice President, Organizational Effectiveness and Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Column I is supplemental compensation/annuity. Increased Car allowance effective 09/01/2012
		Non-state Income	129,339	5.31%	-	-	12,000	14,240	-	155,579	
		Total	129,339	5.31%	-	-	12,000	14,240	-	155,579	
7 Money, Barbara	Vice President, Student Development	State General Revenue		0.00%	-	-	-	-	-	-	Column I is supplemental compensation/annuity.
		Non-state Income	117,520	3.19%	-	-	12,000	14,240	-	143,760	
		Total	117,520	3.19%	-	-	12,000	14,240	-	143,760	
8 Allen, Norma	Associate Vice President, Human Resources and Organizational Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	113,404	3.50%	-	-	-	-	-	113,404	
		Total	113,404	3.50%	-	-	-	-	-	113,404	
9 Day, Dani	Learning	State General Revenue		0.00%	-	-	-	-	-	-	Hire Date: 04/25/2012; Replaced Kimberly Harris
		Non-state Income	89,210	3.50%	-	-	-	-	-	89,210	
		Total	89,210	3.50%	-	-	-	-	-	89,210	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	Bradley, Julie	Associate Vice President/Controller	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	106,200	3.97%	-	-	-	480	-	106,680	
			Total	106,200	3.97%	-	-	-	480	-	106,680	
11	Jindra, Barbara	Associate Vice President, Financial Services & Reporting	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	101,268	3.48%	-	-	-	480	-	101,748	
			Total	101,268	3.48%	-	-	-	480	-	101,748	
12	Hoyt, David	Chief Information Systems Officer	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	117,742	4.88%	-	-	6,000	480	-	124,222	
			Total	117,742	4.88%	-	-	6,000	480	-	124,222	
13	Martin, Tom	Associate Vice President, Research and Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	98,001	3.00%	-	-	-	-	-	98,001	
			Total	98,001	3.00%	-	-	-	-	-	98,001	
14	Hardy, Steve	Associate VP Continuing Education/ Workforce Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	111,402	3.50%	-	-	-	-	-	111,402	
			Total	111,402	3.50%	-	-	-	-	-	111,402	
15	Vasquez, Lisa	Vice President Public Relations and College Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted to new position on 09/01/2012
			Non-state Income	101,551	0.00%	-	-	12,000	14,240	-	127,791	
			Total	101,551	0.00%	-	-	12,000	14,240	-	127,791	
16	Smith, Colleen	District Senior Vice President, Academic Affairs & Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	170,470	3.27%	-	-	12,000	14,240	-	196,710	
			Total	170,470	3.27%	-	-	12,000	14,240	-	196,710	
17	Meinhardt, Stephanie	Dean, Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,730	3.50%	-	-	-	-	-	103,730	
			Total	103,730	3.50%	-	-	-	-	-	103,730	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
18	Cooksey, Gaye	Dean, Academic Affairs - Fine Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	96,384	3.50%	-	-	-	-	-	96,384	
			Total	96,384	3.50%	-	-	-	-	-	96,384	
19	Hodge, Gary	Dean, Academic Affairs - Social/Bahavioral Sciences - SCC	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	112,726	3.20%	-	-	-	-	-	112,726	
			Total	112,726	3.20%	-	-	-	-	-	112,726	
20	Layer, Marianne	Dean, Academic Affairs - Communications/Humanities - SCC	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,084	3.50%	-	-	-	-	-	90,084	
			Total	90,084	3.50%	-	-	-	-	-	90,084	
21	Neal, Cameron	Dean, Academic Affairs - Mathematics/Natural Sciences - SCC	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	105,184	3.50%	-	-	-	-	-	105,184	
			Total	105,184	3.50%	-	-	-	-	-	105,184	
22	Blitt, William	Dean, Academic Affairs - Engineering and Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,140	3.50%	-	-	-	-	-	101,140	
			Total	101,140	3.50%	-	-	-	-	-	101,140	
23	Hardesty, Jon	Technology, Engineering and Math (STEM) - PRC	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	86,439	3.50%	-	-	-	-	-	86,439	
			Total	86,439	3.50%	-	-	-	-	-	86,439	
24	Weasenforth, Donald	Dean, Academic Affairs - Developmental Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,084	3.50%	-	-	-	-	-	90,084	
			Total	90,084	3.50%	-	-	-	-	-	90,084	
25	Carter, Brenda	Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,709	3.50%	-	-	-	-	-	97,709	
			Total	97,709	3.50%	-	-	-	-	-	97,709	
26	McConachie, Michael	Dean, Academic Affaris - Communications & Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	87,204	3.50%	-	-	-	-	-	87,204	
			Total	87,204	3.50%	-	-	-	-	-	87,204	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
27	Johnson, Abbey	Dean, Academic Affairs - Health Sciences and Emergency Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	86,844	3.50%	-	-	-	-	-	86,844		
		Total	86,844	3.50%	-	-	-	-	-	86,844		
28	Huppe, Alicia	Dean, Enrollment & Academic Success Momentum	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,282	3.50%	-	-	-	-	-	88,282		
		Total	88,282	3.50%	-	-	-	-	-	88,282		
29	Qualia, Linda	Associate Dean, Counseling/Career Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	86,435	3.50%	-	-	-	-	-	86,435		
		Total	86,435	3.50%	-	-	-	-	-	86,435		
30	Fenton, Kathleen	Associate Dean, Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	79,774	0.00%	-	-	-	-	-	79,774		
		Total	79,774	0.00%	-	-	-	-	-	79,774		
31	Fields, Todd	Registrar/ Director of Admissions	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	77,700	3.50%	-	-	-	-	-	77,700		
		Total	77,700	3.50%	-	-	-	-	-	77,700		
32	Jack, Cheryl	Associate Dean of Students	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,205	3.50%	-	-	-	-	-	85,205		
		Total	85,205	3.50%	-	-	-	-	-	85,205		
33	Brennan, Terrance	Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,786	3.50%	-	-	-	-	-	92,786		
		Total	92,786	0.00%	-	-	-	-	-	92,786		
34	Willis, Doug	Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted to new position on 05/01/2012
		Non-state Income	97,221	0.00%	-	-	-	-	-	97,221		
		Total	97,221	0.00%	-	-	-	-	-	97,221		
35	Summerville, Jennifer	Associate Dean, Distance Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	82,361	3.50%	-	-	-	-	-	82,361		
		Total	82,361	3.50%	-	-	-	-	-	82,361		
36	Throop, Amy	Associate Dean of Students	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	74,442	3.50%	-	-	-	-	-	74,442		
		Total	74,442	3.50%	-	-	-	-	-	74,442		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
37 Barko, Jim	Associate Dean of Students	State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted to this position on 05/01/2012. Replaced Doug Willis.
		Non-state Income	75,415	-5.45%	-	-	-	-	-	75,415	
		Total	75,415	-5.45%	-	-	-	-	-	75,415	

**Higher Education Administrative Accountability Report
Special Provisions, Section 5 (8.a-d)**

Institution Name: **Dallas County Community College**

A			B		C		D		E		F		G		H		I		J		K		L		M		N		O		P	
Name	Position	Funding Source	Salary (10/01/12)	Percentage Salary Increase Over FY2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments																	
1	Lassiter,Wright L	Chancellor	285,338.41	5.00%				16,200.00				30,000.00	22,771.32	354,309.73	Other = Deferred Compensation. Non cash compensation for benefits payment per contractual agreement; traditionally paid by employee																	
2	Chesney,Thomas D	College President	197,411.99	5.75%				3,060.00						200,471.99																		
3	Conway,Priscilla J	College President	197,411.99	5.75%				3,060.00						200,471.99																		
4	Eggleston,Kathryn A	College President	197,411.99	23.75%				3,060.00						200,471.99																		
5	McCarthy,Paul J	College President	197,412.41	5.75%				3,060.00			960.00			201,432.41																		
6	Slejko,Christa M	College President	168,702.98	5.75%				3,060.00						171,762.98																		
7	Wimbish,Jennifer L	College President	197,412.79	5.75%				3,060.00			960.00			201,432.79																		
8	Zamora,Felix A	College President	197,412.79	5.75%				3,060.00			960.00			201,432.79																		
9	Adams,Cathryn L	Director II	51,403.91	9.99%				750.00						52,153.91																		
10	Albuquerque,Heather L	Assistant Principal, Charter	58,621.08	6.40%				900.00			600.00			60,121.08																		
11	Alfaro,Felicitas F	Exec. Dean, Student & Enrol	104,377.45	6.40%				1,080.00	1,320.00	600.00	600.00			107,977.45																		
12	Anderson,Thomas I	Assistant to Vice President I	59,981.46	13.40%				900.00						60,881.46																		
13	Anthony Hughes,Fillis M	Program Administrator II	56,924.76	6.40%				750.00						57,674.76																		
14	Armstrong,Dean B	Program Administrator II	60,482.32	6.40%				750.00	1,320.00					62,552.32																		
15	Atchison,Alice B	Mgr. Grants Management &	60,272.79	6.40%				750.00						61,022.79																		
16	Auzenne,Angela A	Assoc Dn, Distance Lrng Prg	67,578.90	6.40%				750.00						68,328.90																		
17	Avram,Yanjing L	Director, Institutional Resea	57,589.00	6.40%				750.00						58,339.00																		
18	Baker,Brandy K	Dir. Nursing/Allied Health SI	57,830.06	10.15%				900.00						58,730.06																		
19	Baker,Linda	Librarian IV	64,221.01	6.40%				570.00	1,320.00					66,111.01																		
20	Baker,Robert D	Director, College Police II	66,598.06	6.40%				750.00			600.00			67,948.06																		
21	Baldwin,Timothy	Director, Library Services	54,949.22	6.40%				750.00						55,699.22																		
22	Barber,Ella K	Executive Director, Human I	87,325.51	6.40%				1,080.00						88,405.51																		
23	Barkley,Susan E	Executive Dean (2005)	86,709.01	6.40%				1,080.00						87,789.01																		
24	Barrett,Audra G	Associate Vice President, In	81,848.20	6.40%				1,080.00						82,928.20																		
25	Baynham,James D	Assoc. V P, Career & Progra	104,774.42	6.40%				1,080.00						105,854.42																		
26	Beaver,Nancy H	Program Administrator II	61,557.72	6.40%				750.00						62,307.72																		
27	Bechtold,Marvin L	Database Administrator II	90,761.54	6.40%				750.00				600.00		92,111.54																		
28	Becker,Joan T	Dean, Health Occupations	98,880.24	6.40%				1,080.00	1,320.00					101,280.24																		
29	Bellamy,Johnnie O	Associate Dean, Workforce	65,256.63	6.40%				750.00						66,006.63																		
30	Bennett,Rodger P	V.P., Academic Affairs & Stu	118,440.00	11.62%				1,410.00						119,850.00																		
31	Berry,Cindy M	Dir. Academic Advising/Cart	54,649.89	6.40%				750.00						55,399.89																		
32	Best,Mickey D	Executive Dean	82,992.00	0.00%				1,080.00						84,072.00																		
33	Best-Osagie,Linda F	Asst. Dir. Enrollment Manag	52,776.07	6.40%				570.00						53,346.07																		
34	Bewley,Molly A	Dist Dir, Comm Engagemen	79,236.06	6.40%				1,710.00						80,946.06																		
35	Blackman,Sharon L	Provost - (educational Affai	197,412.80	18.44%				3,060.00			960.00			201,432.80																		
36	Blankenbaker,Zarina A	V.P., Academic Affairs & Stu	118,440.00	19.37%				1,410.00						119,850.00																		
37	Blell,Dalia S	Professional Counselor	68,016.20	6.40%										68,016.20																		
38	Bond,Roy L	Dean, External & Communit	72,832.93	6.40%				1,080.00						73,912.93																		
39	Bowen,Edward C	Director, Product Design & I	76,946.35	6.40%				1,080.00						78,026.35																		

**Higher Education Administrative Accountability Report
Special Provisions, Section 5 (8.a-d)**

Institution Name: **Dallas County Community College**

A		B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Name	Position	Funding Source	Salary (10/01/12)	Percentage Salary Increase Over FY2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments	
40	Bristol,Suzanne R	Coord. Development - Foun	50,718.00	0.00%				750.00							51,468.00	
41	Brockman,Robert C	Senior Financial Analyst II	67,416.93	6.40%				570.00							67,986.93	
42	Brown,Cynthia R	Assoc. Dist. Dir. H.R. Comp/	81,244.32	6.40%				1,080.00							82,324.32	
43	Browning,David A	Vice President, Business Ser	111,981.48	5.75%				1,410.00			600.00				113,991.48	
44	Brumbach,Mary A	Exec. Dist. Dir. Strategic Fun	119,788.31	5.75%				2,430.00							122,218.31	
45	Burnham,Jeanetta A	Librarian IV	45,638.00	6.40%				570.00							46,208.00	
46	Burris,Danny B	Program Director Career & I	54,986.17	6.40%				570.00							55,556.17	
47	Bush,George W	Associate Instructional Dear	58,138.02	6.40%				750.00							58,888.02	
48	Butler,Betty S	Associate Dist. Director, Fin	79,423.50	13.40%				1,080.00							80,503.50	
49	Butler,Cynthia S	Executive Dist. Dir. Financia	93,100.00	0.00%				1,410.00			600.00	600.00			95,710.00	
50	Camacho,Luis A	Assoc. V.C., Human Resurce	155,567.13	5.75%				2,430.00							157,997.13	
51	Canada,Shaunyale Y	Coll.Dir.School Alliance/Inst	47,871.47	6.40%				570.00							48,441.47	
52	Canham,Raymond P	Executive Dean	102,479.61	6.40%				1,080.00							103,559.61	
53	Carter,Jean	Coll.Dir.School Alliance/Inst	63,253.74	6.40%				570.00							63,823.74	
54	Casey,James R	Dean, Educational/Administ	73,817.13	6.40%				1,080.00							74,897.13	
55	Castillo,Candace C	Vice President, Planning & I	115,373.92	5.75%				1,410.00							116,783.92	
56	Champ,Vonice D	Associate Dean, Workforce	66,736.03	6.40%				900.00							67,636.03	
57	Ceatham,June A	Associate Dean, Instruction:	70,746.30	6.40%				900.00							71,646.30	
58	Chesney,Thomas D	College President	197,411.99	5.75%				3,060.00							200,471.99	
59	Childress,Frankie L	Director, College Programs	50,004.95	6.40%				570.00							50,574.95	
60	Christophel,Janice A	Instructional Designer	69,771.92	6.40%				750.00							70,521.92	
61	Ciminelli,Mary G	V.P. Student Svcs./Enrollme	112,932.94	5.75%				1,410.00							114,342.94	
62	Cinclair,Richard J	Executive Dean (2005)	104,032.78	6.40%				1,080.00							105,112.78	
63	Clark,Ronald M	Vice President, Business Ser	112,014.16	5.75%				1,410.00							113,424.16	
64	Clarke,Winifred E	Director of Testing II	68,834.53	6.40%				750.00							69,584.53	
65	Coder,Ann	Librarian IV	61,764.50	6.40%				570.00							62,334.50	
66	Conroy,Richard J	Asst. Dean, C.E. & Contract	58,257.19	0.00%				750.00							59,007.19	
67	Conway,Priscilla J	College President	197,411.99	5.75%				3,060.00							200,471.99	
68	Cook,Felicia	Director, Off-Site Facility	63,104.07	6.40%				750.00							63,854.07	
69	Cook,Kathleen E	Director, Advertising/Promc	85,467.17	6.40%				900.00							86,367.17	
70	Cook,Sharon L	College Director, Marketing	84,317.29	6.40%				900.00							85,217.29	
71	Cooley,Lanny M	Exec. Dean, Educational Par	80,963.74	6.40%				1,080.00							82,043.74	
72	Corbin,Dana E	Librarian IV	49,281.26	0.00%				570.00							49,851.26	
73	Correll,Victoria T	Coord. Development - Foun	53,403.91	14.27%				750.00							54,153.91	
74	Crawford,Michael J	Associate Dean, Performing	63,917.25	6.40%				900.00							64,817.25	
75	Criswell,John M	Chief Educational Resource	80,951.79	6.40%				1,080.00							82,031.79	
76	Cure,Nancy A	Vice President, Instruction	118,440.00	11.62%				1,410.00							119,850.00	
77	Cuttill,Karen E	Professional Counselor	66,899.20	9.81%											66,899.20	
78	Dalton,Brenda K	Exec. Dean, Student & Enro	88,342.53	6.40%				1,080.00							89,422.53	
79	Damron,Karla G	Coll. Dir. Faculty Training &	54,895.80	6.40%				750.00	1,320.00						56,965.80	
80	Danforth,David R	Program Coordinator	50,219.94	6.40%				570.00							50,789.94	
81	Darin,Mary K	Executive Dean	102,162.84	6.40%				1,080.00							103,242.84	
82	Davies,Mary E	Dean, Instructional Support	65,626.54	13.76%				1,080.00							66,706.54	

**Higher Education Administrative Accountability Report
Special Provisions, Section 5 (8.a-d)**

Institution Name: **Dallas County Community College**

A			B		C		D		E		F		G		H		I		J		K		L		M		N		O		P			
Name	Position	Funding Source	Salary (10/01/12)	Percentage Salary Increase Over FY2012			Cash Bonuses	Practice Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments																	
83	Davis,Patricia A	Executive Dean (2005)	Non-state Income	84,268.42	6.40%					1,080.00			960.00																	86,308.42				
84	Davis,Sharon D	Vice President, Business Ser	Non-state Income	111,981.48	5.75%					1,410.00																					113,391.48			
85	De Shong,Rae D	Librarian IV	Non-state Income	44,624.41	9.79%					570.00																					45,194.41			
86	Deason,Michael L	Director, Information Techn	Non-state Income	73,817.13	6.40%					1,080.00																					74,897.13			
87	Decay,Jarlene	Dean, Student Success	Non-state Income	65,166.64	6.40%					1,080.00																					66,246.64			
88	DeLeon,John E	V.P., Academic Affairs & Stu	Non-state Income	118,440.00	0.00%					1,410.00																						119,850.00		
89	Dennehy,Michael A	Assoc. Vp, Planning,research	Non-state Income	95,254.12	6.40%					1,080.00																						96,334.12		
90	Dennis,Paula M	Evening Administrator	Non-state Income	51,423.11	9.33%					750.00			600.00																			52,773.11		
91	Des Plas,Edward M	Exec. V.C. Business Affairs	Non-state Income	229,956.85	10.00%					3,060.00																						233,016.85		
92	Disbrow,Patricia J	Dist.Dir.Financial Svc/Comp	Non-state Income	105,831.61	6.40%					1,410.00																						107,241.61		
93	Doddy,Lori R	Asst. Dean, Center for Inde	Non-state Income	58,922.19	6.40%					750.00	1,320.00																					60,992.19		
94	Dollar,Tandy T	Director, Community Relati	Non-state Income	68,980.90	6.40%					900.00																						69,880.90		
95	Douglas,Adrian	Vice President, Business Ser	Non-state Income	107,730.00	13.40%					1,410.00																						109,140.00		
96	Drake,John C	Director, College Police II	Non-state Income	67,743.38	6.40%					750.00																						68,493.38		
97	Drake,Kezia E	College Athletic Programs D	Non-state Income	48,448.18	6.40%					570.00																						49,018.18		
98	Duke,Gary K	Librarian IV	Non-state Income	63,996.74	6.40%					570.00																						64,566.74		
99	Dumont,Judith C	Associate Instructional Dear	Non-state Income	54,818.34	13.85%					750.00																							55,568.34	
100	Edney,Kristyn K	Charter High School Princip	Non-state Income	90,648.26	6.40%					1,080.00			600.00																			92,328.26		
101	Edrich,Teresa L	Executive Director, Human I	Non-state Income	92,559.26	6.40%					1,080.00																							93,639.26	
102	Edwards,Jada A	Dir., Organi. Effectiveness &	Non-state Income	61,845.00	6.40%					900.00																							62,745.00	
103	Edwards,Lynda B	Dean, Student Support Serv	Non-state Income	95,246.78	6.40%					1,080.00																							96,326.78	
104	Eggleston,Kathryn A	College President	Non-state Income	197,411.99	23.75%					3,060.00																							200,471.99	
105	Emery,John R	Associate Instructional Dear	Non-state Income	58,749.06	6.40%					750.00																							59,499.06	
106	Ergish,Gary A	Executive Dean	Non-state Income	91,120.68	6.40%					1,080.00																							92,200.68	
107	Eschliman,Paula L	Associate Dean, Instruction	Non-state Income	60,154.11	6.40%					900.00																							61,054.11	
108	Evans,David L	Executive Dean (2005)	Non-state Income	94,781.62	6.40%					1,080.00																							95,861.62	
109	Faris,Frances	Dist. Dir. Academic & Stude	Non-state Income	77,447.80	6.40%					1,080.00				600.00																			79,127.80	
110	Faz,Lorena	Coll.Dir.School Alliance/Inst	Non-state Income	45,695.61	6.40%					570.00													600.00										46,865.61	
111	Federer,Gina C	College Director, Marketing	Non-state Income	64,292.20	6.40%					900.00																							65,192.20	
112	Ferguson,Amy J	Librarian IV	Non-state Income	46,886.34	6.40%					570.00																							47,456.34	
113	Ferguson,Sarah A	Executive Dean	Non-state Income	95,009.71	6.40%					750.00																							95,759.71	
114	Finney,Wallace H	Executive Dean, Business &	Non-state Income	89,351.07	6.40%					1,080.00																							90,431.07	
115	Flint,Juanita Z	Executive Dean (2005)	Non-state Income	100,226.13	6.40%					1,080.00																							101,306.13	
116	Francis,Monty E	Director of Testing II	Non-state Income	52,488.79	6.40%					750.00	1,320.00																						54,558.79	
117	Gappa,Timothy L	Director of Testing	Non-state Income	53,690.92	6.40%					570.00																							54,260.92	
118	Garner,Regina	Director, Career Services	Non-state Income	50,043.11	6.40%					570.00																							50,613.11	
119	Garrett,Glenda M	Assoc. Dean, Learning Supp	Non-state Income	76,180.21	6.40%					900.00																							77,080.21	
120	Garrett,Leonard N	V.P. Student Srvs./Enrollme	Non-state Income	112,932.94	8.61%					1,410.00																							114,342.94	
121	Garrott,Marisela D	Director, Marketing & Publi	Non-state Income	56,598.42	6.40%					750.00																							57,348.42	
122	Garza,Maria E	Auxiliary Business Services	Non-state Income	60,249.00	6.40%					750.00													600.00										61,599.00	
123	Garza,Rebecca J	Director, Admissions/Regist	Non-state Income	54,896.03	6.40%					750.00	1,320.00																						56,966.03	
124	Georgiou,Thales	Instructional Dean/Division	Non-state Income	86,455.66	13.85%					1,080.00																							87,535.66	
125	Glick,Steven M	Assoc.Dist.Dir. I.T./Network	Non-state Income	115,046.27	5.75%					1,410.00				600.00																			117,056.27	

**Higher Education Administrative Accountability Report
Special Provisions, Section 5 (8.a-d)**

Institution Name: **Dallas County Community College**

A		B	C		D	E	F	G	H	I	J	K	L	M	N	O	P
Name	Position	Funding Source	Salary (10/01/12)	Percentage Salary Increase Over FY2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments		
126	Godinez,Rafael J	Exec. Dist. Director, Internal Non-state Income	127,388.14	5.75%				1,410.00								128,798.14	
127	Gonzales,Lucinda A	Assoc. Dean, Educational Re Non-state Income	72,159.42	6.40%				750.12								72,909.54	
128	Govea,Sam	Executive Dean (2005) Non-state Income	74,239.41	26.76%				1,080.00								75,319.41	
129	Graca,Thomas J	Vice President, Planning & I Non-state Income	110,202.45	11.40%				1,410.00								111,612.45	
130	Grant,LaShawn D	College Director, Human Re Non-state Income	60,716.10	0.00%				900.00								61,616.10	
131	Gray,Carole A	Dean, Student Support Serv Non-state Income	73,870.86	6.40%				1,080.00								74,950.86	
132	Greer,Karla J	Dean, Educational Resource Non-state Income	73,184.05	6.40%				1,080.00								74,264.05	
133	Greer,Meredithe F	District Director, Curriculur Non-state Income	65,983.02	6.40%				1,080.00			600.00	600.00				68,263.02	
134	Grigsby,Lindle D	Dean, Technical/Occupatio Non-state Income	90,416.10	6.40%				1,080.00								91,496.10	
135	Grove,Susan	Director II Non-state Income	54,695.98	0.00%				750.00								55,445.98	
136	Guerra,Judith A	Project Leader Non-state Income	61,919.27	6.40%				750.00								62,669.27	
137	Guevara,Fidel C	Coll.Dir.School Alliance/Inst Non-state Income	54,158.32	6.40%				900.00		600.00						55,658.32	
138	Gutierrez,Daniel D	Executive Director, Human I Non-state Income	78,333.32	13.40%				1,080.00								79,413.32	
139	Gutierrez,Michael J	Exec. V.P. Academic Aff. & S Non-state Income	119,634.52	12.75%				1,410.00								121,044.52	
140	Haight,Jonathan D	Assoc Dist Dir It, Sp, Et, Inte Non-state Income	109,638.62	18.40%				1,410.00			600.00					111,648.62	
141	Hall,Susan	Executive Director, Board R Non-state Income	167,073.65	5.75%				2,430.00								169,503.65	
142	Hampshire,Kay	Instructional Designer Non-state Income	52,273.26	6.40%				750.00								53,023.26	
143	Handy,James L	Exec. Dn, Student Dev. & Su Non-state Income	87,709.83	6.40%				1,080.00	1,320.00							90,109.83	
144	Harbour,Courtney C	Associate Instructional Dear Non-state Income	59,241.39	6.40%				750.00								59,991.39	
145	Hargis,Velma G	District Director, Student an Non-state Income	84,910.68	11.40%				1,080.00								85,990.68	
146	Haroutunian,Mehrdad	Chief Corp & Wrkfc Dev Offi Non-state Income	114,089.78	5.75%				1,410.00								115,499.78	
147	Harrison,Nancy L	Dist. Contracts/Grants Dir. Non-state Income	70,144.20	18.23%				900.00								71,044.20	
148	Hatch,Ann M	Director, Media Relations Non-state Income	84,069.36	6.40%				900.00			600.00					85,569.36	
149	Haynes,Russell I	Dn. Stud. Retention & Title I Non-state Income	75,464.20	6.40%				1,080.00								76,544.20	
150	Heard,Shellie E	Dean, Resource Developme Non-state Income	84,583.91	6.40%				1,080.00								85,663.91	
151	Hellstern,Donald M	Dean of Education Center Non-state Income	68,806.75	0.00%				900.00								69,706.75	
152	Henderson,Lennijo P	Dean, Educational Resource Non-state Income	78,092.19	6.40%				1,080.00								79,172.19	
153	Hernandez,Celeste P	Associate Dean, Instruction Non-state Income	88,716.66	6.40%				900.00								89,616.66	
154	Herring,George T	Vice President, Business Ser Non-state Income	111,981.47	5.75%				1,410.00								113,391.47	
155	Hickman,Mary-Therese	Program Coordinator Non-state Income	62,024.19	6.40%				750.00								62,774.19	
156	Higgs,Lakendra K	Associate Dean, Student Suj Non-state Income	51,423.11	9.33%				750.00								52,173.11	
157	Higgs,Shirley A	Dean, Student Success Non-state Income	68,382.22	6.40%				1,080.00								69,462.22	
158	Hilbert,Diane M	Executive Dean (2005) Non-state Income	80,116.22	0.00%				1,080.00								81,196.22	
159	Hogan,Martha A	Exec. Dn. I T Programs/Syst Non-state Income	98,001.17	6.40%				1,080.00			600.00					99,681.17	
160	Holloway,Deaira M	Dir. Academic Advising/Care Non-state Income	54,628.95	6.40%				750.00								55,378.95	
161	Holmes,Sylvia Y	Director of Financial Aid Non-state Income	51,363.91	11.40%				750.00								52,113.91	
162	Houston,Whitney C	Dean, Resource Developme Non-state Income	78,345.51	6.40%				1,080.00								79,425.51	
163	Howden,Norman	Asst. Dean, Educational Res Non-state Income	63,141.19	6.40%				750.00	1,320.00							65,211.19	
164	Hubener,James T	Director II Non-state Income	51,403.91	9.99%				750.00								52,153.91	
165	Hueston,Bonnie L	Dean, Instr. Support/Outree Non-state Income	77,495.58	6.40%				1,080.00								78,575.58	
166	Hughes,Martha L	V.P., Academic Affairs & Stu Non-state Income	120,789.05	5.75%				1,410.00								122,199.05	
167	Hunter-July,Arlisha M	Mgr. Grants Management & Non-state Income	63,127.12	6.40%				750.00								63,877.12	
168	Huynh,Bao N	Dir. Institutional Research Non-state Income	58,720.84	6.40%				570.00								59,290.84	

**Higher Education Administrative Accountability Report
Special Provisions, Section 5 (8.a-d)**

Institution Name: **Dallas County Community College**

A			B		C		D		E		F	G	H	I	J	K	L	M	N	O	P		
Name	Position	Funding Source	Salary (10/01/12)	Percentage Salary Increase Over FY2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments								
169	Iachetta,Michael S	Program Administrator II	Non-state Income	60,994.45	6.40%			750.00													61,744.45		
170	Isbell,Teresa S	Dn, Plann, Research & Inst.	Non-state Income	78,540.22	17.04%			1,080.00	1,320.00													80,940.22	
171	Izard,Robert L	Program Administrator II	Non-state Income	55,439.72	6.40%			750.00														56,189.72	
172	Jackson,Micheal B	Exec. V.P. Academic Aff. & S	Non-state Income	123,112.41	5.75%			1,410.00					960.00									125,482.41	
173	Jackson,Rhonda J	Assoc District Dir, Hod	Non-state Income	69,315.34	6.40%			1,080.00														70,395.34	
174	Jackson,Zena K	Executive Dean (2005)	Non-state Income	91,799.27	6.40%			1,080.00														92,879.27	
175	James,Arthur J	Exec. Dean, Educational Par	Non-state Income	75,145.00	6.40%			1,410.00														76,555.00	
176	James,Janet C	Dean/Exec. Asst. to the Pre	Non-state Income	98,617.76	11.40%			1,080.00														99,697.76	
177	Johnson,Lucia V	Director, Admissions/Regist	Non-state Income	56,847.39	6.40%			750.00		600.00												58,197.39	
178	Johnson,Michael C	Director, Information Techn	Non-state Income	79,404.94	6.40%			1,080.00	1,320.00		600.00											82,404.94	
179	Johnson,Ruben	Executive Dean	Non-state Income	83,657.00	6.40%			1,080.00														84,737.00	
180	Jones,Christa K	District Coordinator of Acad	Non-state Income	57,353.86	6.40%			1,080.00					600.00									59,033.86	
181	Jones,Rebecca J	Associate Dean, Instruction	Non-state Income	73,626.34	6.40%			900.00														74,526.34	
182	Kammerer,Nancy P	Associate Dean, Org. & Staf	Non-state Income	57,849.26	9.56%			900.00														58,749.26	
183	Kaplan,Jean S	Director II	Non-state Income	51,153.93	19.44%			750.00														51,903.93	
184	Kelemen,Victor P	V P, Community & Economi	Non-state Income	112,531.78	13.40%			1,410.00														113,941.78	
185	Kelley,Kate	Executive Director, Human I	Non-state Income	88,290.59	9.90%			1,080.00														89,370.59	
186	Kelley,Konley M	Asst. Dean, C.E. & Contract	Non-state Income	71,927.39	6.40%			750.00					600.00									73,277.39	
187	King,John P	Director, Risk Management	Non-state Income	76,645.67	6.40%			900.00					600.00									78,145.67	
188	Kirk,Donaji R	Asst. Dir. Enrollment Manag	Non-state Income	55,230.53	6.40%			570.00														55,800.53	
189	Kirk,Marissa C	Director, College Programs	Non-state Income	52,776.07	6.40%			570.00														53,346.07	
190	Kisunzu,Cheryl H	Executive Dean (2005)	Non-state Income	87,746.20	6.40%			1,080.00														88,826.20	
191	Klingensmith,John M	Director, College Police	Non-state Income	68,957.36	0.00%			570.00														69,527.36	
192	Klutts,Susan M	College Director, Business C	Non-state Income	68,053.44	11.72%			900.00														68,953.44	
193	Kozlowski,Gerald F	Executive Dean (2005)	Non-state Income	88,970.28	6.40%			1,080.00														90,050.28	
194	Laffoon,George D	Project Leader	Non-state Income	68,496.06	6.40%			1,080.00														69,576.06	
195	Laljjani,Karen C	Dean/Dir, Plann & Research	Non-state Income	74,773.66	0.00%			1,080.00														75,853.66	
196	Lassiter,Wright L	Chancellor	Non-state Income	285,338.41	5.00%			16,200.00					30,000.00						22,771.32			354,309.73	Other = Deferred Compensation. Non cash compensation for benefits payment per contractual agreement; traditionally paid by employee
197	Logozzo,Derrick T	Director of Instrumental M	Non-state Income	60,036.20	6.40%			750.00														60,786.20	
198	Lonon,Justin H	Vice Chan., Public & Govtl R	Non-state Income	197,412.80	10.28%			3,060.00														200,472.80	
199	Lopez,John N	Dist. Dir., Diversity Business	Non-state Income	88,045.65	6.40%			2,250.00														90,295.65	
200	Lopez,Oscar M	V.P. Student Svcs./Enrollme	Non-state Income	112,932.94	13.36%			1,410.00														114,342.94	
201	Lozano,Heather M	Assistant Dean, Continuing I	Non-state Income	44,624.41	9.79%			570.00														45,194.41	
202	Lucas,Pamela A	Director II	Non-state Income	54,396.91	16.40%			750.00	1,320.00													56,466.91	
203	Luong,Huan T	Vice President, Business Ser	Non-state Income	118,490.34	5.75%			1,410.00					960.00									120,860.34	
204	Lynch,Marilyn Kolesar	Assoc. V P, Career & Progra	Non-state Income	105,353.43	6.40%			1,080.00														106,433.43	
205	Mallard,Mary M	Director, Organizational & S	Non-state Income	51,423.11	9.33%			750.00														52,173.11	
206	Marquez,George A	Dean, Organizational & Staf	Non-state Income	78,331.42	6.40%			900.00														79,231.42	
207	Marsh,Heather A	Dean, Resource Developme	Non-state Income	87,109.68	6.40%			1,080.00														88,189.68	
208	Marsh,Vicki A	Librarian IV	Non-state Income	45,564.25	0.00%			570.00														46,134.25	

**Higher Education Administrative Accountability Report
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A		B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Name	Position	Funding Source	Salary (10/01/12)	Percentage Salary Increase Over FY2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments	
209	Martin,Willadean S	Director II	Non-state Income	54,304.86	0.00%			750.00							55,054.86	
210	Maxwell,Richard A	Executive Dean	Non-state Income	91,770.00	0.00%			1,080.00							92,850.00	
211	Mayes,Craig C	Director of Production	Non-state Income	87,551.49	6.40%			900.00							88,451.49	
212	Maynard,Francynne Y	Dean, Student Support Serv	Non-state Income	64,385.09	6.78%			1,080.00							65,465.09	
213	Mays,Anna	V.P. Student Srvs./Enrollme	Non-state Income	112,932.94	8.63%			1,410.00			960.00				115,302.94	
214	Mays,Marilyn E	Executive Dean (2005)	Non-state Income	103,433.16	6.40%			1,080.00							104,513.16	
215	Mays,Pamela J	Director of Business Operat	Non-state Income	54,379.98	0.00%			750.00							55,129.98	
216	McCarthy,Paul J	College President	Non-state Income	197,412.41	5.75%			3,060.00			960.00				201,432.41	
217	McDaniel,Terence L	Dir. Finance/Business Affair	Non-state Income	91,678.44	6.40%			1,080.00							92,758.44	
218	McDonald,Stephen W	Dir. General/Student Financ	Non-state Income	69,743.73	6.40%			900.00							70,643.73	
219	McPherson,Mary L	Executive Dean (2005)	Non-state Income	106,969.26	5.75%			1,080.00	1,320.00						109,369.26	
220	Menassa,Beverly N	Assistant Dean, Student Sup	Non-state Income	78,970.08	6.40%			570.00							79,540.08	
221	Meyer,Mark	Dean, Health Occupations/f	Non-state Income	84,271.46	6.40%			1,080.00							85,351.46	
222	Millemon,John F	Asst. Dean, Center for Inde	Non-state Income	48,513.36	6.40%			570.00							49,083.36	
223	Miranda,Eduardo A	Dir. Mktg/Comms, DCCCD C	Non-state Income	75,718.72	6.40%			900.00							76,618.72	
224	Mitchell,Christine K	Director of Business Operat	Non-state Income	59,566.31	6.40%			750.00							60,316.31	
225	Molina,Perla Y	Director, Outreach and Reci	Non-state Income	58,749.31	6.40%			1,200.00		600.00					60,549.31	
226	Montgomery,Vickie L	College Director, Human Re	Non-state Income	56,428.57	6.40%			750.00							57,178.57	
227	Moore,Kimberly M	Dir, Academic Advising & T.	Non-state Income	58,257.19	0.00%			750.00							59,007.19	
228	Morgan,Barbara	Evening Administrator	Non-state Income	51,423.11	9.33%			750.00			600.00				52,773.11	
229	Mosley,Marvis L	Director, College Police II	Non-state Income	53,964.80	0.00%			750.00			960.00				55,674.80	
230	Moss,Georgeann E	District Director, Internet P	Non-state Income	85,868.67	6.40%			900.00							86,768.67	
231	Mote,Marlon D	Dir. Institutional Research	Non-state Income	55,811.06	6.40%			570.00							56,381.06	
232	Neal,Willie E	Area Executive Director, Hu	Non-state Income	84,707.53	13.40%			1,080.00							85,787.53	
233	Nichols,Elizabeth	Instructional Dean/Division	Non-state Income	78,239.11	6.40%			1,080.00							79,319.11	
234	Nightingale,Lisa A	Executive Dean	Non-state Income	86,717.98	6.40%			1,080.00							87,797.98	
235	Nolan,Yolanda M	District Director, Human an	Non-state Income	82,539.80	6.40%			1,410.00							83,949.80	
236	Norman,Mary K	Director, Student & Commu	Non-state Income	57,849.26	9.56%			900.00							58,749.26	
237	Olguin,Javier E	Executive Director, Commu	Non-state Income	79,720.20	6.40%			1,080.00			600.00				81,400.20	
238	Oppedahl,Celes L	Associate Dean, Workforce	Non-state Income	68,464.23	6.40%			900.00							69,364.23	
239	Orfanos,Dianne M	Assoc District Dir, Hod	Non-state Income	70,144.20	6.40%			1,080.00							71,224.20	
240	Overby,Steven R	Assistant Director of Purcha	Non-state Income	79,864.94	11.40%			750.00							80,614.94	
241	Palsa,Michele W	Director, Marketing & Publi	Non-state Income	77,140.00	0.00%			750.00							77,890.00	
242	Park,Steven M	District Director, Purchasing	Non-state Income	130,478.91	5.75%			2,010.00							132,488.91	
243	Pecina,Antonio	Coll.Dir.School Alliance/Inst	Non-state Income	47,373.54	6.40%			570.00							47,943.54	
244	Perry,Don A	Exec. Dist. Dir., Educ. Planni	Non-state Income	111,511.52	5.75%			1,410.00			600.00				113,521.52	
245	Pierce,Susan G	College Director, Business C	Non-state Income	69,905.39	6.40%			900.00	1,320.00						72,125.39	
246	Pipkins,Jermain C	Dir, Academic Advising & T.	Non-state Income	51,334.28	0.00%			750.00	1,320.00						53,404.28	
247	Plott,Richard K	Dir. Inst. Effectiveness/Impr	Non-state Income	71,820.00	0.00%			750.00							72,570.00	
248	Pollard-Bratcher,Jennie	Executive Dean	Non-state Income	86,828.93	6.40%			1,080.00							87,908.93	
249	Ponce,Liliana	Coll.Dir.School Alliance/Inst	Non-state Income	53,013.80	6.40%			570.00			600.00				54,183.80	
250	Prado,Maria E	Program Director Career & I	Non-state Income	60,823.60	6.40%			570.12							61,393.72	
251	Pruit,John R	Executive Dean, Learning St	Non-state Income	87,287.99	6.40%			1,080.00							88,367.99	

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Institution Name: **Dallas County Community College**

A			B		C		D		E		F		G		H		I		J		K		L		M		N		O		P	
Name	Position	Funding Source	Salary (10/01/12)	Percentage Salary Increase Over FY2012							Cash Bonuses	Practice Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments											
252	Quinn,Pamela K	Provost	197,412.80	5.75%										3,060.00			960.00													201,432.80		
253	Rae,Vitoria S	Director II	51,403.91	9.99%										750.00																52,153.91		
254	Ramirez,Mary W	Assistant Dean, Business & Non-state Income	58,922.19	6.40%										750.00	1,320.00															60,992.19		
255	Ramos,Ana M	Executive Director, Commu Non-state Income	75,464.20	6.40%										1,410.00		600.00														77,474.20		
256	Ramos,Emilio	Dist. Dir. Educational Techn Non-state Income	112,186.90	5.75%										1,410.12																113,597.02		
257	Rawlinson,Eddy	Executive Dean, Arts and Sc Non-state Income	64,318.29	8.55%										1,080.00	1,320.00															66,718.29		
258	Reid,Betheny L	Assoc. V.C. Dev/President D Non-state Income	162,669.69	5.75%										2,430.00																165,099.69		
259	Reid,Decha S	Director III	69,315.34	6.40%										900.00				600.00	600.00											71,415.34		
260	Richard,Calvin R	Director, College Police II Non-state Income	73,891.05	6.40%										750.00	1,320.00				600.00											76,561.05		
261	Richards,Deborah A	Director, Corporate & Comr Non-state Income	94,161.00	6.40%										1,410.12																95,571.12		
262	Richards,Steven W	Associate Dean, Workforce Non-state Income	61,380.03	6.40%										900.00																62,280.03		
263	Richardson,Linda C	Exec. Dean, Student & Enrol Non-state Income	79,845.88	6.40%										1,080.00																80,925.88		
264	Riehl,Gretchen K	Executive Dean (2005) Non-state Income	78,992.42	6.40%										1,080.00																80,072.42		
265	Riley,Dwight M	Associate Dean, Instruction Non-state Income	70,374.51	6.40%										900.00																71,274.51		
266	Robertson,John	Assoc. Vice Chancellor, Busi Non-state Income	163,912.50	5.75%										2,430.00																166,342.50		
267	Rodriguez,Ricardo S	Executive Dean (2005) Non-state Income	78,673.22	6.40%										1,080.00																79,753.22		
268	Roffino,Theresa	Dean, Distance Lrng. Planni Non-state Income	97,845.44	6.40%										1,245.00																99,090.44		
269	Rollings,Grenna C	Dean, Student Support Serv Non-state Income	69,109.99	6.40%										1,080.00																70,189.99		
270	Romero,Enmanuel R	Director, Community Progr Non-state Income	45,638.00	6.40%										570.00																46,208.00		
271	Rosenbalm,Robert J	Assoc Dn, Distance Lrng Prg Non-state Income	56,598.42	6.40%										750.00																57,348.42		
272	Rosenbalm,Whitney E	College Director, Marketing Non-state Income	68,953.80	6.40%										900.00					600.00											70,453.80		
273	Rousey,Doris E	Executive Dean (2005) Non-state Income	87,868.10	6.40%										1,080.00																88,948.10		
274	Savage,Michael D	Computer Lab Administrato Non-state Income	47,951.29	6.40%										570.00																49,121.29		
275	Scheerer,Gerold	Dn, Plann, Research & Inst. Non-state Income	85,888.18	6.40%										1,080.00																86,968.18		
276	Schubarth,Toni L	Assistant Dean, Cont. Educa Non-state Income	63,253.74	6.40%										750.00																64,603.74		
277	Schweitzer,Carrie E	Assistant to the President II Non-state Income	75,409.35	6.40%										900.00																76,309.35		
278	Seaver,Kenton B	Director III	57,830.06	10.15%										900.00																58,730.06		
279	Segroves,Dawn M	Executive Director, Human I Non-state Income	86,384.03	13.85%										1,080.00	1,320.00															88,784.03		
280	Shelby,Leslie R	Instructional Dean/Division Non-state Income	76,061.31	6.40%										945.00																77,006.31		
281	Shuttlesworth,Pamela D	Director III	66,207.40	6.40%										1,800.00																69,207.40		
282	Sindelar,Peggy L	Assistant to the Vice Presid Non-state Income	54,630.02	6.40%										750.00																55,380.02		
283	Sisk,Grant L	Associate Instructional Dear Non-state Income	58,295.98	13.54%										750.00																59,045.98		
284	Slejko,Christa M	College President	168,702.98	5.75%										3,060.00																171,762.98		
285	Smith,Zelda R	College Director, Athletic Pr Non-state Income	55,158.26	6.40%										750.00																56,508.26		
286	Smith-Brush,Lynne J	Dean, Technical/Occupatio Non-state Income	64,505.00	6.40%										1,080.00																65,585.00		
287	Somero,Deborah T	Associate Dean, Student Suj Non-state Income	83,922.80	6.40%										1,410.00																85,332.80		
288	Sosa-Hegarty,Dina M	Dean, Student Success	73,017.00	6.40%										1,080.00																74,097.00		
289	Soyars,Tim R	College Director, Business C Non-state Income	69,750.85	6.40%										900.00																70,650.85		
290	Staley,Priscilla A	College Director, Marketing Non-state Income	66,210.59	6.40%										900.00	1,320.00	600.00														69,030.59		
291	Stewart,Timothy W	Director, College Police II Non-state Income	58,922.19	6.40%										750.00																60,272.19		
292	Stills,Karen M	Coordinator, Student Servic Non-state Income	53,476.64	6.40%										750.00	1,320.00															55,546.64		
293	Summers,Tony E	Vice President, Student Dev Non-state Income	118,490.32	5.75%										1,410.00																119,900.32		
294	Taylor,Cynthia S	Director of Health Center	59,972.38	13.85%										570.12																60,542.50		

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Name	Position	Funding Source	Salary (10/01/12)	Percentage Increase Over FY2012			Cash Bonuses	Practice Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments															
295	Tealer,Eddie R	District Director of Business Non-state Income	64,416.90	6.40%						900.00																				65,316.90		
296	Templeton,Jamie L	Assoc.Dist.Dir. I.T. for Apps. Non-state Income	106,812.79	5.75%						1,410.00			600.00	600.00																109,422.79		
297	Theriot,Lisa M	Exec.Dn. Comms/Math & St Non-state Income	89,296.20	6.40%						1,080.00	1,320.00		600.00																	92,296.20		
298	Thomas,Gregory C	Dean, Educational/Administ Non-state Income	77,712.59	6.40%						1,080.00			600.00																	79,392.59		
299	Thompson,Angela M	Dir. Nursing/Allied Health SI Non-state Income	60,715.03	6.40%						900.00																				61,615.03		
300	Timberlake,Martha S	Associate Dean, Instruction: Non-state Income	82,206.00	6.40%						900.00																				83,106.00		
301	Toups,Scott R	College Director, Athletic Pr Non-state Income	51,423.11	9.33%						750.00			600.00																	52,773.11		
302	Truong,Ngoc N	Instructional Designer Non-state Income	61,487.79	6.40%						750.00																				62,237.79		
303	Tubbs,Andrew J	Dean of Instruction Non-state Income	80,508.30	6.40%						1,080.00																				81,588.30		
304	Urrutia,Diana M	Assoc Dn, World Languages Non-state Income	59,241.39	6.40%						750.00																				59,991.39		
305	Vaglienti,Kendra L	Executive Dean (2005) Non-state Income	84,892.56	6.40%						1,080.00																				85,972.56		
306	Valencia,Karen N	Executive Dean Non-state Income	91,120.68	6.40%						1,080.00																				92,200.68		
307	Vandeventer,Elizabeth J	Coordinator, Jail Programs Non-state Income	55,302.51	6.40%						570.00	1,320.00																			57,192.51		
308	Vanlandingham,Norma R	District Accounts Payable M Non-state Income	56,574.77	6.40%						570.00																				57,144.77		
309	Varghese,Finney	Assoc. V.P., Business Servic Non-state Income	75,850.94	6.40%						1,080.00																				76,930.94		
310	Vera,Fonda L	Executive Dean Non-state Income	103,877.33	11.40%						1,080.00																				104,957.33		
311	Vo,Thoa T	Director, Admissions/Regist Non-state Income	65,175.28	6.40%						750.00																				65,925.28		
312	Vyas,Avni P	Professional Counselor Non-state Income	74,719.40	6.40%																										74,719.40		
313	Walker,Donna R	Superintendent, Charter H: Non-state Income	111,050.04	5.75%						1,410.00																				112,460.04		
314	Walker,Ricky N	Producer Non-state Income	65,455.33	6.40%						750.00																				66,205.33		
315	Walker,Teresa R	Dist. Dir. Institutional Resea Non-state Income	86,370.20	6.40%						1,410.00																				87,780.20		
316	Ward,Joseph A	Dist. Dir. of Information Tec Non-state Income	129,914.10	5.75%						1,410.00																				131,324.10		
317	Weaver,Melinda H	Executive Dean (2005) Non-state Income	87,390.63	6.40%						1,080.00																				88,470.63		
318	Weaver,Shannon M	Vice President, Business Ser Non-state Income	80,465.00	6.40%						1,410.00																				81,875.00		
319	Webb,Denise D	Dist. Pgrm. Mgr. Business Di Non-state Income	63,550.75	6.40%						1,800.00																				65,350.75		
320	Webb,Patricia B	Exec Dean, Corporate/Cont Non-state Income	78,333.32	13.40%						1,080.00																				79,413.32		
321	Wells,John W	Director II Non-state Income	75,585.50	6.40%						750.00																				76,335.50		
322	Werther,Millicent	Emeritus Program Director Non-state Income	60,347.68	6.40%						570.00																				60,917.68		
323	White,Barbara J	Coordinator, Student Servic Non-state Income	63,725.66	6.40%						750.00																				64,475.66		
324	White,Michael T	Director, Information Techn Non-state Income	65,245.87	11.40%						1,080.00																				66,325.87		
325	Whitfield,Sian N	Program Administrator Non-state Income	56,748.96	6.40%						570.00																				57,318.96		
326	Whitten,Wanda S	Program Director Career & Non-state Income	61,432.00	6.40%						570.00																				62,002.00		
327	Wilkins,Pyeper L	Executive Dean (2005) Non-state Income	89,834.99	6.40%						1,080.00	660.00																			91,574.99		
328	Williams,Gregory E	Dist. Dir., Artic/Transfer Srv Non-state Income	70,082.57	6.40%						1,080.00			960.00																	72,122.57		
329	Williams,Joyce M	District Director, Workforce Non-state Income	97,318.22	6.40%						1,800.00			600.00																	99,718.22		
330	Wilson,Annette R	Director, Career Services Non-state Income	51,551.86	6.40%						570.00																				52,121.86		
331	Wilson,Larry L	Executive Director, Human I Non-state Income	79,380.00	13.40%						1,080.00																				80,460.00		
332	Wimbish,Jennifer L	College President Non-state Income	197,412.79	5.75%						3,060.00			960.00																	201,432.79		
333	Witherspoon,Rebecca A	Assoc. Dean, Learning Supp Non-state Income	61,732.22	6.40%						900.00																				62,632.22		
334	Wittel,Frederick P	Associate Dean, Instruction: Non-state Income	63,006.11	6.40%						900.00																				63,906.11		
335	Wolf,Rachel B	Executive Dean (2005) Non-state Income	78,992.42	6.40%						1,080.00																				80,072.42		
336	Worley,Sean K	College Director, Athletic Pr Non-state Income	55,158.20	6.40%						750.00			600.00																	56,508.20		
337	Wright,Quentin A	Executive Dean (2005) Non-state Income	87,746.20	6.40%						1,080.00																				88,826.20		

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A		B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Name	Position	Funding Source	Salary (10/01/12)	Percentage Salary Increase Over FY2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments	
338	Wyche,Sandy A	Executive Dean (2005)	Non-state Income	86,450.00	6.40%				1,080.00							87,530.00
339	Xeriland,Timothy J	Instructional Designer	Non-state Income	57,017.72	6.40%											57,017.72
340	Ydoyaga,Shannon S	District Director, Health Car	Non-state Income	74,428.00	24.99%				1,410.00							75,838.00
341	Young,Jonas R	Director of Testing	Non-state Income	51,927.37	13.40%				570.00							52,497.37
342	Young,Robert J	Legal Counsel	Non-state Income	152,224.23	5.75%				2,430.00							154,654.23
343	Zackery,Janice D	Dean, Financial Affairs	Non-state Income	88,573.74	6.40%				1,080.00							89,653.74
344	Zamora,Felix A	College President	Non-state Income	197,412.79	5.75%				3,060.00			960.00				201,432.79
345	Zarrabi,Byron B	Program Director Career & I	Non-state Income	45,563.67	6.40%				570.00							46,133.67
UNRESTRICTED FUND TOTAL				27,252,390.72		-	-	-	367,980.60	32,340.00	6,000.00	29,760.00	34,200.00	22,771.32	27,745,442.64	
346	Boyer,Maryangel	Program Director Career & I	Non-state Income	44,624.41	9.79%				570.00							45,194.41
347	Brock,Sheila L	Mgr. Grants Management & Non-state	Income	51,423.11	9.33%				750.00							52,173.11
348	Flemming,Sondra G	V P, Community & Economi	Non-state Income	108,421.40	5.75%				1,410.00			600.00				110,431.40
349	Guerra Rodriguez,Elizabeth	Associate Dean, Workforce	Non-state Income	57,846.45	9.65%				900.00	1,320.00						60,066.45
350	Hawkins,Vernon L	Assoc. V.P. Workforce/Cont	Non-state Income	92,837.37	6.40%				1,671.00							94,508.37
351	Johnson,Joyce D	Program Director Career & I	Non-state Income	45,638.00	6.40%				570.00							46,208.00
352	Muller,Daniel V	Asst. Dean, C.E. & Contract	Non-state Income	55,430.08	6.40%				750.00			600.00				56,780.08
353	Smith,Gloria L	Associate Dean, Workforce	Non-state Income	61,140.63	6.40%				900.00	1,320.00						63,360.63
354	Webster,Lianne C	Program Administrator	Non-state Income	57,874.26	6.40%				570.00							58,444.26
355	White,Kim N	Assistant Dean, Cont. Educa	Non-state Income	60,807.42	6.40%				750.00	1,320.00						62,877.42
UNRESTRICTED FUND-PUBLIC SERVICE TOTAL				636,043.13		-	-	-	8,841.00	3,960.00	600.00	600.00	-	-	650,044.13	
356	Butler,William E	College Director, Facilities N	Non-state Income	69,623.80	6.40%				750.00	1,320.00		600.00				72,293.80
357	Gallegos,Thomas B	College Director, Facilities N	Non-state Income	66,529.79	6.40%				900.00							67,429.79
358	Hill,Minnie J	District Facilities & Interior I	Non-state Income	66,036.33	6.40%				750.00							66,786.33
359	Knott,Everett A	College Director, Facilities N	Non-state Income	85,681.36	6.40%				900.00			600.00				87,181.36
360	Porter,Clyde	Assoc. V.C., Facil. Mgmt/Dis	Non-state Income	167,528.64	5.75%				2,430.00							169,958.64
361	Reed,Khaison R	Civil Engineer	Non-state Income	60,244.68	6.40%				2,010.00							62,254.68
362	Rogers,Cynthia A	College Director, Facilities N	Non-state Income	78,932.62	6.40%				900.00			600.00				80,432.62
363	Sykes,Arthur E	College Director, Facilities N	Non-state Income	78,293.11	6.40%				900.00							79,193.11
364	Watson,John	College Director, Facilities N	Non-state Income	86,554.11	6.40%				900.00							87,454.11
365	Wilson,Sharon K	Director, Facilities Engineeri	Non-state Income	94,134.84	6.40%				2,010.00							96,144.84
UNRESTRICTED FUND-PHY PLANT & REPAIR & REHAB TOTAL				853,559.28		-	-	-	12,450.00	1,320.00	-	1,800.00	-	-	869,129.28	
366	Borski,Brian	Dir. S.P.A.R. II	Non-state Income	58,387.00	6.40%				750.00							59,137.00
367	Contractor,Yasaman	Asst. Dir. Student Programs	Non-state Income	44,643.61	9.03%				570.00							45,213.61
368	Cooper-Cavazos,Valerie R	Dir. Marketing, Telecollege	Non-state Income	70,753.87	6.40%				900.00							71,653.87
369	Edwards,Cathleen A	Director, Student Programs	Non-state Income	52,776.07	6.40%				570.00							53,346.07
370	Foy,William B	College Director, Athletic Pr	Non-state Income	53,694.30					750.00							54,444.30
371	Harrison,Bobbie J	Director, Student Programs	Non-state Income	86,971.05	6.40%				570.00							87,541.05
372	Holmes,Miyoshi U	Director, Student Programs	Non-state Income	48,138.95	11.40%				570.00							48,708.95
373	Jennings,Patricia G	Project Leader	Non-state Income	61,248.04	6.40%				750.00							61,998.04
374	Jones,Virginia D	Dir. Student Programs and I	Non-state Income	75,069.46	13.85%				750.00							75,819.46
375	Joutras,Dan W	Coll.Dir. Athletics & Recreat	Non-state Income	68,360.27	6.40%				750.00							69,110.27
376	Levesque,Lynne M	Coll.Dir. Athletics & Recreat	Non-state Income	62,717.03	6.40%				750.00							63,467.03
377	Martin,Michael N	Program Director Career & I	Non-state Income	50,219.94	6.40%				570.00							50,789.94

**Higher Education Administrative Accountability Report
Special Provisions, Section 5 (8.a-d)**

Institution Name: Dallas County Community College

A		B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Name	Position	Funding Source	Salary (10/01/12)	Percentage Salary Increase Over FY2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments	
378	McGraw, Timothy R	College Director, Athletic Pr	56,053.02	6.40%				750.00							56,803.02	
379	Moore, Ketah S	Director, Student Programs	45,519.20	6.40%				570.00	1,320.00						47,409.20	
380	Nikopoulos, Mary E	Asst. Dir. Student Programs	52,374.30	6.40%				570.00							52,944.30	
381	Schwartz, Judy A	Dir. S.P.A.R. II	52,493.50	11.61%				750.00							53,243.50	
382	Simmons, Guy B	College Director, Athletic Pr	58,922.19	6.40%				750.00			600.00				60,272.19	
383	Stinson, Alice R	Manager, Academic Partner	67,358.47	6.40%				750.12							68,108.59	
384	Thomas, Cristin J	Manager, Academic Partner	56,604.80					750.00							57,354.80	
385	Whavers, Gilbert J	Mgr. Business Incubation Cc	50,043.11	6.40%				750.00							50,793.11	
AUXILIARY SERVICES FUND TOTAL			1,172,348.18		-	-	-	13,890.12	1,320.00	-	600.00	-	-	1,188,158.30		
386	Almendariz, Moises	Dean, Instr. Support/Outreaz	74,733.87	6.40%				1,080.00		600.00					76,413.87	
387	Bento, Sergio	Dir. Technology Assistance (58,257.19	6.40%											58,257.19	
388	Blatt, Jeffrey C	Dir. Dallas Small Bus Dev Cn	69,325.29	6.40%											69,325.29	
389	Blue, Karen	Program Administrator II	52,273.04	6.40%				750.00							53,023.04	
390	Castillo, Romilio	Coll.Dir.School Alliance/Inst	55,037.90	6.40%				570.00							55,607.90	
391	Collins, Judith C	Crd. Small Business Manage	47,506.54	6.40%											47,506.54	
392	Connally, Leslie W	Crd. Small Business Manage	44,624.41	9.79%											44,624.41	
393	Craig, Detra D	Coordinator, Student Servic	61,920.76	6.40%				750.00							62,670.76	
394	De Leon, Maribel	Crd. Small Business Manage	44,584.41							600.00					45,184.41	
395	Edwards, Gordon R	Crd. Small Business Develop	55,037.91	6.40%											55,037.91	
396	Fernandez, Eugene	Director, Facilities Services	68,320.84	6.40%				750.00			960.00				70,030.84	
397	Freemon, Iris A	Dean, Resource Developme	63,766.96	25.92%				1,080.00	1,320.00						66,166.96	
398	Guerra, Olivia A	Coll.Dir.School Alliance/Inst	47,506.25	6.40%				570.00							48,076.25	
399	Hall, Tony R	Director, Services to Special	60,157.45	6.40%				750.00							60,907.45	
400	Hartman, Henry F	Dir. Teleconf. Trng. Networl	99,835.57	6.40%				900.00							100,735.57	
401	Ibarrondo, Daniel	Instructional Designer	54,629.80	6.40%				750.00							55,379.80	
402	Jones, Jesse C	Vice President, Instruction	150,119.32	5.75%											150,119.32	
403	Jones, Stephen L	Program Administrator II	63,078.75	13.40%				570.00							63,648.75	
404	Langford, Mark C	Reg.Dir. North Tx Small Bus.	92,914.29	23.63%									600.00		93,514.29	
405	McCord, Lorraine	Dir. Small Business Dev. Sub	57,292.03	6.40%											57,292.03	
406	Melton, Guy C	Coll.Dir.School Alliance/Inst	56,873.01	6.40%				570.00			600.00				58,043.01	
407	Piccoli-Biggs, Noeli F	Director, Community Progrz	44,695.13	7.05%				1,140.00							45,835.13	
408	Reece, Bryan A	Director IV	68,131.00	6.40%				1,080.00	1,320.00						70,531.00	
409	Reece, Lenora M	Instructional Designer	60,848.76	15.98%				750.00	1,320.00						62,918.76	
410	Spigner, James M	Director, Community Progrz	50,616.91	6.40%				570.00							51,186.91	
411	Thomas, Latricia Z	Coll.Dir.School Alliance/Inst	51,551.86	6.40%				570.00							52,121.86	
412	Thompson, Adrienne W	Crd. Resource Development	51,363.91					750.00	1,320.00						53,433.91	
413	Villegas, Luz A	Program Administrator II	60,612.21	6.40%				750.00							61,362.21	
414	Wade-Miller, Katrina R	Assoc. Regional Dir., S.B.D.C	77,624.57												77,624.57	
415	Waldrop, Charles P	Dir. Center for Government	62,187.42	6.40%									600.00		62,787.42	
416	Weddle, William L	Dir. Environmental Assistan	66,136.92	6.40%											66,136.92	
417	Wyrick, Russell D	Dir. Best Sthwest Sbdc	58,121.00	6.40%											58,121.00	
RESTRICTED FUND TOTAL			2,029,685.28		-	-	-	14,700.00	5,280.00	1,200.00	2,760.00	-	-	2,053,625.28		
GRAND TOTAL			31,944,026.59		-	-	-	417,861.72	44,220.00	7,800.00	35,520.00	34,200.00	22,771.32	32,506,399.63		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Del Mar College**

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			
1	Mark Escamilla	President										
		State General Revenue		0.00%	-	-	-	-	-	-	-	Other Emoluments are Telephone Allowance and Travel Allowance
		Non-state Income	200,000	0.00%	-	-	9,600	9,000	-	218,600		
		Total	200,000	0.00%	-	-	9,600	9,000	-	218,600		
2	Lee Sloan	Vice President of Administration and Finance										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	141,868	0.00%	-	-	-	-	-	141,868		
		Total	141,868	0.00%	-	-	-	-	-	141,868		
3	Fernando Figueroa	Student Services										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	145,415	0.00%	-	-	-	-	-	145,415		
		Total	145,415	0.00%	-	-	-	-	-	145,415		
4	Claudia Jackson	Executive Director, Community and										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	110,759	0.00%	-	-	-	-	-	110,759		
		Total	110,759	0.00%	-	-	-	-	-	110,759		
5	Lenora Keas	Assessment										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	129,464	0.00%	-	-	-	-	-	129,464		
		Total	129,464	0.00%	-	-	-	-	-	129,464		
6	Mary McQueen	Executive Director, Development										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	108,587	0.00%	-	-	-	-	-	108,587		
		Total	108,587	0.00%	-	-	-	-	-	108,587		
7	Larry Lee	Technology Education										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	113,871	0.00%	-	-	-	-	-	113,871		
		Total	113,871	0.00%	-	-	-	-	-	113,871		
8	Jonda Halcomb	Dean, Division of Arts and Sciences										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	108,173	0.00%	-	-	-	-	-	108,173		
		Total	108,173	0.00%	-	-	-	-	-	108,173		
9	Gilbert Becerra	Services										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	87,519	0.00%	-	-	-	-	-	87,519		
		Total	87,519	0.00%	-	-	-	-	-	87,519		
10	Cheryl Garner	Dean, Student Engagement and Retention										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	85,218	0.00%	-	-	-	-	-	85,218		
		Total	85,218	0.00%	-	-	-	-	-	85,218		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name **El Paso Community College**

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 William Serrata	President	State General Rev	-	0.00%	-	-	-	-	-	-	Other = \$15000 Expense allowance, \$5024 benefit allowance and \$17000 annuity
		Non-state Income	250,000	0.00%	-	18,000	12,000	37,024	-	317,024	
		Total	250,000	0.00%	-	18,000	12,000	37,024	-	317,024	
2 Yolanda Ahner	VP, Workforce/Economic Development & Continuing Education	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$60 stipend for cell phone.
		Non-state Income	119,488	3.00%	-	-	-	-	-	119,488	
		Total	119,488	3.00%	-	-	-	-	-	119,488	
3 Steve Smith	Interim VP, Instruction	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	100,189	3.00%	-	-	-	-	-	100,189	
		Total	100,189	3.00%	-	-	-	-	-	100,189	
4 Saul Candelas	VP, Research & Accounta	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
		Non-state Income	128,713	3.00%	-	-	-	-	-	128,713	
		Total	128,713	3.00%	-	-	-	-	-	128,713	
5 Jenny Giron	VP, Information Technolog	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$60 stipend for cell phone.
		Non-state Income	109,924	3.00%	-	-	-	-	-	109,924	
		Total	109,924	3.00%	-	-	-	-	-	109,924	
6 Linda Gonzalez	VP, Student Services	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	101,372	3.00%	-	-	-	-	-	101,372	
		Total	101,372	3.00%	-	-	-	-	-	101,372	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name **El Paso Community College**

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	Fonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
7 Ernst Roberts II	VP Administration & Financial Services	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	117,159	0.00%	-	-	-	-	-	117,159	
		Total	117,159	0.00%	-	-	-	-	-	117,159	
8 Nancy Nelson	AVP, Employee Relations	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$60 stipend for cell phone.
		Non-state Income	116,323	3.00%	-	-	-	-	-	116,323	
		Total	116,323	3.00%	-	-	-	-	-	116,323	
9 Josette Shaughnessy	AVP, Budget & Financial Services	State General Rev	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,495	3.00%	-	-	-	-	-	104,495	
		Total	104,495	3.00%	-	-	-	-	-	104,495	
10 Maria Badillo	Dean, Architecture, Arts, and Design	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
		Non-state Income	77,258	3.00%	-	-	-	-	-	77,258	
		Total	77,258	3.00%	-	-	-	-	-	77,258	
11 Eileen Conklin	Dean, Arts, Career & Technical Ed & Social Science	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
		Non-state Income	104,474	3.00%	-	-	-	-	-	104,474	
		Total	104,474	3.00%	-	-	-	-	-	104,474	
12 Jaime Farias	Dean, Education & Career Technical Education	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
		Non-state Income	93,863	3.00%	-	-	-	-	-	93,863	
		Total	93,863	3.00%	-	-	-	-	-	93,863	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name **El Paso Community College**

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			
13	Claude Mathis	Dean, Communication & P	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
			Non-state Income	93,863	3.00%	-	-	-	-	93,863		
			Total	93,863	3.00%	-	-	-	-	93,863		
14	Paula G. Meagher	Dean, Nursing	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
			Non-state Income	84,648	3.00%	-	-	-	-	84,648		
			Total	84,648	3.00%	-	-	-	-	84,648		
15	Paula Mitchell	Dean, Health Occupations,	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
			Non-state Income	110,136	3.00%	-	-	-	-	110,136		
			Total	110,136	3.00%	-	-	-	-	110,136		
16	Julie Penley	Dean, Instructional Program	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
			Non-state Income	78,790	3.00%	-	-	-	-	78,790		
			Total	78,790	3.00%	-	-	-	-	78,790		
17	Lydia Tena	Dean, Instructional Program	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
			Non-state Income	99,044	3.00%	-	-	-	-	99,044		
			Total	99,044	3.00%	-	-	-	-	99,044		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name **El Paso Community College**

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			
23	Marco Fernandez	Executive Director, Network	State General Rev	-	0.00%	-	-	-	-	-	-	
			Non-state Income	82,400	3.00%	-	-	-	-	-	82,400	
			Total	82,400	3.00%	-	-	-	-	-	82,400	
24	Fernando Flores	Comptroller	State General Rev	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,830	0.00%	-	-	-	-	-	93,830	
			Total	93,830	0.00%	-	-	-	-	-	93,830	
25	Daryle Hendry	Executive Director, Admis	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$60 stipend for cell phone.
			Non-state Income	91,267	3.00%	-	-	-	-	-	91,267	
			Total	91,267	3.00%	-	-	-	-	-	91,267	
26	Richard Lobato	Executive Director, Physical	State General Rev	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,487	3.00%	-	-	-	-	-	85,487	
			Total	85,487	3.00%	-	-	-	-	-	85,487	
27	Elizabeth Olguin	Executive Director, Human	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
			Non-state Income	86,975	3.00%	-	-	-	-	-	86,975	
			Total	86,975	3.00%	-	-	-	-	-	86,975	
28	Christina Ponce	Foundation & Development	State General Rev	-	0.00%	-	-	-	-	-	-	
			Non-state Income	78,190	3.00%	-	-	-	-	-	78,190	
			Total	78,190	3.00%	-	-	-	-	-	78,190	
29	Olga Valerio	Advance Technology Center	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$60 stipend for cell phone.
			Non-state Income	83,697	3.00%	-	-	-	-	-	83,697	
			Total	83,697	3.00%	-	-	-	-	-	83,697	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name **El Paso Community College**

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
30 Raul Lerma	Executive Director, Student Services	State General Rev	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
		Non-state Income	81,949	0.00%	-	-	-	-	-	81,949	
		Total	81,949	0.00%	-	-	-	-	-	81,949	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Frank Phillips College

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2013							Total	
					Cash	Housing	Car	Other	Non-Cash				
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments		
1	Jud Hicks	President	State General Revenue	120,000	0.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	<u>120,000</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>120,000</u>		
2	Shannon Carroll	Vice Pres of Academic Affairs and CAO	State General Revenue	77,250	0.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	<u>77,250</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>77,250</u>		
3	Lew Hunnicutt	Dean of Perryton Campus	State General Revenue	66,950	0.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	<u>66,950</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>66,950</u>		
4	Jack Stanley	Dean of Career & Technical Education	State General Revenue	65,000	0.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	<u>65,000</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>65,000</u>		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	W. Myles Shelton III	President	State General Revenue	208,884	4.00%	-	-	-	1,440	-	-	Phone & IT Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	208,884	0.00%	-	-	-	1,440	-	210,324	
2	Aretha Matthews	Vice President of Instruction	State General Revenue	112,441	4.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	112,441	0.00%	-	-	-	1,080	-	113,521	
3	Gaynelle Hayes	Vice President for Administration	State General Revenue	129,240	4.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	129,240	0.00%	-	-	-	1,080	-	130,320	
4	Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	82,449	4.00%	-	-	-	600	-	-	Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	82,449	0.00%	-	-	-	600	-	83,049	
5	Ron Crumedy	Interim Dean of Students	State General Revenue	90,364	4.00%	-	-	-	-	-	-	Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	90,364	0.00%	-	-	-	-	-	90,364	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Grayson College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Jeremy McMillen	President	State General Revenue		0.00%	-	-	-	-	-	-	Replaced Alan Scheibmeir
			Non-state Income	150,000	-14.07%	-	7,200	4,800	-	-	162,000	
			Total	150,000	0.00%	-	7,200	4,800	-	-	162,000	
2	Giles Brown	VP for Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	109,490	2.00%	-	-	-	-	-	109,490	
			Total	109,490	0.00%	-	-	-	-	-	109,490	
3	Sara Hardin	VP for Instructional Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	103,766	2.00%	-	-	-	-	-	103,766	
			Total	103,766	0.00%	-	-	-	-	-	103,766	
4	Vacant	VP for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Was Marc Payne
			Non-state Income	103,766	2.00%	-	-	-	-	-	103,766	
			Total	103,766	0.00%	-	-	-	-	-	103,766	
5	Roy Renfro, Jr.	VP for Resources and Community	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	103,766	2.00%	-	-	-	-	-	103,766	
			Total	103,766	0.00%	-	-	-	-	-	103,766	
6	Gary Paikowski	VP for Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	103,766	2.00%	-	-	-	-	-	103,766	
			Total	103,766	0.00%	-	-	-	-	-	103,766	
7	Tony Stanzo	Dean for Academic Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	81,819	2.00%	-	-	-	-	-	81,819	
			Total	81,819	0.00%	-	-	-	-	-	81,819	
8	Steven Davis	Dean for Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	81,819	2.00%	-	-	-	-	-	81,819	
			Total	81,819	0.00%	-	-	-	-	-	81,819	
9	Kim Teel	Dean of South Campus	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	81,819	2.00%	-	-	-	-	-	81,819	
			Total	81,819	0.00%	-	-	-	-	-	81,819	
10	Timothy Taylor	Assistant Dean for Academic Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	81,819	2.00%	-	-	-	-	-	81,819	
			Total	81,819	0.00%	-	-	-	-	-	81,819	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Hill College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Sheryl Kappus	President	State General Revenue	0.00%	-	-	-	-	-	-	* Assigned use of college vehicle	
			Non-state Income	159,309	2.00%	-	-	*	-	-		159,309
			Total	159,309	2.00%	-	-	*	-	-		159,309
2	Billy Don Curbo	Vice President, Admin. Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	100,798	2.00%	-	-	1,200	-	-		101,998
			Total	100,798	2.00%	-	-	1,200	-	-		101,998
3	Dr. Robert Riza	Vice President, Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,057	2.00%	-	-	5,000	-	-		97,057
			Total	92,057	2.00%	-	-	5,000	-	-		97,057
4	Rex Parcels	Vice President, Instruction	State General Revenue	0.00%	-	-	-	-	-	-	*Assigned use of college vehicle	
			Non-state Income	96,900	2.00%	-	-	*	-	-		96,900
			Total	96,900	2.00%	-	-	*	-	-		96,900
5	Jessie White	Vice President, Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	*Gas refill up to \$2,500	
			Non-state Income	87,312	2.00%	-	-	*	-	-		87,312
			Total	87,312	2.00%	-	-	*	-	-		87,312
6	Dr. Roger Schustereit	Vice President, Program Dev. (part-time)	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	43,285	2.00%	-	-	600	-	-		43,885
			Total	43,285	2.00%	-	-	600	-	-		43,885
7	Lizza Trenkle	Executive Dean of Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-	Promoted from Dean to Executive Dean	
			Non-state Income	74,395	12.20%	-	-	700	-	-		75,095
			Total	74,395	12.20%	-	-	700	-	-		75,095
8	Lori Moseley	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	67,632	2.00%	-	-	600	-	-		68,232
			Total	67,632	2.00%	-	-	600	-	-		68,232
9	Susan Gann	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	67,632	2.00%	-	-	600	-	-		68,232
			Total	67,632	2.00%	-	-	600	-	-		68,232

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Hill College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012								
10	Dr. Garry Tomerlin	Dean of Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	73,440	2.00%	-	-	600	-	-	74,040	
			Total	73,440	2.00%	-	-	600	-	-	74,040	
11	Todd Ewing	Credit	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	73,440	2.00%	-	-	600	-	-	74,040	
			Total	73,440	2.00%	-	-	600	-	-	74,040	
12	William Gilker, III	Dean of Students, JCC	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	86,610	2.00%	-	-	-	-	-	86,610	
			Total	86,610	2.00%	-	-	-	-	-	86,610	
13	W. Scott Nalley	Associate Dean of Students, HCC	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	47,940	2.00%	-	-	-	-	-	47,940	
			Total	47,940	2.00%	-	-	-	-	-	47,940	
14	Debora Gerik	Dean of Financial Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	67,300	3.54%	-	-	-	-	-	67,300	
			Total	67,300	3.54%	-	-	-	-	-	67,300	
15	Nancy Holland	Dean, HC @ Burluson	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	55,609	2.00%	-	-	600	-	-	56,209	
			Total	55,609	2.00%	-	-	600	-	-	56,209	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

HOUSTON COMMUNITY COLLEGE

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Spangler, Mary S.	Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 341,860	2.00%	-	26,152	12,000	-	-	380,012	
		Total	341,860	2.00%	-	26,152	12,000	-	-	380,012	
2 Tyler Jr., Arthur Q.	COO/Deputy Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 255,687	2.00%	-	15,467	13,200	-	-	284,354	
		Total	255,687	2.00%	-	15,467	13,200	-	-	284,354	
3 Byas, Renee	General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 222,786	2.00%	-	2,400	-	7,200	-	232,386	
		Total	222,786	2.00%	-	2,400	-	7,200	-	232,386	
4 Cook, Charles M	Vice Chan of Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 202,451	2.00%	-	-	-	7,200	-	209,651	
		Total	202,451	2.00%	-	-	-	7,200	-	209,651	
5 Carter, William Erickson	VC Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 184,047	2.00%	-	-	-	7,200	-	191,247	
		Total	184,047	2.00%	-	-	-	7,200	-	191,247	
6 Dahse, Winston	Chief Administration Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 172,622	2.00%	-	-	-	7,200	-	179,822	
		Total	172,622	2.00%	-	-	-	7,200	-	179,822	
7 Ford Fisher, Margaret	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 197,758	2.00%	-	-	-	7,200	-	204,958	
		Total	197,758	2.00%	-	-	-	7,200	-	204,958	
8 Garza, Orfelina	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 197,758	2.00%	-	-	-	10,008	-	207,766	
		Total	197,758	2.00%	-	-	-	10,008	-	207,766	
9 Harmon, William W	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 197,758	2.00%	-	-	-	7,200	-	204,958	
		Total	197,758	2.00%	-	-	-	7,200	-	204,958	
10 Hodges, Zachary	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 197,758	2.00%	-	-	-	7,200	-	204,958	
		Total	197,758	2.00%	-	-	-	7,200	-	204,958	
11 Porcarello, Irene	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 197,758	2.00%	-	-	-	7,200	-	204,958	
		Total	197,758	2.00%	-	-	-	7,200	-	204,958	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **HOUSTON COMMUNITY COLLEGE**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L
					G	H	I	J			
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
		Non-state Income	\$ 197,758	2.00%	-	-	-	7,200	-	204,958	
		Total	197,758	2.00%	-	-	-	7,200	-	204,958	
12	VC Planning & Institute Effectiven	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Vacant
		Non-state Income			-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13	Pino,Diana Marie	Vice Chancellor, Stu Success	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 161,258	7.10%	-	-	-	7,200	-	168,458	
		Total	161,258	7.10%	-	-	-	7,200	-	168,458	
14	Williams Jr.,Willie	Chief Human Resources Officer	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 169,194	2.00%	-	-	-	7,200	-	176,394	
		Total	169,194	2.00%	-	-	-	7,200	-	176,394	
15	Young,Betty K	President	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 197,758	2.00%	-	-	-	7,200	-	204,958	
		Total	197,758	2.00%	-	-	-	7,200	-	204,958	
16	Defalco,Ronald E	Controller/Chief Fin'l Office	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 147,139	2.00%	-	-	-	-	-	147,139	
		Total	147,139	2.00%	-	-	-	-	-	147,139	
17	Grays, Shantay	Executive Assist to Chancellor	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 99,899	21.31%	-	-	1,500	-	-	101,399	
		Total	99,899	21.31%	-	-	1,500	-	-	101,399	
18	Levey,Steve	Assoc.VC Instrn'l Resrc & Te	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 149,957	2.00%	-	-	-	-	-	149,957	
		Total	149,957	2.00%	-	-	-	-	-	149,957	
19	Pradia Sr.,Reynaldo J.	Exec Dir Constr&Prog Mgmt	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 148,623	2.00%	-	-	-	7,200	-	155,823	
		Total	148,623	2.00%	-	-	-	7,200	-	155,823	
20	Prestage,Fheryl J.	Exec Dir, Application Dev	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 143,228	16.44%	-	-	-	-	-	143,228	
		Total	143,228	16.44%	-	-	-	-	-	143,228	
21	Arguijo Jr.,Daniel	Chief Communications Officer	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 139,641	7.07%	-	-	1,500	-	-	141,141	
		Total	139,641	7.07%	-	-	1,500	-	-	141,141	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

HOUSTON COMMUNITY COLLEGE

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments	
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation			
22	Bender, Karla Connor	Exec Dir. Finc'l Budg't Cntrl	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 126,191	11.31%	-	-	-	-	-	126,191	
			Total	126,191	11.31%	-	-	-	-	-	126,191	
23	Cunningham, Greg Edward	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 131,624	9.22%	-	-	-	2,400	-	134,024	
			Total	131,624	9.22%	-	-	-	2,400	-	134,024	
24	Edwards, Karen Rochelle	Exec. Dir. Comp/Ben/HRIS/Payrol	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	129,548	10.16%	-	-	-	-	-	129,548	
			Total	129,548	10.16%	-	-	-	-	-	129,548	
25	Edwards, Michael J	Exec. Dean Inst & Std Srv	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,210	9.82%	-	-	-	-	-	108,210	
			Total	108,210	9.82%	-	-	-	-	-	108,210	
26		Director IT Admin Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Vacant
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	
27	Hearn, Annette S	Director, System Support	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 113,268	2.00%	-	-	-	-	-	113,268	
			Total	113,268	2.00%	-	-	-	-	-	113,268	
28	Burillo, Madeline	Assoc. VC Contr Trng & Cont Ed	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 141,497	9.90%	-	-	-	7,200	-	148,697	
			Total	141,497	9.90%	-	-	-	7,200	-	148,697	
29	Tiller, Ronald M	Exec. Dean Academic & Stud Srv	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 111,650	2.00%	-	-	-	-	-	111,650	
			Total	111,650	2.00%	-	-	-	-	-	111,650	
30	Josey, Evelyn	Director, Customer Support	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 109,656	2.00%	-	-	-	-	-	109,656	
			Total	109,656	2.00%	-	-	-	-	-	109,656	
31	Oburn, Martha Louise	Exec. Director, Research & Inn	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 138,786	2.00%	-	-	-	-	-	138,786	
			Total	138,786	2.00%	-	-	-	-	-	138,786	
32	Peters, Cheryl	Exec. Dean Inst & Std Srv	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income			-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

HOUSTON COMMUNITY COLLEGE

A	B	C	D	E	F					J	K	L
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Nonsalary Benefits & Emoluments FY 2013					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
		Non-state Income	\$ 122,515	2.00%	-	-	-	-	-	122,515		
		Total	122,515	2.00%	-	-	-	-	-	122,515		
33	Fleming, Kathleen	Exec. Dir, Admin Services	-	0.00%	-	-	-	-	-	-		
		Non-state Income	\$ 107,100	2.00%	-	-	-	-	-	107,100		
		Total	107,100	2.00%	-	-	-	-	-	107,100		
34	Zuniga, Kelly J	Ex Dir Foundation	-	0.00%	-	-	-	-	-	-		
		Non-state Income	\$ 142,452	2.00%	-	-	-	7,200	-	149,652		
		Total	142,452	2.00%	-	-	-	7,200	-	149,652		
35	William Tapp (Interim)	Dean Workforce Dev	-	0.00%	-	-	-	-	-	-	New Employee - Interim	
		Non-state Income	\$ 83,825	-12.71%	-	-	-	-	-	83,825		
		Total	83,825	-12.71%	-	-	-	-	-	83,825		
36	Castillo, Diana	College Oprns Officer	-	0.00%	-	-	-	-	-	-		
		Non-state Income	\$ 107,363	2.00%	-	-	-	-	-	107,363		
		Total	107,363	2.00%	-	-	-	-	-	107,363		
37	Cross, James D	Director EEO/Compliance	-	0.00%	-	-	-	-	-	-		
		Non-state Income	\$ 102,605	2.00%	-	-	-	-	-	102,605		
		Total	102,605	2.00%	-	-	-	-	-	102,605		
38	Do-Nguyen, Gigi Diemuyen	Sr. Dir Intrn'l Initiative	-	0.00%	-	-	-	-	-	-		
		Non-state Income	\$ 105,117	2.00%	-	-	-	3,000	-	108,117		
		Total	105,117	2.00%	-	-	-	3,000	-	108,117		
39	Durnovo, Maya	Dean Workforce Dev	-	0.00%	-	-	-	-	-	-		
		Non-state Income	120,560	2.00%	-	-	-	-	-	120,560		
		Total	120,560	2.00%	-	-	-	-	-	120,560		
40	Fisher, Julian V	College Oprns Officer	-	0.00%	-	-	-	-	-	-		
		Non-state Income	96,985	2.00%	-	-	-	-	-	96,985		
		Total	96,985	2.00%	-	-	-	-	-	96,985		
41	Garay, Reynaldo	Dean Student Dev	-	0.00%	-	-	-	-	-	-		
		Non-state Income	108,292	2.00%	-	-	-	-	-	108,292		
		Total	108,292	2.00%	-	-	-	-	-	108,292		
42	Housel, Kathleen	Director Continuing Education	-	0.00%	-	-	-	-	-	-		
		Non-state Income	105,357	2.00%	-	-	-	-	-	105,357		
		Total	105,357	2.00%	-	-	-	-	-	105,357		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

HOUSTON COMMUNITY COLLEGE

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012			Nonsalary Benefits & Emoluments FY 2013
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
43	Wilson, Jason (Interim)	Dean Student Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	New Employee - Interim
			Non-state Income	82,681	-24.64%	-	-	-	-	-	82,681	
			Total	82,681	-24.64%	-	-	-	-	-	82,681	
44	Joost,David	Director Adult Educ. Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	83,963	2.00%	-	-	-	6,000	-	89,963	
			Total	83,963	2.00%	-	-	-	6,000	-	89,963	
45	Little,Joseph D	Director Corporate Training	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,871	2.00%	-	-	-	-	-	94,871	
			Total	94,871	2.00%	-	-	-	-	-	94,871	
46	Markey,Lawrence E	Director Grants, Career & Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	102,302	2.00%	-	-	-	-	-	102,302	
			Total	102,302	2.00%	-	-	-	-	-	102,302	
47	Washington,Don L	Dir Employment	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,127	2.00%	-	-	-	-	-	108,127	
			Total	108,127	2.00%	-	-	-	-	-	108,127	
48	Ugwu,Patricia I	Dean Student Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	87,524	2.00%	-	-	-	-	-	87,524	
			Total	87,524	2.00%	-	-	-	-	-	87,524	
49	Young,Remmele James	Dir Gov Relations & Sustainabi	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 120,896	2.00%	-	-	-	7,200	-	128,096	
			Total	120,896	2.00%	-	-	-	7,200	-	128,096	
50	Anderson,Thomas Miles	Director Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	107,635	2.00%	-	-	-	-	-	107,635	
			Total	107,635	2.00%	-	-	-	-	-	107,635	
51	Dewlen, Ronald	Dean Academic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	New Employee
			Non-state Income	99,000	-16.66%	-	-	-	-	-	99,000	
			Total	99,000	-16.66%	-	-	-	-	-	99,000	
52	Fortune,Betty G	Dean Academic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	95,045	2.00%	-	-	-	-	-	95,045	
			Total	95,045	2.00%	-	-	-	-	-	95,045	
53	Parras, Virginia	College Oprns Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

HOUSTON COMMUNITY COLLEGE

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
		Non-state Income	98,706	2.00%	-	-	-	-	-	98,706	
		Total	98,706	2.00%	-	-	-	-	-	98,706	
54	Goldberg, Arnold H	Dean Workforce Dev									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,944	2.00%	-	-	-	-	-	102,944	
		Total	102,944	2.00%	-	-	-	-	-	102,944	
55	Eason, Doretha	Exec. Dean Academic & Student Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	151,505	2.00%	-	-	-	-	-	151,505	
		Total	151,505	2.00%	-	-	-	-	-	151,505	
56	Holden, Kenneth J	Dean Student Dev									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 97,131	2.00%	-	-	-	-	-	97,131	
		Total	97,131	2.00%	-	-	-	-	-	97,131	
57	Hurd, Warren Lester	Director Admin. Svcs-Northeast									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 82,785	2.00%	-	-	-	-	-	82,785	
		Total	82,785	2.00%	-	-	-	-	-	82,785	
58	Stevens, Genevieve (Interim)	Dean of Instruction									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Employee -
		Non-state Income	100,563	-6.33%	-	-	-	-	-	100,563	Interim
		Total	100,563	-6.33%	-	-	-	-	-	100,563	
59	Sterling, Cheryl	Associate Vice Chancellor, Student Svcs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Position Upgraded
		Non-state Income	141,401	79.73%	-	-	-	-	-	141,401	
		Total	141,401	79.73%	-	-	-	-	-	141,401	
60	Walker, James (Interim)	Director of Maintenance									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Employee -
		Non-state Income	80,246	-15.40%	-	-	-	-	-	80,246	Interim
		Total	80,246	-15.40%	-	-	-	-	-	80,246	
61	Shippy, James E.	Dean Student Dev									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,450	2.00%	-	-	-	-	-	94,450	
		Total	94,450	2.00%	-	-	-	-	-	94,450	
62	Sharp, Deborah (Interim)	Dir Emp Lrng&Org Dvlpmnt									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Employee -
		Non-state Income	80,516	-24.20%	-	-	-	-	-	80,516	Interim
		Total	80,516	-24.20%	-	-	-	-	-	80,516	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

HOUSTON COMMUNITY COLLEGE

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012								
63	Swindle,Jackquiline Marie	Director Building Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	86,651	2.00%	-	-	-	-	-	86,651	
			Total	86,651	2.00%	-	-	-	-	-	86,651	
64	Horde, Avis (Interim)	College Oprns Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	New Employee - Interim
			Non-state Income	91,661	11.53%	-	-	-	-	-	91,661	
			Total	91,661	11.53%	-	-	-	-	-	91,661	
65	Warren,Pauline	Dean Academic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	86,513	2.00%	-	-	-	-	-	86,513	
			Total	86,513	2.00%	-	-	-	-	-	86,513	
66	Watson,Frederica R	Deputy Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	112,091	2.89%	-	-	-	-	-	112,091	
			Total	112,091	2.89%	-	-	-	-	-	112,091	
67	Anasagasti, Rogelio E	Exc. Dir Purchasing/Pocurement O	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	141,780	2.00%	-	-	-	-	-	141,780	
			Total	141,780	2.00%	-	-	-	-	-	141,780	
68	Ninan, Anil Manjakil	Director IT Security & Admin	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	112,200	2.00%	-	-	-	-	-	112,200	
			Total	112,200	2.00%	-	-	-	-	-	112,200	
69	Jacobs, Boni (Interim)	Exec. Dir. Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position - Employee Interim
			Non-state Income	94,691	0.00%	-	-	-	-	-	94,691	
			Total	94,691	0.00%	-	-	-	-	-	94,691	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

HOUSTON COMMUNITY COLLEGE

	A	B	C	D	E	F					K	L	
						Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012			Nonsalary Benefits & Emoluments FY 2013
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
70	Malone, Brian	Dir. CP Acctg/Debt Admin	State General Revenue	-	0.00%								New Position
			Non-state Income	110,773	0.00%	-	-	-	-	-	110,773		
			Total	110,773	0.00%	-	-	-	-	-	110,773		
71	Bagherpour, Parvin	Assoc VC Intern'l Student Svcs	State General Revenue										New Position
			Non-state Income	106,843	0.00%	-	-	-	-	-	106,843		
			Total	106,843	0.00%	-	-	-	-	-	106,843		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Howard County Junior College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
1 Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	65,945	
		Non-state Income	65,041	0.00%	-	-	-	-	-	65,041	
		Total	<u>130,986</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>130,986</u>	
2 Terry Hansen	Executive Vice President	State General Revenue	93,634	0.00%	-	-	-	-	-	93,634	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>93,634</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>93,634</u>	
3 Dr. Amy Burchett	Vice President for Academic and Student Affairs	State General Revenue	83,385	0.00%	-	-	-	-	-	83,385	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>83,385</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>83,385</u>	
4 LeAnne Byrd	Provost/San Angelo Campus	State General Revenue	85,430	0.00%	-	-	-	-	-	85,430	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>85,430</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>85,430</u>	
5 Terry L. Hanson	Executive Dean/Big Spring Area	State General Revenue	70,230	0.00%	-	-	-	-	-	70,230	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>70,230</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>70,230</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Dr. William Holda	President	State General Revenue Non-state Income	192,863	0.00% 3.00%	-	-	-	26,600	2,479	221,942	Non-cash car emolument. Eligible to Longevity pay, cell phone stipend, deferred compensation (\$3,700 + \$900 + \$22,000)
		Total	192,863	3.00%	-	-	-	26,600	2,479	221,942	
2 Dr. Mike Jenkins	VP of Student Development and Chief Student	State General Revenue Non-state Income	107,715	0.00% 5.00%	-	-	-	3,000	-	110,715	Eligible to be paid with state GR Longevity Pay and cell phone stipend (\$2,100 + \$900)
		Total	107,715	5.00%	-	-	-	3,000	-	110,715	
3 Duane McNaney	VP of Finance and Chief Financial Officer	State General Revenue Non-state Income	110,378	0.00% 3.00%	-	-	-	1,125	-	111,503	Eligible to be paid with state GR Longevity Pay
		Total	110,378	3.00%	-	-	-	1,125	-	111,503	
4 Dr. Gerald Stanglin	VP of Instruction and Chief Academic Officer	State General Revenue Non-state Income	116,326	0.00% 3.00%	-	-	-	1,200	-	117,526	Eligible to be paid with state GR Longevity Pay
		Total	116,326	3.00%	-	-	-	1,200	-	117,526	
5 Tony Johnson	Director of Human Resources	State General Revenue Non-state Income	79,715	0.00% 5.00%	-	-	-	-	-	79,715	Eligible to be paid with state GR
		Total	79,715	5.00%	-	-	-	-	-	79,715	
6 Nancy Law	Assistant to the President	State General Revenue Non-state Income	53,522	0.00% 5.00%	-	-	-	350	-	53,872	Eligible to be paid with state GR Longevity Pay
		Total	53,522	5.00%	-	-	-	350	-	53,872	
7 Leah Gorman	Director of Development	State General Revenue Non-state Income	65,200	0.00% 10.00%	-	-	-	900	-	66,100	Eligible to be paid with state GR Longevity Pay
		Total	65,200	10.00%	-	-	-	900	-	66,100	
8 Dr. Mike Turpin	VP of Institutional Planning and QEP Director	State General Revenue Non-state Income	101,743	0.00% 3.00%	-	-	-	2,800	-	104,543	Eligible to be paid with state GR Longevity Pay
		Total	101,743	3.00%	-	-	-	2,800	-	104,543	
9 Dr. Julie Fowler	Executive Dean - KC Longview	State General Revenue Non-state Income	99,011	0.00% 3.00%	-	-	-	2,300	-	101,311	Eligible to be paid with state GR Longevity Pay and Cell Phone Stipend (\$2,300 + \$420)
		Total	99,011	3.00%	-	-	-	2,720	-	101,731	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2013						
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Randy Lewellen	Dean of Business, Technology and Language									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
		Non-state Income	92,758	3.00%	-	-	-	2,200	-	94,958	state GR
		Total	92,758	3.00%	-	-	-	2,200	-	94,958	Longevity Pay
11	Louise Wiley	Dean of Math, Science and Health Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
		Non-state Income	92,758	3.00%	-	-	-	2,100	-	94,858	state GR
		Total	92,758	3.00%	-	-	-	2,100	-	94,858	Longevity Pay
12	Dr. Richard Harrison	Dean of Liberal and Fine Arts									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
		Non-state Income	89,463	3.00%	-	-	-	3,700	-	93,163	state GR
		Total	89,463	3.00%	-	-	-	3,700	-	93,163	
13	Dan Beach	Director of Special Projects and Liasion to the									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
		Non-state Income	60,452	0.00%	-	-	-	1,545	-	61,997	State GR
		Total	60,452	0.00%	-	-	-	1,545	-	61,997	Longevity Pay and cell phone stipend (\$1,125 + \$420)

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Laredo Community College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses*	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012						Total Compensation	Explanation / Comments	
1	Juan L. Maldonado	President	State General Revenue	-	0.00%	-	-	-	-	-	Other emoluments equals \$7,200 utilities (estimate) allowance plus \$1,800 cell phone allowance	
			Non-state Income	163,211	0.00%	3,264	24,000	-	9,000	-		199,475
			Total	163,211	0.00%	3,264	24,000	-	9,000	-		199,475
2	Dianna L. Miller	Vice President of Instruction	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	111,668	0.00%	2,233	-	-	-	-		113,901
			Total	111,668	0.00%	2,233	-	-	-	-		113,901
3	Nora R. Garza	Vice President for Resource Development	State General Revenue	-	0.00%	-	-	-	-	-	Other emoluments equals \$13,711 stipend for a grant.	
			Non-state Income	117,125	0.00%	2,343	-	-	13,711	-		133,179
			Total	117,125	0.00%	2,343	-	-	13,711	-		133,179
4	Eleazar Gonzalez	Chief Administrative & Financial Officer	State General Revenue	-	0.00%	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.	
			Non-state Income	120,249	0.00%	2,405	-	-	1,800	-		124,454
			Total	120,249	0.00%	2,405	-	-	1,800	-		124,454
5	Vincent R. Solis	Vice-President for Student Services	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	109,113	0.00%	2,182	-	-	-	-		111,295
			Total	109,113	0.00%	2,182	-	-	-	-		111,295
6	Federico Solis Jr.	Institutional Effectiveness Officer/Public Information Officer	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	107,002	0.00%	2,140	-	-	-	-		109,142
			Total	107,002	0.00%	2,140	-	-	-	-		109,142
7	Deirdre Reyna	Communications and Outreach Officer	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	86,275	0.00%	1,726	-	-	-	-		88,001
			Total	86,275	0.00%	1,726	-	-	-	-		88,001
8	Robert Ochoa	Dean of Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	94,266	0.00%	1,885	-	-	-	-		96,151
			Total	94,266	0.00%	1,885	-	-	-	-		96,151
9	Phil Worley	Dean of Arts & Humanities	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	91,800	0.00%	1,836	-	-	-	-		93,636
			Total	91,800	0.00%	1,836	-	-	-	-		93,636

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Laredo Community College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses*	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Luciano Ramon	Dean of South Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,563	0.00%	1,971	-	-	-	-	100,534	
			Total	98,563	0.00%	1,971	-	-	-	-	100,534	
11	J. Alfredo Iniguez-Jimenez	Dean of Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	80,196	0.00%	1,604	-	-	-	-	81,800	
			Total	80,196	0.00%	1,604	-	-	-	-	81,800	
12	Roxanne I. Vedia	Dean of Workforce Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	75,007	0.00%	1,500	-	-	-	-	76,507	
			Total	75,007	0.00%	1,500	-	-	-	-	76,507	
13	Alberto Salinas	Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	75,000	0.00%	750	-	-	-	-	75,750	
			Total	75,000	0.00%	750	-	-	-	-	75,750	
14	J. Felix Gamez	Senior Process Analyst	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	77,014	0.00%	1,540	-	-	-	-	78,554	
			Total	77,014	0.00%	1,540	-	-	-	-	78,554	
15	Nora Stewart	Finance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	81,942	0.00%	1,639	-	-	-	-	83,581	
			Total	81,942	0.00%	1,639	-	-	-	-	83,581	
16	Jose A. Peña	Information Technology Director	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,842	0.00%	1,897	-	-	-	-	96,739	
			Total	94,842	0.00%	1,897	-	-	-	-	96,739	
17	Cesar E. Vela	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	75,007	0.00%	1,500	-	-	-	-	76,507	
			Total	75,007	0.00%	1,500	-	-	-	-	76,507	
18	Orlando Zepeda	Special Projects Assistant to the President	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
			Non-state Income	76,125	0.00%	1,523	-	-	1,800	-	79,448	
			Total	76,125	0.00%	1,523	-	-	1,800	-	79,448	

*Note: All employees received merit pay allowances in October 2012.

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Dennis Brown	President	State General Revenue	200,000	0.00%	-	12,000	1,515	12,000	3,230	-	Car - 3,000 at .505; \$12,000 expense account; Pay \$269.20/month for spouse's health insurance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	200,000	0.00%	-	12,000	1,515	12,000	3,230	228,745	
2	Dr. Cathy Kemper	Vice President of Learning	State General Revenue	115,965	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	115,965	0.00%	-	-	-	-	-	115,965	
3	Steve Evans	Vice President of Finance & Administration	State General Revenue	153,214	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	153,214	0.00%	-	-	-	-	-	153,214	
4	Dr. Donnetta Suchon	Vice President of Student Affairs	State General Revenue	147,263	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	147,263	0.00%	-	-	-	-	-	147,263	
5	Dr. Carolyn Lightfoot	Institutional Research & Effectiveness	State General Revenue	121,223	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	121,223	0.00%	-	-	-	-	-	121,223	
6	Mary Ann Amelang	Advancement	State General Revenue	95,310	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	95,310	0.00%	-	-	-	-	-	95,310	
7	Dr. Jeffrey Thies	Dean of Academic Studies	State General Revenue	100,693	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	100,693	0.00%	-	-	-	-	-	100,693	
8	Dr. David Jaroszewski	Interim Dean of Applied Sciences	State General Revenue	93,602	3.00%	-	-	-	10,000	-	-	Receives \$10,000 stipend for interim dean
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	93,602	0.00%	-	-	-	10,000	-	103,602	
9	Donna Zuniga	Dean of Huntsville Center	State General Revenue	105,229	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	105,229	0.00%	-	-	-	-	-	105,229	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Lee College

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2013							Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012									
10	Keith Scheffler	Executive Director of Accounting	State General Revenue	93,708	3.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	93,708	0.00%	-	-	-	-	-	93,708		
11	Dr. Rosemary Coffman	Associate Dean of Student Affairs	State General Revenue	109,327	0.00%	-	-	-	-	-	109,327		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	109,327	0.00%	-	-	-	-	-	109,327		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College System

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2013						
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Richard Carpenter	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Other = \$17,000 business expense
		Non-state Income	330,906	0.00%	-	-	-	17,000	-	347,906	
		Total	330,906	0.00%	-	-	-	17,000	-	347,906	
2	Brian Nelson	General Counsel	State General Revenue	0.00%	-	-	-	-	-	-	Other = \$7,200 business expense, \$15,011 performance based supplement
		Non-state Income	160,000	0.00%	-	-	9,600	22,211	-	191,811	
		Total	160,000	0.00%	-	-	9,600	22,211	-	191,811	
3	Stephen Head	President	State General Revenue	0.00%	-	-	-	-	-	-	Other = \$7,200 business expense, \$21,143 performance based supplement
		Non-state Income	175,440	0.00%	-	-	9,600	28,343	-	213,383	
		Total	175,440	0.00%	-	-	9,600	28,343	-	213,383	
4	Susan Karr	President	State General Revenue	0.00%	-	-	-	-	-	-	Other = \$7,200 business expense; \$18,962 performance based supplement
		Non-state Income	171,001	0.00%	-	-	9,600	26,162	-	206,763	
		Total	171,001	0.00%	-	-	9,600	26,162	-	206,763	
5	Austin Lane	President	State General Revenue	0.00%	-	-	-	-	-	-	Other = \$7,200 business expense; \$17,255 performance based supplement
		Non-state Income	171,001	0.00%	-	-	9,600	24,455	-	205,056	
		Total	171,001	0.00%	-	-	9,600	24,455	-	205,056	
6	Audre Levy	President	State General Revenue	0.00%	-	-	-	-	-	-	Other = \$7,200 business expense; \$15,899 performance based supplement
		Non-state Income	175,032	0.00%	-	-	9,600	23,099	-	207,731	
		Total	175,032	0.00%	-	-	9,600	23,099	-	207,731	
7	Elizabeth Persson	President	State General Revenue	0.00%	-	-	-	-	-	-	Other = \$7,200 business expense, \$17,171 performance based supplement
		Non-state Income	171,001	0.00%	-	-	9,600	24,371	-	204,972	
		Total	171,001	0.00%	-	-	9,600	24,371	-	204,972	
8	Shahryar Shojaardalan	President	State General Revenue	0.00%	-	-	-	-	-	-	Other = \$7,200 business expense; \$20,394 performance based supplement
		Non-state Income	175,032	0.00%	-	-	9,600	27,594	-	212,226	
		Total	175,032	0.00%	-	-	9,600	27,594	-	212,226	
9	Link Alander	Vice Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Other = \$7,200 business expense
		Non-state Income	171,000	0.00%	-	-	9,600	7,200	-	187,800	
		Total	171,000	0.00%	-	-	9,600	7,200	-	187,800	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College System

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2013						
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Juanita Crysanthou	Interim Vice Chancellor									
		State General Revenue		0.00%	-	-	-	-	-	-	Other = \$7,200 business expense
		Non-state Income	120,000	0.00%	-	-	9,600	7,200	-	136,800	
		Total	120,000	0.00%	-	-	9,600	7,200	-	136,800	
11	Cynthia Gilliam	Vice Chancellor									
		State General Revenue		0.00%	-	-	-	-	-	-	Other = \$7,200 business expense, \$18,895 performance based supplement
		Non-state Income	171,001	0.00%	-	-	9,600	26,095	-	206,696	
		Total	171,001	0.00%	-	-	9,600	26,095	-	206,696	
12	Randall Key	Sr. Vice Chancellor									
		State General Revenue		0.00%	-	-	-	-	-	-	Other = \$7,200 business expense; \$17803 performance based supplement
		Non-state Income	176,517	0.00%	-	-	9,600	25,003	-	211,120	
		Total	176,517	0.00%	-	-	9,600	25,003	-	211,120	
13	Ramon Laughter	Vice Chancellor									
		State General Revenue		0.00%	-	-	-	-	-	-	Other = \$7,200 business expense; \$18,888 performance based supplement
		Non-state Income	171,001	0.00%	-	-	9,600	26,088	-	206,689	
		Total	171,001	0.00%	-	-	9,600	26,088	-	206,689	
14	Keri Rogers Mize	Interim Vice Chancellor									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other = \$7,200 business expense
		Non-state Income	171,000	0.00%	-	-	9,600	7,200	-	187,800	
		Total	171,000	0.00%	-	-	9,600	7,200	-	187,800	
15	Donetta Goodall	Executive Director, Off-site Programs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Contract through 12/31/2012; Other = \$13,776 performance based supplement
		Non-state Income	38,103	0.00%	-	-	-	13,776	-	51,879	
		Total	38,103	0.00%	-	-	-	13,776	-	51,879	
16	Mario Berry	Associate Vice Chancellor OTS									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,000	0.00%	-	-	-	-	-	132,000	
		Total	132,000	0.00%	-	-	-	-	-	132,000	
17	Earl Juelg	Associate Vice Chancellor OTS									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,806	0.00%	-	-	-	-	-	117,806	
		Total	117,806	0.00%	-	-	-	-	-	117,806	
18	James Martin	AVC Facilities & Planning									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	127,296	0.00%	-	-	7,200	-	-	134,496	
		Total	127,296	0.00%	-	-	7,200	-	-	134,496	
19	Tammy Cortes	Associate Vice Chancellor									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,474	0.00%	-	-	-	-	-	98,474	
		Total	98,474	0.00%	-	-	-	-	-	98,474	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College System

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2013						
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20	Jonathan Durfield	Associate Vice Chancellor	122,400	0.00%	-	-	7,200	-	-	129,600	
		Non-state Income	122,400	0.00%	-	-	7,200	-	-	129,600	
		Total	122,400	0.00%	-	-	7,200	-	-	129,600	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21	Siobhan Fleming	Associate Vice Chancellor	112,080	0.00%	-	-	-	-	-	112,080	
		Non-state Income	112,080	0.00%	-	-	-	-	-	112,080	
		Total	112,080	0.00%	-	-	-	-	-	112,080	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22	Linda Head	Associate Vice Chancellor	111,594	0.00%	-	-	-	-	-	111,594	
		Non-state Income	111,594	0.00%	-	-	-	-	-	111,594	
		Total	111,594	0.00%	-	-	-	-	-	111,594	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23	Carin Hutchins	Associate Vice Chancellor	110,047	0.00%	-	-	-	-	-	110,047	
		Non-state Income	110,047	0.00%	-	-	-	-	-	110,047	
		Total	110,047	0.00%	-	-	-	-	-	110,047	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24	Laura Morris	Associate Vice Chancellor	122,400	0.00%	-	-	7,200	-	-	129,600	
		Non-state Income	122,400	0.00%	-	-	7,200	-	-	129,600	
		Total	122,400	0.00%	-	-	7,200	-	-	129,600	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25	Diane Novak	Associate Vice Chancellor	107,807	0.00%	-	-	-	-	-	107,807	
		Non-state Income	107,807	0.00%	-	-	-	-	-	107,807	
		Total	107,807	0.00%	-	-	-	-	-	107,807	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26	Helen Clougherty	Spec Assist to the Chancellor	112,565	0.00%	-	-	-	-	-	112,565	
		Non-state Income	112,565	0.00%	-	-	-	-	-	112,565	
		Total	112,565	0.00%	-	-	-	-	-	112,565	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27	Thad Anglin	Vice President	106,317	0.00%	-	-	-	-	-	106,317	
		Non-state Income	106,317	0.00%	-	-	-	-	-	106,317	
		Total	106,317	0.00%	-	-	-	-	-	106,317	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28	Johanna Boley	Vice President	110,047	0.00%	-	-	-	-	-	110,047	
		Non-state Income	110,047	0.00%	-	-	-	-	-	110,047	
		Total	110,047	0.00%	-	-	-	-	-	110,047	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College System**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
29	Lawrence Brandyburg	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	107,000	0.00%	-	-	-	-	-	107,000	
			Total	107,000	0.00%	-	-	-	-	-	107,000	
30	John Fishero	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	111,719	0.00%	-	-	-	-	-	111,719	
			Total	111,719	0.00%	-	-	-	-	-	111,719	
31	Ann Johnson	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	115,000	0.00%	-	-	-	-	-	115,000	
			Total	115,000	0.00%	-	-	-	-	-	115,000	
32	Ann Kirch	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	115,000	0.00%	-	-	-	-	-	115,000	
			Total	115,000	0.00%	-	-	-	-	-	115,000	
33	Steven Kolar	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	107,141	0.00%	-	-	-	-	-	107,141	
			Total	107,141	0.00%	-	-	-	-	-	107,141	
34	Bennie Lambert	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,047	0.00%	-	-	-	-	-	110,047	
			Total	110,047	0.00%	-	-	-	-	-	110,047	
35	Feleccia Moore-Davis	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	107,141	0.00%	-	-	-	-	-	107,141	
			Total	107,141	0.00%	-	-	-	-	-	107,141	
36	Lee Ann Nutt	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	115,000	0.00%	-	-	-	-	-	115,000	
			Total	115,000	0.00%	-	-	-	-	-	115,000	
37	John O'Malley	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,047	0.00%	-	-	-	-	-	110,047	
			Total	110,047	0.00%	-	-	-	-	-	110,047	
38	Darrin Rankin	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	119,340	0.00%	-	-	-	-	-	119,340	
			Total	119,340	0.00%	-	-	-	-	-	119,340	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College System

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
39	Rebecca Riley	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	111,690	0.00%	-	-	-	-	-	111,690	
			Total	111,690	0.00%	-	-	-	-	-	111,690	
40	James Taylor	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	113,831	0.00%	-	-	-	-	-	113,831	
			Total	113,831	0.00%	-	-	-	-	-	113,831	
41	Richard Weldon	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	107,000	0.00%	-	-	-	-	-	107,000	
			Total	107,000	0.00%	-	-	-	-	-	107,000	
42	Wendell Williams	Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	107,290	0.00%	-	-	-	-	-	107,290	
			Total	107,290	0.00%	-	-	-	-	-	107,290	
43	Chantell Hines	Associate Vice President - College Centers	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	91,800	0.00%	-	-	-	-	-	91,800	
			Total	91,800	0.00%	-	-	-	-	-	91,800	
44	Deana Sheppard	Associate Vice President - College Centers	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	106,341	0.00%	-	-	-	-	-	106,341	
			Total	106,341	0.00%	-	-	-	-	-	106,341	
45	Carolyn Wade	Executive System Director	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	104,902	0.00%	-	-	-	-	-	104,902	
			Total	104,902	0.00%	-	-	-	-	-	104,902	
46	Glenda Arnold	Interim Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,000	0.00%	-	-	-	-	-	90,000	
			Total	90,000	0.00%	-	-	-	-	-	90,000	
47	Barbara Buchanan	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,463	0.00%	-	-	-	-	-	98,463	
			Total	98,463	0.00%	-	-	-	-	-	98,463	
48	Cynthia Casparis	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,209	0.00%	-	-	-	-	-	98,209	
			Total	98,209	0.00%	-	-	-	-	-	98,209	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College System

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012								
49	William Drees	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,000	0.00%	-	-	-	-	-	90,000	
			Total	90,000	0.00%	-	-	-	-	-	90,000	
50	Deborah Ellington	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	134,593	0.00%	-	-	-	-	-	134,593	
			Total	134,593	0.00%	-	-	-	-	-	134,593	
51	Robin Garrett	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,584	0.00%	-	-	-	-	-	94,584	
			Total	94,584	0.00%	-	-	-	-	-	94,584	
52	Melissa Gonzalez	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	105,000	0.00%	-	-	-	-	-	105,000	
			Total	105,000	0.00%	-	-	-	-	-	105,000	
53	Cynthia Griffith	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,775	0.00%	-	-	-	-	-	93,775	
			Total	93,775	0.00%	-	-	-	-	-	93,775	
54	Rebecca Gustamante	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,669	0.00%	-	-	-	-	-	103,669	
			Total	103,669	0.00%	-	-	-	-	-	103,669	
55	Jennie Harrison	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	128,469	0.00%	-	-	-	-	-	128,469	
			Total	128,469	0.00%	-	-	-	-	-	128,469	
56	Kimberly Hubbard	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,000	0.00%	-	-	-	-	-	90,000	
			Total	90,000	0.00%	-	-	-	-	-	90,000	
57	Michael Krall	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,319	0.00%	-	-	-	-	-	93,319	
			Total	93,319	0.00%	-	-	-	-	-	93,319	
58	Debra Kuhl	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,500	0.00%	-	-	-	-	-	92,500	
			Total	92,500	0.00%	-	-	-	-	-	92,500	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College System**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012								
59	Gary Liebst	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,463	0.00%	-	-	-	-	-	98,463	
			Total	98,463	0.00%	-	-	-	-	-	98,463	
60	Linda Luehrs Wolfe	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,839	0.00%	-	-	-	-	-	109,839	
			Total	109,839	0.00%	-	-	-	-	-	109,839	
61	Theresa McGinley	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	106,941	0.00%	-	-	-	-	-	106,941	
			Total	106,941	0.00%	-	-	-	-	-	106,941	
62	Claire Phillips	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,514	0.00%	-	-	-	-	-	92,514	
			Total	92,514	0.00%	-	-	-	-	-	92,514	
63	Beverly Riethmayer	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	91,800	0.00%	-	-	-	-	-	91,800	
			Total	91,800	0.00%	-	-	-	-	-	91,800	
64	Katherine Sanchez	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,608	0.00%	-	-	-	-	-	92,608	
			Total	92,608	0.00%	-	-	-	-	-	92,608	
65	Marie Sesay	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,000	0.00%	-	-	-	-	-	90,000	
			Total	90,000	0.00%	-	-	-	-	-	90,000	
66	James Stubbs	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,397	0.00%	-	-	-	-	-	93,397	
			Total	93,397	0.00%	-	-	-	-	-	93,397	
67	Shelby Boseman	Sr. Associate General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,838	0.00%	-	-	-	-	-	108,838	
			Total	108,838	0.00%	-	-	-	-	-	108,838	
68	Denise Walker	Chief Emergency Management Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,463	0.00%	-	-	-	-	-	98,463	
			Total	98,463	0.00%	-	-	-	-	-	98,463	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College System

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2013						
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
69	Michael Mathews	Chief Strategist of Innovation	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,000	0.00%	-	-	-	-	-	125,000	
		Total	125,000	0.00%	-	-	-	-	-	125,000	
70	David Baty	Dean	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,000	0.00%	-	-	-	-	-	95,000	
		Total	95,000	0.00%	-	-	-	-	-	95,000	
71	Marilyn Dement	Dean	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,766	0.00%	-	-	-	-	-	85,766	
		Total	85,766	0.00%	-	-	-	-	-	85,766	
72	Dorothy Michell Dixon	Dean	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,000	0.00%	-	-	-	-	-	85,000	
		Total	85,000	0.00%	-	-	-	-	-	85,000	
73	Henry Garcia	Dean	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,840	0.00%	-	-	-	-	-	93,840	
		Total	93,840	0.00%	-	-	-	-	-	93,840	
74	Cami Keitel	Dean	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,148	0.00%	-	-	-	-	-	89,148	
		Total	89,148	0.00%	-	-	-	-	-	89,148	
75	Kimberly Klepcyk	Dean	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,000	0.00%	-	-	-	-	-	90,000	
		Total	90,000	0.00%	-	-	-	-	-	90,000	
76	Larry Rideaux	Dean	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,686	0.00%	-	-	-	-	-	107,686	
		Total	107,686	0.00%	-	-	-	-	-	107,686	
77	Steve Scheffler	Dean	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,840	0.00%	-	-	-	-	-	93,840	
		Total	93,840	0.00%	-	-	-	-	-	93,840	
78	Rito Silva	Dean	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,766	0.00%	-	-	-	-	-	85,766	
		Total	85,766	0.00%	-	-	-	-	-	85,766	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College System

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2013						
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
79	Michel Zuch	Dean									
		State General Revenue	-	0.00%							
		Non-state Income	85,000	0.00%						85,000	
		Total	<u>85,000</u>	<u>0.00%</u>						<u>85,000</u>	
80	Marwin Britto	Executive Director									
		State General Revenue	-	0.00%							
		Non-state Income	128,000	0.00%						128,000	
		Total	<u>128,000</u>	<u>0.00%</u>						<u>128,000</u>	
81	Marian Burkhart	Executive Director									
		State General Revenue	-	0.00%							
		Non-state Income	106,341	0.00%						106,341	
		Total	<u>106,341</u>	<u>0.00%</u>						<u>106,341</u>	
82	Luzelma Canales	Executive Director									
		State General Revenue	-	0.00%							
		Non-state Income	105,000	0.00%						105,000	
		Total	<u>105,000</u>	<u>0.00%</u>						<u>105,000</u>	
83	Kurt Czupryn	Executive Director									
		State General Revenue	-	0.00%							
		Non-state Income	89,760	0.00%						89,760	
		Total	<u>89,760</u>	<u>0.00%</u>						<u>89,760</u>	
84	Nicole Finkbeiner	Executive Director									
		State General Revenue	-	0.00%							
		Non-state Income	75,000	0.00%						75,000	
		Total	<u>75,000</u>	<u>0.00%</u>						<u>75,000</u>	
85	Patricia Harakal	Executive Director									
		State General Revenue	-	0.00%							
		Non-state Income	90,179	0.00%						90,179	
		Total	<u>90,179</u>	<u>0.00%</u>						<u>90,179</u>	
86	Michelle Loveless	Executive Director									
		State General Revenue	-	0.00%							
		Non-state Income	78,000	0.00%						78,000	
		Total	<u>78,000</u>	<u>0.00%</u>						<u>78,000</u>	
87	Darcy Mingoia	Executive Director									
		State General Revenue	-	0.00%							
		Non-state Income	105,868	0.00%						105,868	
		Total	<u>105,868</u>	<u>0.00%</u>						<u>105,868</u>	
88	Nithyanantha Sevanthinat	Executive Director									
		State General Revenue	-	0.00%							
		Non-state Income	84,774	0.00%						84,774	
		Total	<u>84,774</u>	<u>0.00%</u>						<u>84,774</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College System

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012								
89	Vicki Stanfield	Executive Director	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,611	0.00%	-	-	-	-	-	100,611	
			Total	100,611	0.00%	-	-	-	-	-	100,611	
90	Cecelia Sutphen	Executive Director	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,000	0.00%	-	-	-	-	-	85,000	
			Total	85,000	0.00%	-	-	-	-	-	85,000	
91	Jed Young	Executive Director	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,299	0.00%	-	-	-	-	-	90,299	
			Total	90,299	0.00%	-	-	-	-	-	90,299	
92	Anne Albarelli	Special Assistant	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,463	0.00%	-	-	-	-	-	98,463	
			Total	98,463	0.00%	-	-	-	-	-	98,463	
93	James Crawford	Executive Director	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	96,800	0.00%	-	-	-	-	-	96,800	
			Total	96,800	0.00%	-	-	-	-	-	96,800	
94	Benjamin Leung	Executive Director	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	96,800	0.00%	-	-	-	-	-	96,800	
			Total	96,800	0.00%	-	-	-	-	-	96,800	
95	Oscar Ramos	Executive Director	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	96,800	0.00%	-	-	-	-	-	96,800	
			Total	96,800	0.00%	-	-	-	-	-	96,800	
96	Sherry Watson	Executive Director	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,852	0.00%	-	-	-	-	-	97,852	
			Total	97,852	0.00%	-	-	-	-	-	97,852	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Johnette McKown	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	180,285	0.00%	-	-	-	-	-		180,285
			Total	180,285	0.00%	-	-	-	-	-		180,285
2	Elwin Gene Gooch	Vice President, Finance and Administration	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	120,842	0.00%	-	-	-	-	-		120,842
			Total	120,842	0.00%	-	-	-	-	-		120,842
3	Andrew Canham	Vice President, Student Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	115,000	0.00%	-	-	-	-	-		115,000
			Total	115,000	0.00%	-	-	-	-	-		115,000
4	Alvin Pollard	Vice President, Program Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	125,046	0.00%	-	-	-	-	-		125,046
			Total	125,046	0.00%	-	-	-	-	-		125,046
5	Paul Illich	Vice President, Research, Planning and Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	120,842	0.00%	-	-	-	-	-		120,842
			Total	120,842	0.00%	-	-	-	-	-		120,842
6	Donald Balmos	Vice President, Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	120,842	0.00%	-	-	-	-	-		120,842
			Total	120,842	0.00%	-	-	-	-	-		120,842
7	Ron Epps	Dean, Workforce Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	86,166	0.00%	-	-	-	-	-		86,166
			Total	86,166	0.00%	-	-	-	-	-		86,166
8	Fred Hills	Dean, Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	83,830	0.00%	-	-	-	-	-		83,830
			Total	83,830	0.00%	-	-	-	-	-		83,830
9	Frank Graves	Dean, Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	84,000	0.00%	-	-	-	-	-		84,000
			Total	84,000	0.00%	-	-	-	-	-		84,000
10	Stephanie Abright	Dean, Education & Learning Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	86,166	0.00%	-	-	-	-	-		86,166
			Total	86,166	0.00%	-	-	-	-	-		86,166

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Midland College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012						Total Compensation	Explanation / Comments
1 Steve Thomas	President	State General Revenue		0.00%	-	-	-	-	-	-	Dr. Thomas is provided the use of a vehicle (2009 Toyota Highlander)
		Non-state Income	227,314	3.00%	-	-	-	-	-	227,314	
		Total	227,314	0.00%	-	-	-	-	-	227,314	
2 Richard Jolly	Executive Vice President	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
		Non-state Income	165,591	3.00%	-	-	2,400	1,347	-	169,338	
		Total	165,591	0.00%	-	-	2,400	1,347	-	169,338	
3 Rick Bender	Vice President-Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	129,695	3.00%	-	-	2,400	900	-	132,995	
		Total	129,695	0.00%	-	-	2,400	900	-	132,995	
4 Rita Nell Diffie	Vice President - Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	103,796	3.50%	-	-	2,400	900	-	107,096	
		Total	103,796	0.00%	-	-	2,400	900	-	107,096	
5 Rex Peebles	Vice President - Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	133,306	3.00%	-	-	2,400	900	-	136,606	
		Total	133,306	0.00%	-	-	2,400	900	-	136,606	
6 Dennis Sever	Vice President - Information Technology and H	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
		Non-state Income	125,551	3.00%	-	-	2,400	1,082	-	129,033	
		Total	125,551	0.00%	-	-	2,400	1,082	-	129,033	
7 Deana Savage	Special Advisor to the President	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	109,159	3.40%	-	-	2,400	900	-	112,459	
		Total	109,159	0.00%	-	-	2,400	900	-	112,459	
8 Dale Beikirch	Dean - Distance Learning & Continuing Educa	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	85,674	4.40%	-	-	2,400	900	-	88,974	
		Total	85,674	0.00%	-	-	2,400	900	-	88,974	
9 Rebecca Bell	Dean - Community Relations & Special Events	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	81,957	4.60%	-	-	-	600	-	82,557	
		Total	81,957	0.00%	-	-	-	600	-	82,557	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Midland College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2013						
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Michael Chavez	Dean - Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	76,600	5.00%	-	-	-	300	-	76,900	
		Total	76,600	0.00%	-	-	-	300	-	76,900	
11	William Feeler	Dean - Fine Arts and Communications	State General Revenue	-	0.00%	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	84,004	6.00%	-	-	-	-	-	84,004	
		Total	84,004	0.00%	-	-	-	-	-	84,004	
12	Vacant	Dean - Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	Position is currently vacant
		Non-state Income	80,000	0.00%	-	-	-	-	-	80,000	
		Total	80,000	0.00%	-	-	-	-	-	80,000	
13	Will Morris	Dean - Social/Behavioral Sciences & Business	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	95,745	6.70%	-	-	-	-	-	95,745	
		Total	95,745	0.00%	-	-	-	-	-	95,745	
14	Curt Pervier	Dean - Applied Technology	State General Revenue	-	0.00%	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	90,551	7.00%	-	-	2,400	900	-	93,851	
		Total	90,551	0.00%	-	-	2,400	900	-	93,851	
15	Margaret Wade	Dean - Math and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	94,619	6.00%	-	-	-	300	-	94,919	
		Total	94,619	0.00%	-	-	-	300	-	94,919	
16	Lynda Webb	Dean-Adult & Developmental Education	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	68,145	7.60%	-	-	-	-	-	68,145	
		Total	68,145	0.00%	-	-	-	-	-	68,145	
17	Erin Tresner	Executive Director-Institutional Advancement & MC Foundation	State General Revenue	-	0.00%	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	85,600	4.40%	-	-	2,400	900	-	88,900	
		Total	85,600	0.00%	-	-	2,400	900	-	88,900	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Navarro College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Richard M. Sanchez	District President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	3.00%	311,410	-	-	-	-	-		311,410
			Total	3.00%	311,410	-	-	-	-	-		311,410
2	Kenneth Martin	Campus President, Ellis County	State General Revenue	0.00%	-	-	-	-	-	-	Public Relations/Travel Allowance	
			Non-state Income	4.30%	162,680	-	-	-	7,000	-		169,680
			Total	4.30%	162,680	-	-	-	7,000	-		169,680
3	Harold Housley	Vice President for Academic Affairs	State General Revenue	6.00%	-	-	-	4,480	-	-	Travel Allowance & Cell Phone Stipend	
			Non-state Income	0.00%	-	-	-	-	-	-		-
			Total	6.00%	106,000	-	-	-	4,480	-		110,480
4	Gertrud Moreno	Vice President for Finance & Administration	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	11.10%	137,322	-	-	-	-	-		137,322
			Total	11.10%	137,322	-	-	-	-	-		137,322
5	Maryann Hailey	Vice President for Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	6.20%	100,391	-	-	-	-	-		100,391
			Total	6.20%	100,391	-	-	-	-	-		100,391
6	Tommy Stringer	Vice President for Institutional Advancement	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	6.00%	107,032	-	-	-	-	-		107,032
			Total	6.00%	107,032	-	-	-	-	-		107,032
7	Larry Weaver	Dean, Arts, Sciences & Humanities	State General Revenue	3.00%	-	-	-	2,480	-	-	Cell Phone/Program Stipend	
			Non-state Income	0.00%	-	-	-	-	-	-		-
			Total	3.00%	83,528	-	-	-	2,480	-		86,008
8	Judy Cutting	Dean, Business, Professional & Technical Edu	State General Revenue	3.00%	-	-	-	1,480	-	-	Travel & Cell Phone Stipend	
			Non-state Income	0.00%	-	-	-	-	-	-		-
			Total	3.00%	75,190	-	-	-	1,480	-		76,670
9	Guy Featherston	Dean, Midlothian Campus	State General Revenue	3.00%	-	-	-	3,480	-	-	Travel & Cell Phone Stipend	
			Non-state Income	0.00%	-	-	-	-	-	-		-
			Total	3.00%	82,262	-	-	-	3,480	-		85,742

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Navarro College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012						Explanation / Comments		
10	Dewayne Gragg	Vice President, Enrollment Mgmt. & Inst. Stud	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	6.00%	106,234	-	-	-	-	-	106,234	
			Total	6.00%	106,234	-	-	-	-	-	106,234	
11	Linda Davis	Dean, Mexia Campus	State General Revenue	3.00%	-	-	-	3,480	-	80,730	Travel & Cell Phone Stipend	
			Non-state Income	0.00%	-	-	-	-	-	-		-
			Total	3.00%	77,250	-	-	-	3,480	-		80,730
12	Glenda Terry	Dean, Health Professions	State General Revenue	3.00%	-	-	-	480	-	117,604	Cell Phone Stipend	
			Non-state Income	0.00%	-	-	-	-	-	-		-
			Total	3.00%	117,124	-	-	-	480	-		117,604
13	Don Capone	Asst. Dean, Business & Technology	State General Revenue	3.00%	-	-	-	480	-	79,128	Cell Phone Stipend	
			Non-state Income	0.00%	-	-	-	-	-	-		-
			Total	3.00%	78,648	-	-	-	480	-		79,128
14	Terry Gibson	Dean, Waxahachie Campus	State General Revenue	3.00%	-	-	-	3,480	-	81,386	Travel & Cell Phone Stipend	
			Non-state Income	0.00%	-	-	-	-	-	-		-
			Total	3.00%	77,906	-	-	-	3,480	-		81,386
15	John Howe	Asst. Dean, Waxahachie Campus	State General Revenue	3.00%	-	-	-	480	-	61,338	Cell Phone Stipend	
			Non-state Income	0.00%	-	-	-	-	-	-		-
			Total	3.00%	60,858	-	-	-	480	-		61,338
16	Joe Guerra	Asst. Dean, Arts & Sciences	State General Revenue	12.40%	-	-	-	480	-	72,862	Cell Phone Stipend	
			Non-state Income	0.00%	-	-	-	-	-	-		-
			Total	12.40%	72,382	-	-	-	480	-		72,862
17	Carol Hanes	Asst. Dean, Humanities/PHED	State General Revenue	3.00%	-	-	-	480	-	64,340	Cell Phone Stipend	
			Non-state Income	0.00%	-	-	-	-	-	-		-
			Total	3.00%	63,860	-	-	-	480	-		64,340

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: North Central Texas College

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2013							Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012									
10	Emily Klement	Dean of Bowie/Graham Campuses	State General Revenue		0.00%	-	-	-	-	-	-		
			Non-state Income	76,739	0.00%	-	-	-	-	-	76,739		
			Total	76,739	0.00%	-	-	-	-	-	76,739		
11	Roy Culberson	Dean of Corinth/Flower Mound Campuses	State General Revenue		0.00%	-	-	-	-	-	-		
			Non-state Income	68,009	0.00%	-	-	-	-	-	68,009		
			Total	68,009	0.00%	-	-	-	-	-	68,009		
12	Djuna Forrester	Dean of Lifelong Learning	State General Revenue		0.00%	-	-	-	-	-	-		
			Non-state Income	71,713	0.00%	-	-	-	-	-	71,713		
			Total	71,713	0.00%	-	-	-	-	-	71,713		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Northeast Texas Community College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Dr. Brad Johnson	President	State General Revenue	152,691	5.00%	-	-	14,639	11,188	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>152,691</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>14,639</u>	<u>11,188</u>	<u>-</u>	<u>178,518</u>	
2	Dr. Ronald Clinton	Executive VP for Instruction	State General Revenue	101,696	5.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>101,696</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>101,696</u>	
3	Ms. Margaret Thompson	VP for Administrative Services	State General Revenue	101,783	5.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>101,783</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>101,783</u>	
4	Dr. Judy Traylor	VP for Student and Outreach Services	State General Revenue	101,056	5.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>101,056</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>101,056</u>	
5	Dr. Jonathan McCullough	VP for Advancement	State General Revenue	100,415	5.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>100,415</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>100,415</u>	
6	Mr. Kevin Rose	Assoc VP for Workforce Development	State General Revenue	89,632	5.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>89,632</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>89,632</u>	
7	Dr. Jena Hamra	Dean of Allied Health	State General Revenue	77,594	5.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>77,594</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>77,594</u>	
8	Kim Lawrence	Financial Aid	State General Revenue	83,437	5.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>83,437</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>83,437</u>	
9	Melody Henry	Associate Dean of Outreach Services	State General Revenue	60,222	5.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>60,222</u>	<u>5.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>60,222</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Diana Hall	Director of Human Resources	State General Revenue	66,558	5.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	66,558	5.00%	-	-	-	-	-	66,558	
11	Timothy Johnston	Director of Facilities	State General Revenue	78,815	5.00%	-	-	-	-	-	78,815	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	78,815	5.00%	-	-	-	-	-	78,815	
12	Ms. Anna Ingram	Dean of Distance Learning	State General Revenue	69,316	5.00%	-	-	-	-	-	69,316	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	69,316	5.00%	-	-	-	-	-	69,316	
13	Mr. Kenneth Goodson	Director of Computer and Technical Services	State General Revenue	75,004	5.00%	-	-	-	-	-	75,004	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	75,004	5.00%	-	-	-	-	-	75,004	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Odessa College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Gregory Williams	President	State General Revenue		0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend
			Non-state Income	215,000	12.70%	-	-	1,300	15,540	-	231,840	
			Total	215,000	0.00%	-	-	1,300	15,540	-	231,840	
2	Tanya Hughes	Chief of Staff & Chief Student Services Office	State General Revenue		0.00%	-	-	-	-	-	-	Addl temporary duties, Cell Phoen Stipend
			Non-state Income	98,000	10.50%	-	-	-	10,540	-	108,540	
			Total	98,000	0.00%	-	-	-	10,540	-	108,540	
3	Paul M Tunstall	Vice President for Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	124,000	9.70%	-	-	-	540	-	124,540	
			Total	124,000	0.00%	-	-	-	540	-	124,540	
4	Virginia Chisum	Vice President for Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend
			Non-state Income	119,000	10.10%	-	-	-	10,540	-	129,540	
			Total	119,000	0.00%	-	-	-	10,540	-	129,540	
5	Donald Wood	Vice President for Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	Addl temporary duties, Cell Phoen Stipend
			Non-state Income	95,000	11.80%	-	-	-	10,540	-	105,540	
			Total	95,000	0.00%	-	-	-	10,540	-	105,540	
6	Joanna Clark	Dean - Arts & Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	80,000	0.00%	-	-	-	540	-	80,540	
			Total	80,000	0.00%	-	-	-	540	-	80,540	
7	Ian Roark	Dean-Career Technical & Workforce Ed	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	88,400	4.00%	-	-	-	540	-	88,940	
			Total	88,400	0.00%	-	-	-	540	-	88,940	
8	Rachel Juarez-Torres	Assoc. Dean - Arts & Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	72,500	31.82%	-	-	-	540	-	73,040	
			Total	72,500	0.00%	-	-	-	540	-	73,040	
9	Diane Acosta	Assoc. Dean - Career Tech & Workforce Ed	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	70,000	27.30%	-	-	-	540	-	70,540	
			Total	70,000	0.00%	-	-	-	540	-	70,540	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Odessa College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Ken Zartner	Exec. Director - Admin & Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	4.00%	74,880	-	-	-	540	-	75,420	
			Total	0.00%	74,880	-	-	-	540	-	75,420	
11	Connie May	Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	4.00%	74,880	-	-	-	540	-	75,420	
			Total	0.00%	74,880	-	-	-	540	-	75,420	
12	David Carson	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	4.00%	88,701	-	-	-	540	-	89,241	
			Total	0.00%	88,701	-	-	-	540	-	89,241	
13	Louis Gonzales	Exec. Director - Student Support	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	0.00%	60,000	-	-	-	540	-	60,540	
			Total	0.00%	60,000	-	-	-	540	-	60,540	
14	Floretta Bush	Educ	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	4.00%	71,240	-	-	-	540	-	71,780	
			Total	0.00%	71,240	-	-	-	540	-	71,780	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Panola College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	-	-	-	-	-	
			Non-state Income	139,334	4.48%	-	-	-	139,334		
			Total	<u>205,279</u>	<u>3.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>205,279</u>	
2	Dr. Joe Shannon	Vice President of Instruction	State General Revenue	46,890	0.60%	-	-	-	-	-	
			Non-state Income	64,753	4.81%	-	-	-	64,753		
			Total	<u>111,643</u>	<u>3.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>111,643</u>	
3	Stephen K. Williams	Vice President of Fiscal Services	State General Revenue	45,137	0.60%	-	-	-	-	-	
			Non-state Income	62,332	4.81%	-	-	-	62,332		
			Total	<u>107,469</u>	<u>3.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>107,469</u>	
4	Donald M. Clinton	Vice President of Student Services	State General Revenue	45,137	0.60%	-	-	-	-	-	
			Non-state Income	62,332	4.81%	-	-	-	62,332		
			Total	<u>107,469</u>	<u>3.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>107,469</u>	
5	Vandiver Patterson	Vice President of Institutional Advancement	State General Revenue	32,445	0.60%	-	-	-	-	-	
			Non-state Income	44,805	4.81%	-	-	-	44,805		
			Total	<u>77,250</u>	<u>3.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>77,250</u>	
6	Laura Wood	Director of Harrison County Operations	State General Revenue	21,866	-0.83%	-	-	-	-	-	
			Non-state Income	30,196	3.32%	-	-	-	30,196		
			Total	<u>52,062</u>	<u>1.54%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>52,062</u>	
7	Natalie Oswalt	Dean of Professional & Technical Programs	State General Revenue	26,880	11.11%	-	-	-	-	-	
			Non-state Income	37,120	15.75%	-	-	-	37,120		
			Total	<u>64,000</u>	<u>13.76%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>64,000</u>	
8	Linda Barlow	Part-time Director of Workforce & Economic Development	State General Revenue	19,836	0.60%	-	-	-	-	-	
			Non-state Income	27,392	4.81%	-	-	-	27,392		
			Total	<u>47,228</u>	<u>3.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>47,228</u>	
9	Dr. Barbara Cordell	Dean of Nursing & Health Sciences	State General Revenue	38,029	0.60%	-	-	-	-	-	
			Non-state Income	52,517	4.81%	-	-	-	52,517		
			Total	<u>90,546</u>	<u>3.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>90,546</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Panola College

	A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Ann Morris	Dean of Distance Education	State General Revenue	38,029	0.60%	-	-	-	-	-	-	
			Non-state Income	52,517	4.81%	-	-	-	-	-	52,517	
			Total	90,546	3.00%	-	-	-	-	-	90,546	
11	Freddy Mason	Dean of Liberal Arts & Sciences	State General Revenue	30,240	100.00%	-	-	-	-	-	30,240	This is a new position.
			Non-state Income	41,760	100.00%	-	-	-	-	-	41,760	
			Total	72,000	100.00%	-	-	-	-	-	72,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Pamela Anglin	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	198,800	3.00%	-	-	7,200	-	-		206,000
			Total	198,800	3.00%	-	-	7,200	-	-		206,000
2	John Eastman	Vice President Business Services	State General Revenue	3.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		-
			Total	101,500	3.00%	-	-	-	-	-		101,500
3	Dwight Chaney	Vice President Academic Studies	State General Revenue	3.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		-
			Total	101,500	3.00%	-	-	-	-	-		101,500
4	John Spradling	Vice President Workforce Education	State General Revenue	3.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		-
			Total	101,500	3.00%	-	-	-	-	-		101,500
5	Marcia Putnam	Director of Health Occupations	State General Revenue	2.40%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		-
			Total	128,000	2.40%	-	-	-	-	-		128,000
6	Ken Haley	Associate Dean of Distance Education	State General Revenue	1.20%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		-
			Total	85,000	1.20%	-	-	-	-	-		85,000
7	Beth Shelton	Associate Dean of Communications/Fine Arts	State General Revenue	3.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		-
			Total	82,400	3.00%	-	-	-	-	-		82,400
8	Ed McCraw	Associate Dean of Math and Sciences	State General Revenue	3.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		-
			Total	82,400	3.00%	-	-	-	-	-		82,400
9	Sheila Reece	Success	State General Revenue	2.70%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		-
			Total	77,000	2.70%	-	-	-	-	-		77,000

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. William Campion	President	State General Revenue Non-state Income Total	125,000 - 125,000	0.00% 0.00% 0.00%	- - -	6,000 - 6,000	6,600 - 6,600	- - -	- - 137,600	
2	Dr. Don Bostic	Executive Vice President, Brown County	State General Revenue Non-state Income Total	86,000 - 86,000	1.18% 0.00% 0.00%	- - -	- - -	4,800 - 4,800	480 - 480	- - 91,280	
3	Bily W. Adams	Vice President of Instruction	State General Revenue Non-state Income Total	61,035 - 61,035	1.67% 0.00% 0.00%	- - -	- - -	3,600 - 3,600	480 - 480	- - 65,115	
4	Dr. Kerry Schindler	Vice President, Erath County	State General Revenue Non-state Income Total	58,600 - 58,600	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 58,600	This position is new.
5	Tammy Adams	Chief Financial Officer	State General Revenue Non-state Income Total	64,000 - 64,000	1.59% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 64,000	
6	Johnny Gann	Dean of Student Services	State General Revenue Non-state Income Total	61,000 - 61,000	1.67% 0.00% 0.00%	- - -	- - -	3,600 - 3,600	480 - 480	- - 65,080	
7	Marnita Guinn	Dean of Nursing	State General Revenue Non-state Income Total	81,000 - 81,000	1.25% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 81,000	
8	John Slaughter	Dean of Enrollment/Registrar	State General Revenue Non-state Income Total	53,200 - 53,200	1.88% 0.00% 0.00%	- - -	- - -	3,600 - 3,600	480 - 480	- - 57,280	
9	David Deaver	Athletic Director	State General Revenue Non-state Income Total	- 63,000 63,000	0.00% 5.00% 0.00%	- - -	- - -	- - -	- - -	- 63,000 63,000	
10	Dr. Dava Washburn	Dean of Administration	State General Revenue Non-state Income Total	59,200 - 59,200	0.00% 0.00% 0.00%	500 - 500	- - -	- - -	- - -	- - 59,700	This is a new position.

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto College District

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Brenda Hellyer	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	253,398	4.50%	-	-	14,400	-	10,000	277,798	
		Total	253,398	0.00%	-	-	14,400	-	10,000	277,798	
2 Laurel Williamson	Vice Chancellor of Learning & Student Success	State General Revenue		0.00%	-	-	-	-	-	-	Vice Chancellor Williamson receives a supplement for acting interim President of Central & South
		Non-state Income	193,078	4.50%	-	-	45,600	-	-	238,678	
		Total	193,078	0.00%	-	-	-	45,600	-	238,678	
3 Kenneth Lynn	Vice Chancellor of Fiscal Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	206,638	13.44%	-	-	1,200	-	-	207,838	
		Total	206,638	0.00%	-	-	-	1,200	-	207,838	
4 Stephen Trncak	Vice Chancellor of Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	193,078	4.50%	-	-	1,200	-	-	194,278	
		Total	193,078	0.00%	-	-	-	1,200	-	194,278	
5 Allatia Harris Dickerson	President - North	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	186,265	3.50%	-	-	1,200	-	-	187,465	
		Total	186,265	0.00%	-	-	-	1,200	-	187,465	
6 Teri Fowle	Associate Vice Chancellor - Marketing	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	131,770	11.60%	-	-	1,200	-	-	132,970	
		Total	131,770	0.00%	-	-	-	1,200	-	132,970	
7 Bryan Jones	Construction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	145,380	3.50%	-	-	3,600	900	-	149,880	
		Total	145,380	0.00%	-	-	3,600	900	-	149,880	
8 Richard Bailey	Vice President of Learning - North	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	134,836	9.40%	-	-	3,600	600	-	139,036	
		Total	134,836	0.00%	-	-	3,600	600	-	139,036	
9 Barbara Hanson	Vice President of Learning - Central	State General Revenue		0.00%	-	-	-	-	-	-	Vice President Hanson receives a supplement for increased temporary responsibilities during reorganization
		Non-state Income	119,068	9.30%	-	-	3,600	13,860	-	136,528	
		Total	119,068	0.00%	-	-	3,600	13,860	-	136,528	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2013						
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Niki Whiteside	Vice President Educational Technology	State General Revenue		-	-	-	-	-	-	
			Non-state Income	117,003	13.00%	-	-	3,600	600	-	121,203
			Total	117,003	0.00%	-	-	3,600	600	-	121,203
11	Susan Temple	Vice President Organizational Development	State General Revenue		-	-	-	-	-	-	
			Non-state Income	111,898	8.10%	-	-	2,400	600	-	114,898
			Total	111,898	0.00%	-	-	2,400	600	-	114,898
12	William Raffetto	Vice President Enrollment Services	State General Revenue		-	-	-	-	-	-	
			Non-state Income	132,678	12.38%	-	-	6,000	900	-	139,578
			Total	132,678	0.00%	-	-	6,000	900	-	139,578
13	Sarah Janes	Vice President CPD	State General Revenue		-	-	-	-	-	-	
			Non-state Income	119,007	10.50%	-	-	2,400	600	-	122,007
			Total	119,007	0.00%	-	-	2,400	600	-	122,007
14	Van Wigginton	Dean of Liberal Arts and Sciences	State General Revenue		-	-	-	-	-	-	
			Non-state Income	108,103	4.50%	-	-	2,400	600	-	111,103
			Total	108,103	0.00%	-	-	2,400	600	-	111,103
15	James Braswell	Administrative Dean	State General Revenue		-	-	-	-	-	-	
			Non-state Income	103,359	3.50%	-	-	2,400	600	-	106,359
			Total	103,359	0.00%	-	-	2,400	600	-	106,359
16	Serita Dickey	Dean of Allied Health & Sciences	State General Revenue		-	-	-	-	-	-	
			Non-state Income	110,998	4.50%	-	-	2,400	600	-	113,998
			Total	110,998	0.00%	-	-	2,400	600	-	113,998
17	Kathryn Roosa	Dean of Liberal Arts	State General Revenue		-	-	-	-	-	-	
			Non-state Income	94,466	14.63%	-	-	2,400	600	-	97,466
			Total	94,466	0.00%	-	-	2,400	600	-	97,466
18	Wanda Simpson-Munson	Registrar	State General Revenue		-	-	-	-	-	-	
			Non-state Income	118,291	44.13%	-	-	3,600	600	-	122,491
			Total	118,291	0.00%	-	-	3,600	600	-	122,491
19	Kevin McKisson	Dean of Enrollment Services Central	State General Revenue		-	-	-	-	-	-	
			Non-state Income	90,078	7.53%	-	-	2,400	600	-	93,078
			Total	90,078	0.00%	-	-	2,400	600	-	93,078
	Amy Ammerman	Dean of Enrollment Services North	State General Revenue		-	-	-	-	-	-	Dean Ammerman receives a compensation for acting as interim VP

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash	Housing	Car	Other	Non-Cash			Total
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012						Explanation / Comments		
20		Non-state Income	92,009	6.00%	-	-	2,400	19,800	-	114,209	Supplement for acting as interim VP of Student Development	
		Total	92,009	0.00%	-	-	2,400	19,800	-	114,209		
21	Deborah Myles	Dean Student Development Central										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	80,120	7.20%	-	-	2,400	600	-	83,120		
		Total	80,120	0.00%	-	-	2,400	600	-	83,120		
22	Joanna Zimmermann	Dean Student Development South										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	94,076	10.75%	-	-	2,400	600	-	97,076		
		Total	94,076	0.00%	-	-	2,400	600	-	97,076		
23	Clare Iannelli	Dean Student Development North										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	79,803	4.70%	-	-	2,400	600	-	82,803		
		Total	79,803	0.00%	-	-	2,400	600	-	82,803		
24	Gary Friery	Dean of Business and Technology										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	122,270	4.50%	-	-	2,400	600	-	125,270		
		Total	122,270	0.00%	-	-	2,400	600	-	125,270		
25	Catherine O'Brien	Associate Vice Chancellor of Learning										
		State General Revenue	-	0.00%	-	-	-	-	-	-	Associate Vice Chancellor O'Brien receives a supplement for increased temporary responsibilities during	
		Non-state Income	110,775	4.50%	-	-	2,400	15,972	-	129,147		
		Total	110,775	0.00%	-	-	2,400	15,972	-	129,147		
26	Joseph HeBert	Dean of Administration										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	93,093	15.21%	-	-	2,400	600	-	96,093		
		Total	93,093	0.00%	-	-	2,400	600	-	96,093		
27	Kelly Simons	Development										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	91,410	3.40%	-	-	3,600	600	-	95,610		
		Total	91,410	0.00%	-	-	3,600	600	-	95,610		
28	Brenda Jones	Dean of Business & Technical Education										
		State General Revenue	-	0.00%	-	-	-	-	-	-	Dean Jones receives a supplement for acting as interim Vice President of Learning	
		Non-state Income	90,147	10.25%	-	-	2,400	17,460	-	110,007		
		Total	90,147	0.00%	-	-	2,400	17,460	-	110,007		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto College District

A	B	C	D	E	F I J K					L		
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Nonsalary Benefits & Emoluments FY 2013					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
29	Rebecca Goosen	Associate Vice Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,180	9.53%	-	-	2,400	600	-	112,180	
			Total	109,180	0.00%	-	-	2,400	600	-	112,180	
30	Scott Furtwengler	Dean Honors Program	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	87,215	5.63%	-	-	2,400	-	-	89,615	
			Total	87,215	0.00%	-	-	2,400	-	-	89,615	
31	Barbara Ake	Dean of Allied Health & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	89,489	4.50%	-	-	2,400	600	-	92,489	
			Total	89,489	0.00%	-	-	2,400	600	-	92,489	
32	Michael Kane	Dean of Business, Agriculture & Professional Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	88,066	9.28%	-	-	2,400	600	-	91,066	
			Total	88,066	0.00%	-	-	2,400	600	-	91,066	
33	Kerry Mix	Dean of Enrollment Management South	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	79,975	9.11%	-	-	2,400	600	-	82,975	
			Total	79,975	0.00%	-	-	2,400	600	-	82,975	
34	Jeffrey Parks	Dean of Business & Applied Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	88,365	2.75%	-	-	2,400	600	-	91,365	
			Total	88,365	0.00%	-	-	2,400	600	-	91,365	
35	Sandra Ramirez	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,725	0.00%	-	-	2,400	1,200	-	113,325	
			Total	109,725	0.00%	-	-	2,400	1,200	-	113,325	
36	Veronica Jammer	Dean of Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,519	0.00%	-	-	2,400	600	-	112,519	
			Total	109,519	0.00%	-	-	2,400	600	-	112,519	
37	Pamela Campbell	Partnerships	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,784	0.00%	-	-	2,400	600	-	104,784	
			Total	101,784	0.00%	-	-	2,400	600	-	104,784	
38	Shawn Silman	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,336	0.00%	-	-	2,400	600	-	95,336	
			Total	92,336	0.00%	-	-	2,400	600	-	95,336	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto College District

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			
					39	Craig Zimmerman	Dean, Corporate Training	State General Revenue	-			0.00%
			Non-state Income	101,843	0.00%	-	-	2,400	600	-	104,843	
			Total	101,843	0.00%	-	-	2,400	600	-	104,843	
40	Rachel Farinelli	Dean, Community Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	82,500	0.00%	-	-	2,400	600	-	85,500	
			Total	82,500	0.00%	-	-	2,400	600	-	85,500	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	KELVIN SHARP	PRESIDENT	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	229,048	8.78%	-	-	-	-	-		229,048
			Total	229,048	0.00%	-	-	-	-	-		229,048
2	JAMES WALKER	V-P ACADEMIC AFFAIRS	State General Revenue	0.00%	-	-	-	-	-	-	PROMOTIOND	
			Non-state Income	96,000	7.80%	-	-	-	-	-		96,000
			Total	96,000	0.00%	-	-	-	-	-		96,000
3	ANTHONY RILEY	V-P, FINANCE & ADMINISTRATION	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,651	3.00%	-	-	-	-	-		129,651
			Total	129,651	0.00%	-	-	-	-	-		129,651
	CATHY MITCHELL	V-P STUDENT AFFAIRS	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	98,880	3.00%	-	-	-	-	-		98,880
			Total	98,880	0.00%	-	-	-	-	-		98,880
5	STEPHEN JOHN	V-P STUDENT AFFAIRS	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	107,208	0.00%	-	-	-	-	-		107,208
			Total	107,208	0.00%	-	-	-	-	-		107,208
6	YANCEY NUNEZ	DEAN OF ARTS & SCIENCES	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	78,688	3.00%	-	-	-	-	-		78,688
			Total	78,688	0.00%	-	-	-	-	-		78,688
7	ROBBIE BLAIR	DEAN OF TECHNICAL EDUCATION	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	80,211	3.00%	-	-	-	-	-		80,211
			Total	80,211	0.00%	-	-	-	-	-		80,211
8	ANDREA RANGEL	DEAN OF ADMISSIONS & RECORDS	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	91,895	3.00%	-	-	-	-	-		91,895
			Total	91,895	0.00%	-	-	-	-	-		91,895
9	DAVID CONNOR	DEAN OF STUDENTS	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	74,626	3.00%	-	-	-	-	-		74,626
			Total	74,626	0.00%	-	-	-	-	-		74,626

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	RONALD SPEARS	DEAN, CONTINUING & DISTANCE ED	State General Revenue		0.00%	-	-	-	-	-	-	PROMOTION
			Non-state Income	65,000	11.80%	-	-	-	-	-	65,000	
			Total	65,000	0.00%	-	-	-	-	-	65,000	
11	KARA MARTINEZ	DEAN OF REESE CENTER	State General Revenue		0.00%	-	-	-	-	-	-	PROMOTION FROM FACULTY
			Non-state Income	66,950	39.00%	-	-	-	-	-	66,950	
			Total	66,950	0.00%	-	-	-	-	-	66,950	
12	DANE DEWBRE	ASSOC. DEAN OF COLLEGE RELATIONS	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	71,950	8.10%	-	-	-	-	-	71,950	
			Total	71,950	0.00%	-	-	-	-	-	71,950	
13	JACK WARDLOW	ASSOC. DEAN-RESEARCH & REPORTS	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	65,579	7.00%	-	-	-	-	-	65,579	
			Total	65,579	0.00%	-	-	-	-	-	65,579	
14	TIMOTHY WINDERS	ASSOC. DEAN OF INFORMATION TECH.	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	86,383	3.00%	-	-	-	-	-	86,383	
			Total	86,383	0.00%	-	-	-	-	-	86,383	
15	SUE ANN LOPEN	DEAN OF HEALTH OCCUPATIONS	State General Revenue	-	0.00%	-	-	-	-	-	-	PROMOTION FROM FACULTY
			Non-state Income	72,100	9.60%	-	-	-	-	-	72,100	
			Total	72,100	0.00%	-	-	-	-	-	72,100	
16	TERESA GREEN	CONTROLLER	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,128	3.00%	-	-	-	-	-	98,128	
			Total	98,128	0.00%	-	-	-	-	-	98,128	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH TEXAS COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Paul Hernandez	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	86,275	3.00%	-	-	-	-	86,275		
			Total	86,275	3.00%	-	-	-	-	86,275		
11	Mary Elizondo	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	98,862	3.00%	-	-	-	-	98,862		
			Total	98,862	3.00%	-	-	-	-	98,862		
12	Steven Bourdon	Chief Information Security Officer	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	81,090	3.00%	-	-	-	-	81,090		
			Total	81,090	3.00%	-	-	-	-	81,090		
13	Kim McKay	Director & Interim Dean	State General Revenue	-	0.00%	-	-	-	-	-	Includes stipend of \$4,000 for Interim Dean Enrlmnt Svcs - Fall Only	
			Non-state Income	74,397	-7.41%	-	-	-	-	74,397		
			Total	74,397	0.00%	-	-	-	-	74,397		
14	Cody Gregg	Director & Interim Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	Includes stipend of \$3,200 for Interim Assoc Dean - Fall Only	
			Non-state Income	82,067	2.88%	-	-	-	-	82,067		
			Total	82,067	0.00%	-	-	-	-	82,067		
15	Miguel Carranza	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	75,059	3.00%	-	-	-	-	75,059		
			Total	75,059	0.00%	-	-	-	-	75,059		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Tarrant County College District

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Erma Johnson Hadley	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	375,950	0.00%	-	-	-	8,400	-	384,350	
		Total	375,950	0.00%	-	-	-	8,400	-	384,350	
2 Angela Robinson	VC, Administration & General counsel	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	231,750	0.00%	-	-	-	7,800	-	239,550	
		Total	231,750	0.00%	-	-	-	7,800	-	239,550	
3 Mark McClendon	VC, Finance	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	209,419	0.00%	-	-	-	7,800	-	217,219	
		Total	209,419	0.00%	-	-	-	7,800	-	217,219	
4 Nina Petty	VC, Real Estate & Facilities	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	209,090	0.00%	-	-	-	7,800	-	216,890	
		Total	209,090	0.00%	-	-	-	7,800	-	216,890	
5 David Wells	VC, Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	202,860	0.00%	-	-	-	7,800	-	210,660	
		Total	202,860	0.00%	-	-	-	7,800	-	210,660	
6 Timothy Marshall	VC, Information & Tech Services-Interim	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	190,290	0.00%	-	-	-	7,800	-	198,090	
		Total	190,290	0.00%	-	-	-	7,800	-	198,090	
7 Reginald Gates	VC, Communications & External Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	187,007	0.00%	-	-	-	7,800	-	194,807	
		Total	187,007	0.00%	-	-	-	7,800	-	194,807	
8 Linda Black Gates	VC, Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	198,038	0.00%	-	-	-	7,800	-	205,838	
		Total	198,038	0.00%	-	-	-	7,800	-	205,838	
9 Nancy Chang	Assoc VC, Finance	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	165,577	0.00%	-	-	-	3,600	-	169,177	
		Total	165,577	0.00%	-	-	-	3,600	-	169,177	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Tarrant County College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012							Explanation / Comments	
10	Richard Sullivan	Assoc VC, Info Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	125,660	0.00%	-	-	-	3,600	-	129,260	
			Total	125,660	0.00%	-	-	-	3,600	-	129,260	
11	Ricardo Coronado	Assoc VC, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	146,391	0.00%	-	-	-	3,600	-	149,991	
			Total	146,391	0.00%	-	-	-	3,600	-	149,991	
12	Martha Harper	Assoc VC, Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	154,500	0.00%	-	-	-	3,600	-	158,100	
			Total	154,500	0.00%	-	-	-	3,600	-	158,100	
13	Troy Vaughn	Assoc VC, CE Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	126,823	0.00%	-	-	-	3,600	-	130,423	
			Total	126,823	0.00%	-	-	-	3,600	-	130,423	
14	Ricardo Garcia	Assoc VC, College Readiness & Educ Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	111,935	0.00%	-	-	-	3,600	-	115,535	
			Total	111,935	0.00%	-	-	-	3,600	-	115,535	
15	Clifford McIntosh	Exec Director Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	142,882	0.00%	-	-	-	3,600	-	146,482	
			Total	142,882	0.00%	-	-	-	3,600	-	146,482	
16	David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	128,750	0.00%	-	-	-	3,600	-	132,350	
			Total	128,750	0.00%	-	-	-	3,600	-	132,350	
17	Jacqueline Maki	Assoc VC, Grant Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	116,685	0.00%	-	-	-	3,600	-	120,285	
			Total	116,685	0.00%	-	-	-	3,600	-	120,285	
18	Beatty Kimberly	Assoc VC, student Serv	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,450	0.00%	-	-	-	3,600	-	122,050	
			Total	118,450	0.00%	-	-	-	3,600	-	122,050	
19	William Coppola	President	State General Revenue	198,038	0.00%	-	-	-	7,800	-	205,838	
			Non-state Income	198,038	0.00%	-	-	-	7,800	-	205,838	
			Total	198,038	0.00%	-	-	-	7,800	-	205,838	
20	Larry Darlage	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	198,038	0.00%	-	-	-	7,800	-	205,838	
			Total	198,038	0.00%	-	-	-	7,800	-	205,838	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Tarrant County College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2013						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
21	Tahita Fulkerson President	State General Revenue Non-state Income Total	- 198,038 198,038	0.00% 0.00% 0.00%	- - -	- - -	- - -	- 7,800 7,800	- - -	- 205,838 205,838	
22	Peter Jordan President	State General Revenue Non-state Income Total	- 198,038 198,038	0.00% 0.00% 0.00%	- - -	- - -	- - -	- 7,800 7,800	- - -	- 205,838 205,838	
23	Elva LeBlanc President	State General Revenue Non-state Income Total	- 198,038 198,038	0.00% 0.00% 0.00%	- - -	- - -	- - -	- 7,800 7,800	- - -	- 205,838 205,838	
24	Jo Bagley VP, Academic Affairs	State General Revenue Non-state Income Total	- 121,835 121,835	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- 121,835 121,835	
25	Leann Ellis VP, Academic Affairs	State General Revenue Non-state Income Total	- 121,795 121,795	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- 121,795 121,795	
26	Gary Smith VP, Academic Affairs	State General Revenue Non-state Income Total	- 121,540 121,540	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- 121,540 121,540	
27	Gregory Steward VP, Academic Affairs	State General Revenue Non-state Income Total	- 118,630 118,630	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- 118,630 118,630	
28	Barbara Coam VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Tarrant County College District

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments	
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation			
		Non-state Income	117,111	0.00%	-	-	-	-	-	117,111		
		Total	117,111	0.00%	-	-	-	-	-	117,111		
29	Gary Goodwin	VP, CE Services			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	110,875	0.00%	-	-	-	-	-	110,875		
		Total	110,875	0.00%	-	-	-	-	-	110,875		
30	Carrie Tunson	VP, CE Services			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	108,165	0.00%	-	-	-	-	-	108,165		
		Total	108,165	0.00%	-	-	-	-	-	108,165		
31	Gladys Emerson	VP, CE Services			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	106,145	0.00%	-	-	-	-	-	106,145		
		Total	106,145	0.00%	-	-	-	-	-	106,145		
32	Robert Munoz	VP, CE Services			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	102,000	0.00%	-	-	-	-	-	102,000		
		Total	102,000	0.00%	-	-	-	-	-	102,000		
33	Jacqueline Washington	VP, CE Services			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	100,940	0.00%	-	-	-	-	-	100,940		
		Total	100,940	0.00%	-	-	-	-	-	100,940		
34	Joe Rode	VP, Student Development Services			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	121,576	0.00%	-	-	-	-	-	121,576		
		Total	121,576	0.00%	-	-	-	-	-	121,576		
35	Magdalena delaTeja	VP, Student Development Services			State General Revenue	-	0.00%	-	-	-	-	
		Non-state Income	114,195	0.00%	-	-	-	-	-	114,195		
		Total	114,195	0.00%	-	-	-	-	-	114,195		
36	Norman Fox	VP, Student Development Services			State General Revenue	-	0.00%	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Tarrant County College District

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	104,210	0.00%	-	-	-	-	-	104,210	
		Total	104,210	0.00%	-	-	-	-	-	104,210	
37	Adrian Rodriguez	VP, Student Development Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,782	0.00%	-	-	-	-	-	99,782	
		Total	99,782	0.00%	-	-	-	-	-	99,782	
38	Judith Gallagher	Divisional Dean									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,279	0.00%	-	-	-	-	-	99,279	
		Total	99,279	0.00%	-	-	-	-	-	99,279	
39	Josue Munoz	Divisional Dean									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,279	0.00%	-	-	-	-	-	99,279	
		Total	99,279	0.00%	-	-	-	-	-	99,279	
40	Thomas Awtry	Divisional Dean									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,756	0.00%	-	-	-	-	-	98,756	
		Total	98,756	0.00%	-	-	-	-	-	98,756	
41	Joseph Cameron	Divisional Dean									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,863	0.00%	-	-	-	-	-	97,863	
		Total	97,863	0.00%	-	-	-	-	-	97,863	
42	Jerry Coats	Divisional Dean									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,863	0.00%	-	-	-	-	-	97,863	
		Total	97,863	0.00%	-	-	-	-	-	97,863	
43	Charlene Cole	Divisional Dean									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,863	0.00%	-	-	-	-	-	97,863	
		Total	97,863	0.00%	-	-	-	-	-	97,863	
44	James Grant	Divisional Dean									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,863	0.00%	-	-	-	-	-	97,863	
		Total	97,863	0.00%	-	-	-	-	-	97,863	
45	Antonio Howell	Divisional Dean									
		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Tarrant County College District

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	97,863	0.00%	-	-	-	-	-	97,863	
		Total	97,863	0.00%	-	-	-	-	-	97,863	
45	Christine Hubbard	Divisional Dean									
		State General Revenue									
		Non-state Income	97,863	0.00%	-	-	-	-	-	97,863	
		Total	-	0.00%	-	-	-	-	-	-	
			97,863	0.00%	-	-	-	-	-	97,863	
46	Arrick Jackson	Divisional Dean									
		State General Revenue									
		Non-state Income	97,863	0.00%	-	-	-	-	-	97,863	
		Total	-	0.00%	-	-	-	-	-	-	
			97,863	0.00%	-	-	-	-	-	97,863	
47	Dreand Johnson	Divisional Dean									
		State General Revenue									
		Non-state Income	97,863	0.00%	-	-	-	-	-	97,863	
		Total	-	0.00%	-	-	-	-	-	-	
			97,863	0.00%	-	-	-	-	-	97,863	
48	Scott Robinson	Divisional Dean									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,863	0.00%	-	-	-	-	-	97,863	
		Total	97,863	0.00%	-	-	-	-	-	97,863	
49	Linda Wright	Divisional Dean									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,863	0.00%	-	-	-	-	-	97,863	
		Total	97,863	0.00%	-	-	-	-	-	97,863	
50	Janice Smith	Divisional Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,850	0.00%	-	-	-	-	-	97,850	
		Total	97,850	0.00%	-	-	-	-	-	97,850	
51	Jerry Hutyra	Divisional Dean									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,820	0.00%	-	-	-	-	-	96,820	
		Total	96,820	0.00%	-	-	-	-	-	96,820	
52	Martha Machen	Divisional Dean									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,000	0.00%	-	-	-	-	-	94,000	
		Total	94,000	0.00%	-	-	-	-	-	94,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Glenda Barron	President	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	190,218	3.03%	-	-	-	-	-	190,218	
			Total	190,218	0.00%	-	-	-	-	-	190,218	
2	Dr. Van Miller	Vice-President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	106,244	1.36%	-	-	-	-	-	106,244	
			Total	106,244	0.00%	-	-	-	-	-	106,244	
3	Dr. Mark Smith	Vice-President, Educational Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	108,001	3.04%	-	-	-	-	-	108,001	
			Total	108,001	0.00%	-	-	-	-	-	108,001	
4	Gary Jackson	AVP, Finance & Information Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	95,120	3.07%	-	-	-	-	-	95,120	
			Total	95,120	0.00%	-	-	-	-	-	95,120	
5	Dr. Randolph P. Baca	AVP, Resource Management	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	90,381	3.07%	-	-	-	-	-	90,381	
			Total	90,381	0.00%	-	-	-	-	-	90,381	
6	Dr. Linda Ogburn-Russell	AVP, Nursing & Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	98,864	3.01%	-	-	-	-	-	98,864	
			Total	98,864	0.00%	-	-	-	-	-	98,864	
7	Dr. Jimmy Roberts	Projects	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	79,520	3.08%	-	-	-	-	-	79,520	
			Total	79,520	0.00%	-	-	-	-	-	79,520	
8	Dr. Daniel Spencer	Facilities	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	75,635	3.06%	-	-	-	-	-	75,635	
			Total	75,635	0.00%	-	-	-	-	-	75,635	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texas Southmost College**

A	B	C	D	E	F I J					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Nonsalary Benefits & Emoluments FY 2013					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Dr. Lily F. Tercero	President	State General Revenue		0.00%	-	-	-	-	-	-	President is provided an allowance of \$85 for cell phone.
		Non-state Income	175,000	0.00%	-	-	6,000	1,020	-	182,020	
		Total	175,000	0.00%	-	-	6,000	1,020	-	182,020	
2 Dr. Roberto Aguero	Vice President of Instruction & Student Services	State General Revenue		0.00%	-	-	-	-	-	-	VP is provided an allowance of \$85 for cell phone.
		Non-state Income	143,000	0.00%	-	-	-	1,020	-	144,020	
		Total	143,000	0.00%	-	-	-	1,020	-	144,020	
3 Chester E. Lewis, III	Vice President for Administration & Finance	State General Revenue		0.00%	-	-	-	-	-	-	VP is provided an allowance of \$85 for cell phone.
		Non-state Income	132,000	0.00%	-	-	-	1,020	-	133,020	
		Total	132,000	0.00%	-	-	-	1,020	-	133,020	
4 Michael Shannon	Associate Vice President for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Associate VP is provided an allowance of \$35 for cell phone.
		Non-state Income	80,000	0.00%	-	-	-	420	-	-	
		Total	80,000	0.00%	-	-	-	420	-	80,420	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2012					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	87,540	1.96%	-	-	-	-	-	87,540	
		Total	87,540	1.96%	-	-	-	-	-	87,540	
Hurley, William K.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	87,347	1.96%	-	-	-	3,726	-	91,073	allowance
		Total	87,347	1.96%	-	-	-	3,726	-	91,073	
McAnally, David W.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	86,089	1.96%	-	-	-	1,242	-	87,331	allowance
		Total	86,089	1.96%	-	-	-	1,242	-	87,331	
Roberts, Gayla G.	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	80,529	1.96%	-	-	-	-	-	80,529	
		Total	80,529	1.96%	-	-	-	-	-	80,529	
Graem, Joe D.	Assistant Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	75,321	1.96%	-	-	-	3,564	-	78,885	allowance
		Total	75,321	1.96%	-	-	-	3,564	-	78,885	
Pulley, Glenna K.	Assistant Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	74,787	1.96%	-	-	-	-	-	74,787	
		Total	74,787	1.96%	-	-	-	-	-	74,787	
Mays, Wendy J.	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	71,520	1.96%	-	-	-	3,564	-	75,084	allowance
		Total	71,520	1.96%	-	-	-	3,564	-	75,084	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Tyler Junior College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012						Total Compensation	Explanation / Comments	
1	L. Michael Metke	President	State General Revenue	243,309	0.00%	-	-	-	1,800	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	243,309	0.00%	-	-	-	1,800	-	245,109	
2	Homer Hayes	Provost	State General Revenue	140,000	0.00%	-	-	-	1,800	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	140,000	0.00%	-	-	-	1,800	-	141,800	
3	Charles Florio	Interim Vice President, Student Affairs	State General Revenue	137,500	0.00%	-	-	-	1,800	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	137,500	0.00%	-	-	-	1,800	-	139,300	
4	Sarah VanCleaf	Vice President, Business Affairs/CFO	State General Revenue	122,467	0.00%	-	-	-	1,800	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	122,467	0.00%	-	-	-	1,800	-	124,267	
5	Kimberly Russell	Vice President, Advancement/External Affairs	State General Revenue	122,467	0.00%	-	-	-	1,800	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	122,467	0.00%	-	-	-	1,800	-	124,267	
6	W. Clayton Allen	Dean, Professional and Technical Programs	State General Revenue	109,747	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	109,747	0.00%	-	-	-	-	-	109,747	
7	Lisa M. Harper	Dean, Academic Foundations	State General Revenue	92,000	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	92,000	0.00%	-	-	-	-	-	92,000	
8	Paul R. Monagan	Dean, Nursing and Health Sciences	State General Revenue	92,071	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	92,071	0.00%	-	-	-	-	-	92,071	
9	Aubrey D. Sharpe	Administrator, West Campus and TJC Lindale	State General Revenue	107,743	0.00%	-	-	-	10,550	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	107,743	0.00%	-	-	-	10,550	-	118,293	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Vernon College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Dr. Dusty Johnston	President	State General Revenue	46,330	3.00%	-	8,928	1,860	-	-	-	
			Non-state Income	103,122	3.00%	-	19,872	4,140	-	-	127,134	
			Total	149,452	3.00%	-	28,800	6,000	-	-	184,252	
2	Dr. Gary Don Harkey	Dean of Instructional Services	State General Revenue	30,891	3.00%	-	-	-	-	-	-	
			Non-state Income	68,758	3.00%	-	-	-	-	-	68,758	
			Total	99,649	3.00%	-	-	-	-	-	99,649	
3	Garry David	Dean of Administrative Services	State General Revenue	30,891	3.00%	-	-	-	-	-	-	
			Non-state Income	68,758	3.00%	-	-	-	-	-	68,758	
			Total	99,649	3.00%	-	-	-	-	-	99,649	
4	John Hardin, III	Dean of Student Services	State General Revenue	31,595	3.00%	-	-	-	-	-	-	
			Non-state Income	70,323	3.00%	-	-	-	-	-	70,323	
			Total	101,918	3.00%	-	-	-	-	-	101,918	
5	Joe Hite	Dean of Admissions & Financial Aid/ Registrar	State General Revenue	30,668	3.00%	-	-	-	-	-	-	
			Non-state Income	68,260	3.00%	-	-	-	-	-	68,260	
			Total	98,928	3.00%	-	-	-	-	-	98,928	
6	Shana Munson	Associate Dean of Instructional Services	State General Revenue	21,867	3.00%	-	-	-	-	-	-	
			Non-state Income	48,671	3.00%	-	-	-	-	-	48,671	
			Total	70,538	3.00%	-	-	-	-	-	70,538	
7	Kristin Harris	Associate Dean of Student Services	State General Revenue	19,768	3.00%	-	-	-	-	-	-	
			Non-state Income	44,001	3.00%	-	-	-	-	-	44,001	
			Total	63,769	3.00%	-	-	-	-	-	63,769	
8	Sharon Winn	Assistant to Instructional Dean	State General Revenue	26,137	3.00%	-	-	-	-	-	-	
			Non-state Income	58,175	3.00%	-	-	-	-	-	58,175	
			Total	84,312	3.00%	-	-	-	-	-	84,312	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Victoria College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Butler, Thomas	President	State General Revenue		0.00%	-	-	-	-	-	-	Received 2% increase from 11-12 after this report, then 3% for all employees for 12-13.
			Non-state Income	200,034	0.00%	-	-	10,000	4,848	-	214,882	
			Total	200,034	0.00%	-	-	10,000	4,848	-	214,882	
2	Blundell, Keith	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
			Non-state Income	103,393	0.00%	-	-	-	840	-	104,233	
			Total	103,393	0.00%	-	-	-	840	-	104,233	
3	Correa, Florinda	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	\$3,000 market increase, then 3% raise for all employees.
			Non-state Income	109,131	0.00%	-	-	-	840	-	109,971	
			Total	109,131	0.00%	-	-	-	840	-	109,971	
4	Vandervoort, Patricia	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	\$3,000 market increase, then 3% raise for all employees.
			Non-state Income	109,300	0.00%	-	-	-	840	-	110,140	
			Total	109,300	0.00%	-	-	-	840	-	110,140	
5	Yancey, Jennifer	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	\$3,000 market increase, then 3% raise for all employees.
			Non-state Income	103,393	0.00%	-	-	-	840	-	104,233	
			Total	103,393	0.00%	-	-	-	840	-	104,233	
6	Garrett, Larry	Executive Director	State General Revenue		0.00%	-	-	-	-	-	-	\$3,000 market increase, then 3% raise for all employees.
			Non-state Income	94,177	0.00%	-	-	-	840	-	95,017	
			Total	94,177	0.00%	-	-	-	840	-	95,017	
7	Buchhiz, Cindy	Dean	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
			Non-state Income	75,118	0.00%	-	-	-	-	-	75,118	
			Total	75,118	0.00%	-	-	-	-	-	75,118	
8	Crane, Betsy	Dean	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
			Non-state Income	74,067	0.00%	-	-	-	-	-	74,067	
			Total	74,067	0.00%	-	-	-	-	-	74,067	
9	Hamilton, Jerry	Dean	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
			Non-state Income	96,127	0.00%	-	-	-	-	-	96,127	
			Total	96,127	0.00%	-	-	-	-	-	96,127	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Victoria College**

	A Name	B Position	C Funding Source	D FY 2013 Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits & Emoluments FY 2013					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Lowe, Babette	Dean	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
			Non-state Income	74,067	0.00%	-	-	-	-	-	74,067	
			Total	74,067	0.00%	-	-	-	-	-	74,067	
11	Wagner, LeAnn	Dean	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
			Non-state Income	99,730	0.00%	-	-	-	-	-	99,730	
			Total	99,730	0.00%	-	-	-	-	-	99,730	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Weatherford College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
11	Duane Durrett	Dean- Extended Education	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,301	3.00%	-	-	-	420	-	89,721	
		Total	89,301	0.00%	-	-	-	420	-	89,721	
12	Ruth Campfield	Controller	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	81,853	3.00%	-	-	-	420	-	82,273	
		Total	81,853	0.00%	-	-	-	420	-	82,273	
13	Dewayne Berry	Director - Research & Institutional Effectiveness	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	66,640	3.00%	-	-	-	-	-	66,640	
		Total	66,640	0.00%	-	-	-	-	-	66,640	
14	Donnie Purvis	Director - Financial Aid	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	71,441	3.00%	-	-	-	-	-	71,441	
		Total	71,441	0.00%	-	-	-	-	-	71,441	
15	Jeanie Hobbs	Director - Purchasing	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	69,597	3.00%	-	-	-	-	-	69,597	
		Total	69,597	0.00%	-	-	-	-	-	69,597	
16	Ralinda Stone	Director - Human Resources	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	74,415	3.00%	-	-	-	-	-	74,415	
		Total	74,415	0.00%	-	-	-	-	-	74,415	
17	Shirley Chenault	Director - Resource Development	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,151	3.00%	-	-	-	420	-	85,571	
		Total	85,151	0.00%	-	-	-	420	-	85,571	
18	Martha Tandy	Director - Library Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	72,600	3.00%	-	-	-	-	-	72,600	
		Total	72,600	0.00%	-	-	-	-	-	72,600	
19	Matt Joiner	Associate Dean, Instructional Services	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	67,396	3.00%	-	-	-	420	-	67,816	
		Total	67,396	0.00%	-	-	-	420	-	67,816	
20	James Colton	Associate Dean, Instructional Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	30,900	3.00%	-	-	-	-	-	30,900	
		Total	30,900	0.00%	-	-	-	-	-	30,900	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Weatherford College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
21	David Russell	Associate Dean, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	66,950	3.00%	-	-	-	-	-	66,950	
			Total	66,950	0.00%	-	-	-	-	-	66,950	
22	Steven Sandidge	Director - Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	88,453	3.00%	-	-	-	420	-	88,873	
			Total	88,453	0.00%	-	-	-	420	-	88,873	
23	Paul Stone	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	60,020	3.00%	-	-	-	-	-	60,020	
			Total	60,020	0.00%	-	-	-	-	-	60,020	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Western Texas College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mike Thornton	Interim President/Chief Operating Officer	State General Revenue	114,000	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	114,000	0.00%	-	-	-	-	-	114,000	
2	Dr. Jim Palmer	Interim Vice President - Instruction	State General Revenue	95,000	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	95,000	0.00%	-	-	-	-	-	95,000	
3	Patricia Claxton	Chief Financial Officer	State General Revenue	93,649	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	93,649	0.00%	-	-	-	-	-	93,649	
4	Britt Canada	Dean of Institutional Research &	State General Revenue	86,151	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	86,151	0.00%	-	-	-	-	-	86,151	
5	Ralph Ramon	Dean of Student Services	State General Revenue	84,037	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	84,037	0.00%	-	-	-	-	-	84,037	
6	Roy Bartels	Dean of Technology	State General Revenue	83,075	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	83,075	0.00%	-	-	-	-	-	83,075	
7	Jeremiah Boatright	Dean of College Advancement	State General Revenue	66,000	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	66,000	0.00%	-	-	-	-	-	66,000	
8	Tammy Davis	Athletic Director	State General Revenue	61,800	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	61,800	0.00%	-	-	-	-	-	61,800	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2013 Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Betty McCrohan	President	State General Revenue		0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,750), Spouse Health Insurance (\$3,590), Dental (\$566)
		Non-state Income	197,536	3.00%	-	-	-	-	16,906	214,442	
		Total	197,536	0.00%	-	-	-	-	16,906	214,442	
2 Bryce Kocian	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,425	1.39%	-	-	4,200	-	-	101,625	
		Total	97,425	0.00%	-	-	4,200	-	-	101,625	
3 Leigh Ann Collins	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	101,426	1.33%	-	-	4,200	-	-	105,626	
		Total	101,426	0.00%	-	-	4,200	-	-	105,626	
4 Pam Youngblood	Vice President of IT and IR	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	95,424	1.42%	-	-	4,200	-	-	99,624	
		Total	95,424	0.00%	-	-	4,200	-	-	99,624	
5 David Leenhouts	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	87,420	1.55%	-	-	4,200	-	-	91,620	
		Total	87,420	0.00%	-	-	4,200	-	-	91,620	
6 Gus Wessels, Jr.	Dean of Financial and Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	79,401	1.71%	-	-	-	-	-	79,401	
		Total	79,401	0.00%	-	-	-	-	-	79,401	
7 Stephanie Dees	Dean of Vocational Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	82,735	1.64%	-	-	-	-	-	82,735	
		Total	82,735	0.00%	-	-	-	-	-	82,735	